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Special Message from the AWAM President



Before – and now during the pandemic, AWAM's focus is always on victims and survivors of gender-based violence such as rape, domestic violence and sexual harassment. AWAM works consistently on providing free counselling services and legal information to all people in crises, irrespective of gender.

When I was growing up, 2020 was always known to be a special year. It seemed so far away, but the government of the time had a vision, known as "Wawasan 2020". So when 2020 finally arrived, never in my dreams did I ever imagine that the pandemic would define 2020.

COVID-19 dominated not only our country but also the world's agenda. Globally, mandatory lockdowns were introduced to help control the spread of the virus.

Many people were unhappy with the lockdown, as it was inconvenient for them to go to work, visit family and friends, or even socialise publicly. However, for some people, the freedom to get out of their houses was a matter of life, safety and death.

Due to the lockdown, many businesses were unable to operate. Those that could operate faced many challenges. Workers around the world were unable to properly work, if they were lucky enough to have a job. At AWAM, we faced many challenges in helping survivors

of domestic violence. But somehow, AWAM staff managed to provide their services via the Telenita helpline and with some help from donors who provided us with mobile phones.

Global estimates published by WHO indicate that 1 in every 3 women worldwide have experienced an act of violence and this was before the lockdown.

In March 2020, the number of cases of violence against women increased rapidly, amounting to a shadow pandemic that we now face globally. In Malaysia, the government's main focus in the early weeks of the pandemic was to curb the COVID-19 spread. As a result, there was a lack of information and awareness in the media on how a victim or survivor could get help. The authorities became more aware of the shadow pandemic somewhere in the later weeks of the pandemic, but by then the numbers of victims or survivors had already increased.

Many NGOs around the world started to reach out to the victims and/or survivors in the manner they knew how. Likewise, on behalf of AWAM, I started to give talks on domestic violence, with an emphasis on current law practices in Malaysia. In my talks, I offered legal options for survivors and their loved ones.

During the pandemic, AWAM has received distressing calls from women trapped at home with their abusers, women who feared for their lives. Despite our office being closed, the staff did their best to provide the necessary help for survivors who reached out to us. The reports of abuse we received at AWAM varied from verbal and emotional abuse to severe beatings and sexual violence.

As we continue this new work norm of working from home and online classes for students, it is more likely that more women will be trapped at home with their abusers and that this shadow pandemic will continue.

Having been elected as the President of AWAM in July 2020, I was hands-on with the work that is being done by AWAM. Seeing the determination and courage shown by the staff of AWAM and its members, I am confident that we will be ready and always available to continue supporting and protecting gender-based violence survivors during these dangerous times.

I would like to thank all who have believed and supported us. My special thanks go to the staff of AWAM who have sacrificed their time and effort to uphold AWAM's vision and mission.

Thank you.

"At AWAM, we believe that every woman has a fundamental right to live in a society free of any form of violence. Let us all work together to fight this shadow pandemic."

Premalosani Arivananthan

AWAM ANNUAL REPORT 2020 Special Message 4

Special Message from the Honorary Secretary



What a year it has been! 2020 was a challenging year for us all, let alone a small NGO with five staff. AWAM's main core activities involved us meeting people, training stakeholders, receiving clients for face-to-face counselling and legal information services. One day, it was an office humming with activity; on the next, everything had to be shut down and everyone was stuck at home. But somehow, work went on and challenges were met head on. The team adapted and we continued our services online whenever we could.

In 2020, AWAM saw a number of successes, despite our challenges faced due to the pandemic and the sudden change in government in February. We continued with our training and started to make a name for ourselves as expert trainers on sexual harassment prevention and awareness. We trained more than 600 people and were involved in 41 talks and forums. Civil servants in the Ministry of Women, Family and Community Development and the Ministry of Youth and Sports were among our training participants.

The pandemic also affected us internally and we saw changes in our staff composition. It was not an easy time for many, but we rolled with the punches. Occasionally, we worked with a skeleton staff. It was not easy, but we survived. Despite all these challenges, AWAM staff, especially the Services department, managed to handle over 800 cases and enquiries in 8 months.

We also found ourselves getting more involved in communities beyond the women's rights movement, as more and more people reached out to us for food aid. We worked with NGOs and volunteers, and even corporations to get food out to people. The pandemic brought us all together - that was a highlight in the dark days, to know that people were willing to work together and move quickly to ensure that families were fed and people had shelter.

Initially, we had to dip into our reserves to ensure that we could maintain our operational costs. This was important, because we needed to pay our staff. But eventually, as the lockdown eased and our donors maintained their trust in us, we managed to balance out our finances. Because of the trust of our donors, AWAM staff made sure that they carried out their projects to the best of their ability.

This attitude of giving it our best is what kept us going, and I am happy to say that we managed to weather through 2020 and even carry out a successful online campaign to get the public to push for the tabling of the Sexual Harassment Bill. We look forward to 2021, where we continue our great work in training and see more collaborations with the government and private sector, all with the aim of eradicating gender-based violence. We thank everyone who has supported us and we hope that you will continue to do so.

"It was not easy, but we survived. Despite all these challenges, AWAM staff, especially the Services department, managed to handle over 800 cases and enquiries in 8 months."

Nooradila binti Abdull Aziz

AWAM ANNUAL REPORT 2020 Special Message

Special Message from the Programme & Operations Manager



2020 didn't start with a bang. The opposite in fact – it gave us a routine start of the year before it decided to unleash its "double whammy" on us Malaysians. Malaysia not only received the shock of the pandemic, but also the sudden, dramatic yet nonviolent change of government. That first quarter of 2020 is something no Malaysian would ever want to see repeated.

The Movement Control Order (MCO) announced by the Prime Minister in March 2020 disrupted our daily work lives as it did the others. The fulcrum of our work consisted of face-to-face interactions.

But we learnt to adapt. One thing that always kept AWAM going was we had enough staff members who were resilient. So every day, we kicked into gear with a 9.30am meeting. When there was a problem, we worked our way around it and/or through it.

The very nature of the MCO forced us to look at our current systems and processes and improve. Working from home meant we had to adapt to mobile phone services as an option, so survivors of GBV who needed help and support could call us. Serendipitously, UNICEF reached out to us at this crucial time, were informed of our need and donated two mobile phones. With the mobile phone helpline, survivors could now text us - and many did, in the trying times of MCO. So what began as a problem transformed into better channels of support.

One thing AWAM realised early on was that the government had forgotten to list down sanitary napkins as an essential item. This made us reach out to and collaborate with our ADUN's office in Kg Tunku and before you knew it, we were giving away pads to women in need in Petaling Jaya and Sri Lankan and Afghan refugees in Kuala Lumpur. We even provided food aid to a transgender community in Kuantan, working with a group of local residents, so that 30 families in the community could have at least enough food for a month.

With the high number of calls received during the MCO in 2020, we were forced to relook at the processes in our Services department, or face the unbearable alternative, i.e., battered and harassed women not getting the support they needed. Slowly, we improved our data collection, published more informational posters on social media (in various languages) and press statements about the issue

"We ourselves hope to see you becoming a part of our journey to make Malaysia a safer place for women, and ultimately for the Rakyat. Thank you Malaysia for your support. #KitaJagaKita"

AWAM ANNUAL REPORT 2020 Special Message

of GBV, as well as appeared on TV and radio to talk about the rise of GBV during the MCO. As a result of responding to the challenges brought about by the MCO, we were able to improve services for survivors and provide pertinent information to government agencies and the police, which in turn allowed them (hopefully) to better respond to survivors.

Our collaborations also increased in number and quality – we became part of the National Domestic Violence Task Force, established by the Ministry of Women, Family and Community Development (KPWKM). We worked with Astro Radio to send out public service messaging that reached the entire country. We signed an MOU with the Paralympic Council of Malaysia (PCM) to provide anti-GBV programmes to Paralympians. We collaborated with the Women's Development Agency of KPWKM to support them in sending out awareness messaging against sexual harassment via social media.

Our reach truly expanded. In 2019, AWAM received 195 cases for free counselling and legal information. In 2020, this jumped by 313% to reach 805 cases involving sexual harassment, domestic violence and rape. AWAM's experience was a reflection of women's rights' NGOs all over the world - the new normal meant that we now had more work to do, to ensure that the increasing number of women experiencing violence would at the very least be able to access help and support.

Yet there were some silver linings – in the last quarter of 2020, we ran a vibrant and energetic social media campaign titled #AWAMfortheBill to advocate for the tabling of the Sexual Harassment Bill in the last Parliamentary meeting of December 2020. We started an online petition on Change.org, which received

over 17,000 signatures in two months. We collaborated with more than 20 universities and organizations and took part in forums, interviews, talk shows and campus radio shows. Many young people supported us via social media, sharing our content and spreading the word about the Bill.

We rallied the Malaysian public to sign a paper petition, managing to garner 512 signatures from all over Malaysia. It was truly awe-inspiring to see families, mothers and daughters, couples, sisters, and even grandmothers putting pen to paper to fight for a safer Malaysia. As one of our supporters told us, AWAM had tapped into a fear – the fear of being sexually harassed, and the Malaysian public responded by taking a stand.

The petition made it to the Dewan Rakyat and was read out, but sadly, Malaysia did not see the birth of its first stand-alone Sexual Harassment Act in December 2020. However, AWAM increased its visibility and reputation as a credible NGO ready to do what it takes to make a difference.

With such a tumultuous year behind us, we look forward to continuing our advocacy to reverse the prevalence of GBV in the country. It is not going to be easy, but challenges are part of the new normal. You will see more of us in 2021.

Nisha Sabanayagam

AWAM ANNUAL REPORT 2020

Vision

AWAM envisions a just, democratic, and equitable society where all persons, women especially, are treated with respect and are free from all forms of violence and discrimination.

Mission

Based on feminist principles, we seek to achieve our vision by building a movement that informs, connects and mobilises towards:

- securing women's rights and bringing about gender equality,
- building capacities for women's empowerment and social transformation; and
- supporting women in crisis.

Values

AWAM operates on the strength of a dynamic and dedicated group of members and staff who shape the direction and policies of the organization. As a collective, AWAM strongly believes in having an inclusive participatory and empowering organisational culture.

We are guided in our work and decision making by five core values:



Collectivism



Compassion and Respect



Courage



Equality and Justice



Integrity



ADVOCACY

At A Glance

In 2020, we conducted

TRAININGS & WORKSHOPS

41

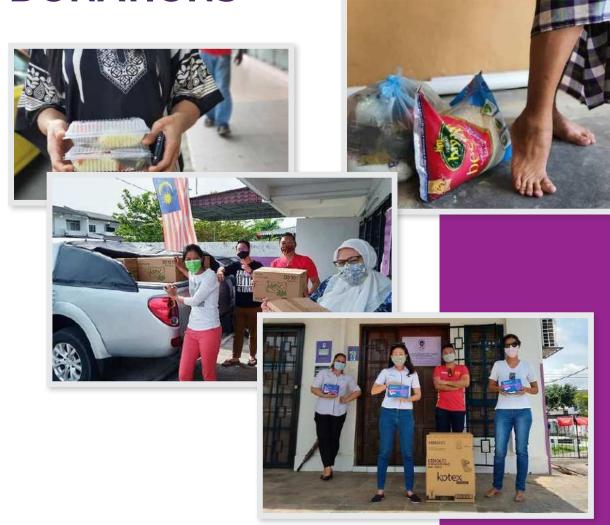
TALKS, INTERVIEWS, FORUMS, PODCASTS & BOOTH EXHIBITIONS

1

VIRTUAL INTERNATIONAL CONFERENCE 1

VIRTUAL CONCERT

FOCUS: FOOD AID & SANITARY PAD DONATIONS



Courtesy of Hong Leong Foundation, we provided food aid to communities in Pahang amounting to RM4000 during the MCO in April 2020.



Food packets to communities in Kuantan, Beserah and Sungai Karang for a day for buka puasa during Ramadan



30 transgender families within those 3 areas with basic food provisions for 1 month

In the same month, we also donated 500 sanitary pads to women in need in Petaling Jaya and Sri Lankan and Afghan refugees in Kuala Lumpur

Adapting from our normal GBV services was unexpected, but it was definitely one of our best pivot moves in 2020.

FOCUS: AWARENESS ABOUT SELF-CARE DURING MCO

During the Movement Control Order (MCO), we collaborated with Astro to provide tips on staying safe when shopping and driving alone, as well as what can be done when experiencing domestic violence at home.















Increasing awareness of sexual harassment, as well as how to prevent it and seek for redress, is crucial in creating an environment that is zero-tolerant towards sexual harassment.



We conducted:

- **SEXUAL** HARASSMENT TRAINING **SESSIONS**
- **SEXUAL HARASSMENT AWARENESS**, REDRESS & PREVENTION (SHARP) **WORKSHOPS**
- **SEXUAL HARASSMENT AWARENESS TRAINING OF TRAINERS**

WITH

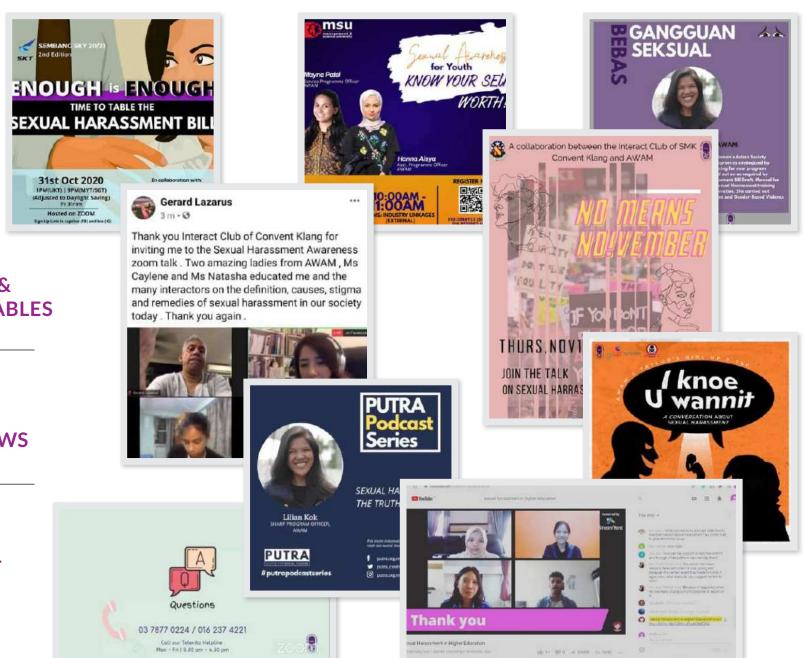
ORGANISATIONS, AGENCIES, ASSOCIATIONS & EDUCATIONAL **INSTITUTIONS**

Our public education & outreach efforts also included:

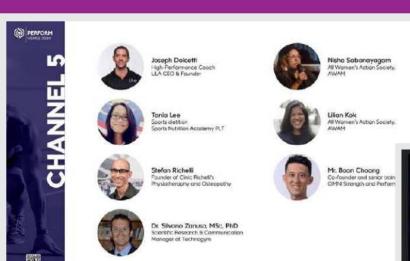
TALKS, FORUMS & ROUNDTABLES

2 INTERVIEWS

PODCAST



We also spoke about the impact of sexual harassment on sports in Malaysia at the Virtual Sports Medicine & Sports Science Conference organised by the National Sports Institute of Malaysia (ISN) in November 2020.









In September 2020, we signed a memorandum of understanding with the Paralympic Council of Malaysia (PCM). AWAM will be conducting sexual harassment training, forums and first respondent training to PCM athletes, coaches & officials for a year. We will also be engaging with PCM to draft their internal sexual harassment policy.

"This landmark collaboration marks our first time working with the differently-abled sports community and a sports organisation to tackle sexual harassment."

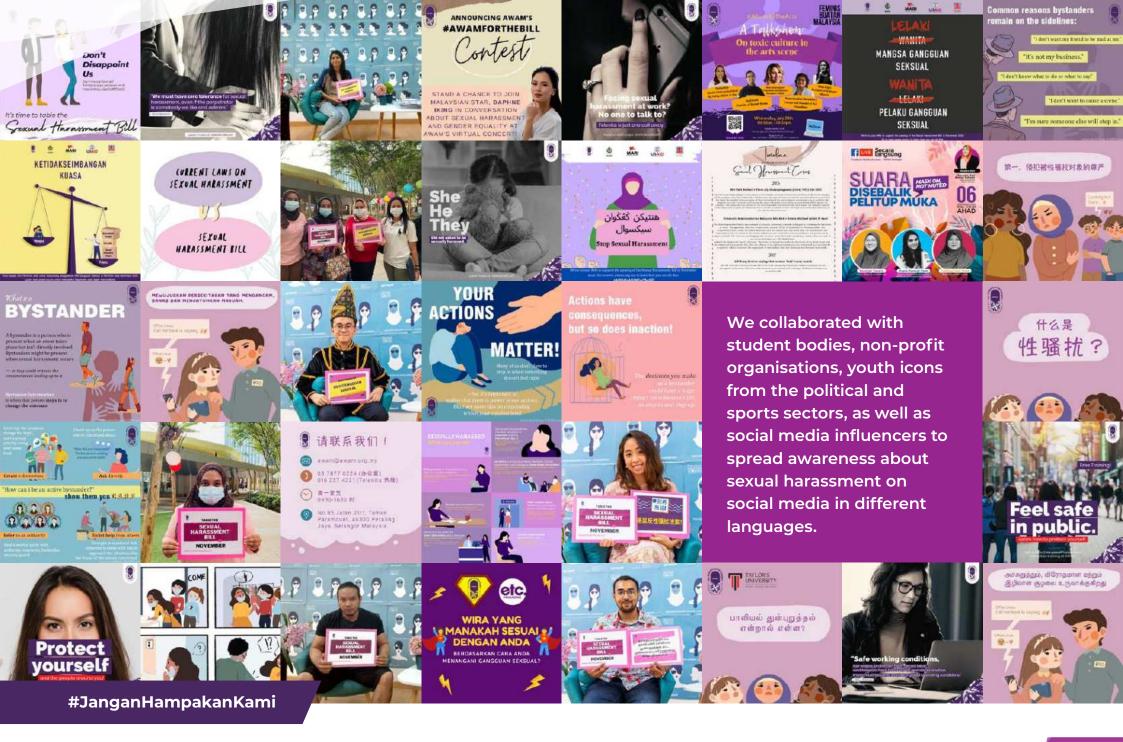
FOCUS: #AWAMFORTHEBILL CAMPAIGN

From August to December 2020, we launched a comprehensive #AWAMForTheBill social media campaign calling for the tabling of the Sexual Harassment Bill in the November Parliamentary sitting.



#DontDisappointUs





We organised a virtual concert "How You Don't Like That" to fundraise for our sexual harassment programs. We were honoured to have Daphne Iking as our host.

A huge thank you to all our performers for supporting our cause!

- Alvin Ong Siau Shun
- Daniel Bryan Siew
- Deafbeat
- Dusha Nanthakumar
- Ean Tan Jun Hoe
- Justin Lai Zhong Xun
- KC Band
- Lee Yen Chyi
- Mayna Patel (a.k.a. Aunty Sheela)
- Rachel Siew
- SHN
- Sunway University Ensemble
- Yanning

#AWAMForTheBill



Online, we mobilised the Rakyat through...

Our change.org online petition to support the tabling of the Bill. We obtained more than 17,000 signatures by December 2020.

Our 'Write To Your MPs' initiative to ask MPs to support the tabling of the Bill.

Our Frames to put on their social media profile photos to show support for the tabling of the Bill.

#DontDisappointUs

AWAM ANNUAL REPORT 2020





To ensure that the Rakyat's voices were heard in Parliament, we started a paper petition in November 2020. It was an event of solidarity uniting all Malaysians who wanted to see the Bill tabled in Parliament. Women within the Petaling Jaya district brought their families to our office to sign the petition. We also received signatures all over Malaysia from individuals and women's groups via courier. By 20 November 2020, we received **512 signatures**.

#BebasGangguanSeksual

10 December 2020

We submitted the paper petition to YB Kasthuri Patto.

11 December 2020

Our paper petition reached the hands of the Secretary to the Dewan Rakyat in Parliament.

17 December 2020

YB Kasthuri read the paper petition in Parliament.

AWAM made history as the first organisation that submitted a physical petition directly to Parliament.



#AWAMForTheBill

A heartfelt thank you to our 3 interns who made this campaign a reality.

The plethora of skills I have gained through working on the AWAM For The Bill campaign is invaluable, ranging from strengthening legal knowledge to running a virtual concert. AWAM For The Bill has united like-minded people from various backgrounds and formed a strong community in fighting against sexual harassment and the Bill.





Through this campaign, I found that I was able to take my own experience of sexual harassment and turn it into something positive. I was able to speak up about something I would normally be scared to share with others - and use AWAM's platform to inspire others to come out and use their voices too. To me, that was one of the most amazing things about the campaign: seeing my fellow Malaysians, men and women, take power back into their own hands and finding the courage within themselves to speak up when we are so often told to be silent.

I worked alongside Caylene and Natasha to rally public support and awareness through the #AWAMfortheBill social media campaign from October to December. I myself first learned about AWAM from their trending Instagram posts about the online petition — which spurred me to apply for an internship and support the cause more directly.

It was an eye-opening experience to see such an enthusiastic public response to #AWAMfortheBill — expressed not just with likes and shares, but also messages, calls and even drop-ins at our office. People were eager to learn more and play an active role in the cause. This momentum was key in mobilising in-person support for the paper petition.

Something interesting I observed was the gratitude our supporters showed. For instance, on the 'How to Write to Your MPs' post, many commented that they didn't know they could be so involved in the political process. It showed AWAM was not only garnering support for a bill, but encouraging greater political participation.

FOCUS: SESI TURUN PADANG EXHIBITION

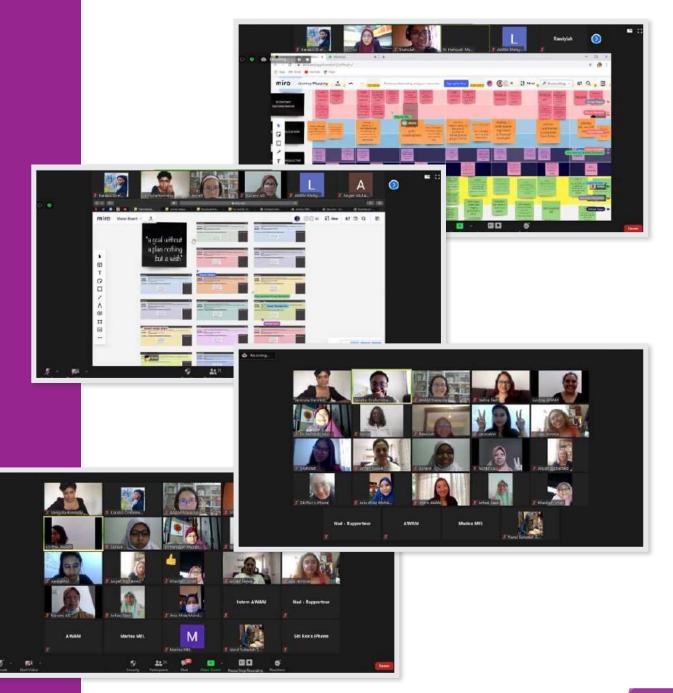
In September 2020, we engaged with local communities in Kelantan about sexual harassment in a Sesi Turun Padang exhibition organised by the Ministry of Women, Family and Community Development and its agencies. We were the only participating NGO in that booth exhibition.

#DontDisappointUs



FOCUS: STEPPING INTO POWER TRAINING OF TRAINERS

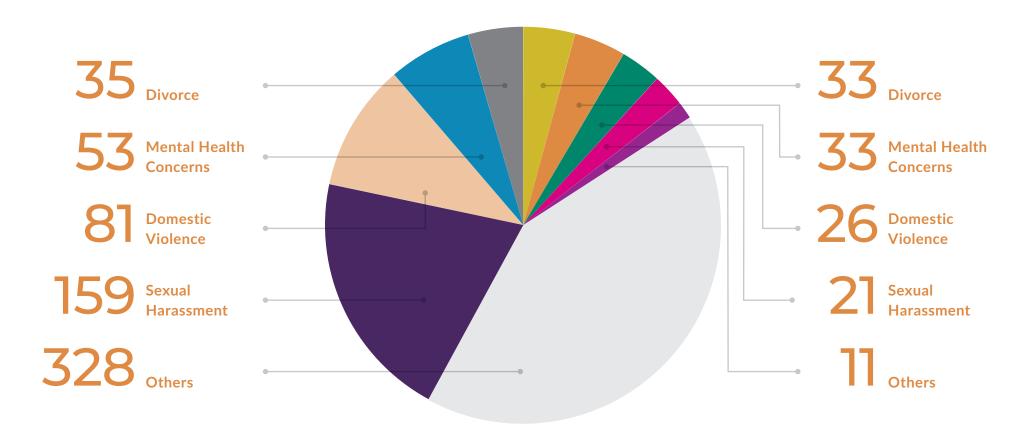
Funded by the Women's Learning Partnership, we conducted a training of trainers (TOT) across 3 weeks in November and December 2020. We had 18 participants from various political parties and civil society organisations. Among the speakers we had were Beverly Joeman from Bersih, Qyira Yusri from UNDI18 and political scientist Professor Wong Chin **Huat. Stepping Into Power** marked AWAM's first venture into developing women leaders in women's rights, leadership and political participation.





SERVICES

At A Glance



In 2020, we received 802 cases. This was a 311.3% increase compared to the total number of cases received in 2019.

AWAM ANNUAL REPORT 2020 Services 29



SURVIVOR STORIES

A female survivor was physically and verbally abused by her spouse. One day, her spouse left home without notice and returned a month later with his siblings to physically abuse her. She managed to call and receive assistance from the police. AWAM has assisted her in obtaining an Interim Protection Order, and she has also been receiving counselling from us ever since.

A 18-year-old male messaged AWAM via Facebook, confessing that he had hit a girl's butt using a book while telling her to move to the side 2 years ago. He immediately regretted his action and had apologised to her. The girl forgave him and said it is okay. Even after two years, he still feels guilty and wants to know how he can "redeem" himself. AWAM is providing him with counselling support.



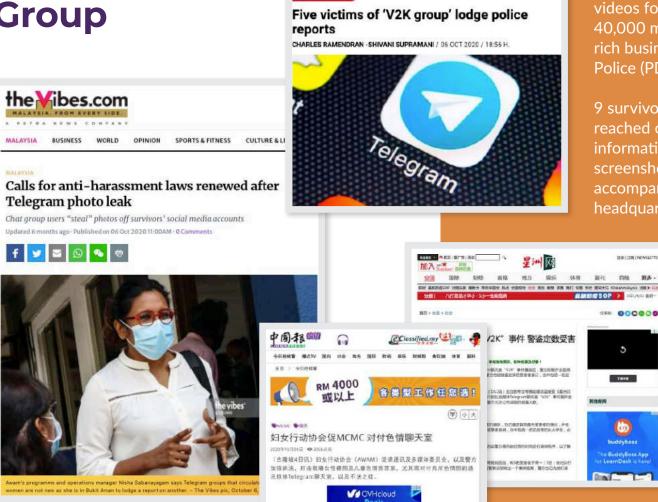
A male lecturer of a government college contacted AWAM to inform that his students were denied entry to campus due the outfit worn by the student. The student wore a punjabi suit with sleeves and she has not faced any problems when wearing it previously. The guard who stopped her told her that her outfit did not match the one that was displayed in the college's dress code guidelines.

A housewife contacted us stating that her husband had been retrenched since the end of 2019. Due to the lockdown, it has made it impossible for the husband to find a job. The survivor is constantly worried about finding the means to support her family, and finding a job. She has received counselling from AWAM to address her anxiety.

A 29-year-old survivor converted to Islam to follow her boyfriend, but he abandoned her. She eventually married a Chinese national and moved to China, having a son. But the husband was lazy and abusive, so she moved back to Malaysia. She needed assistance to expedite her son's citizenship application and to convert out of Islam, as her status in Malaysia is still that of a Muslim.



FOCUS: V2K Telegram Group



Now up to 90% off

theSundaily

A > Local

In October 2020, the V2K and other similar Telegram groups were exposed for sharing pictures of videos and girls without their consent, as well as child pornographic videos for a certain fee. The V2K group had close to 40,000 male members, including university students, rich businessmen and even a member of Royal Malaysian Police (PDRM).

9 survivors along with 14 friends of other survivors reached out to AWAM for assistance. They provided information about the Telegram groups, including screenshots of the group's conversations. AWAM accompanied 4 out of the 9 survivors to the PDRM headquarters Bukit Aman to lodge police reports.

AWAM also played an instrumental role in bringing this case to the public's attention through the media, as we were the first to receive reports from survivors.

This V2K case highlights not only the high prevalence of online sexual harassment during the pandemic, but also how platforms with high user anonymity and privacy can perpetuate online gender-based violence if there are no effective digital security policies in place.

AWAM ANNUAL REPORT 2020 Servicest 33

0



"Hello Telenita, I'm in trouble"

In April 2020, with donations from UNICEF, we purchased 2 mobile phones with data plans. This was essential in expanding the accessibility of our Telenita services from our previous landline, especially during the Movement Control Order when gender-based violence cases were increasing.

With the mobile phones, survivors were also able to reach us via WhatsApp, making communication and sharing of case details easier.

AWAM ANNUAL REPORT 2020 Services 35



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Survivors of Abuse

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TELENITA@AWAM.ORG.MY

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Monday - Friday

取得家人与友人的

扶持

求助

京助子会显得价款等,相反地。会使你得到精神支柱。 托家人

或友人每日关照的一册。这也是一种在行动管制令原向针剪压 力的努力法。

邻居街坊们的辅助

托可信赖的邻居俗情在新度日睹有什么不容时立即投票。

为自己准备安全计划

的证明位还的根准的并依靠知识的必须。为他们读时和建立管

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TELENITA

HELPLINE

016-237 4221

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9.30mm - 4.30pm

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பாதுகாப்பு திட்டத்தை வைத்திருங்கள்

016 237 4221

Telenita Helpline

Our phone lines are open

throughout the CMCO period

016-237 4221

Mkonday - Friday

9.30am - 4.30pm

survivor of sex

harassment. W

CALL OUR

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PANDUAN FEMINIS BUATAN PENJAGAAN DIRI MALAYSIA

ELAKKAN

Menyebarkan Ketakutan

Are you a survivor

of Domestic

Violence?

We can help

Self-Care

For Survivors

and benefited

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MCO Emergency

Hotlines

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016 228 4221

awam.org.my

The one not claim, Reach aut to a trusted friend or furnity member for support.

3 You are worths, You are important and special, What you are going through is not your foult, and does not reflect on who you are.

Take time to care for yourself, even if it is only fair a faw minutes every day. Each day to do one thing far returned such as extra frong shawer, wearing something that makes you hopey electing your fairputtle foods.

Cell or Whatsripp AWAM

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ake time to care for yourself, even if it is only

identify and work towards active able goals. For example, an active taking goal might be setting the helpline indicated above.

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016 23

harassment. W can I do?

> 7AM-7PM Call or \



and legal advice but you can call us for anything - even if you just need

MCO Emergency Hotline 0162284221

0162374221

வழிகாட்டி FENING

தனிர்க்கவும்

பேச வேண்டுமா? TELENITA BAWAM. ORG. MY

and emotionally affected by the

MCO?

We can help. Email us a telenita@awam.org.my and we will give you a rin



PANDUAN FEMINIS

JARAK SOSIAL MINISTRATIO SERVICE DE MAN FI

Menyetiankan Ketakuta

TELENITAGAWAM, ORG.MY









Penjagaan Diri Untuk Pemandiri

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Hubungi/ Whatsapp AWAM 016 237 4221

elenita热线 016 237 4221

PESANAN TEINS

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ஏற்றுக்கொள்

فتعندكات

பேச வேண்டுமா?

TELENITA PAWAM. ORG.MY

TELENITA HELPLINE

> திங்கட்கிழமை -வெள்ளிக் கிழமை

alian Bantuan Telenita

016 237 4221

Isnin - Jumaat

9.30 pg - 4.30 ptg

வழிகாட்டிENINS

தனிர்க்கவும்

9.30 am - 4.30 pm

016-237 4221

வள்முறையினால் பாதிக்கப்படுவோருக்கு ஆதரவளித்தல்

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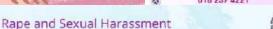
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Opening Controlled AWAY SEC Opening Controlled

016 237 4221











Police conducts investigation,



Deputy Public Prosecutor will represent the survivor legally.

says

AMALKAN

PESANAN TELAS

Anda ingin meluahkan?



during the MCO to RMCO (25 Merch - 5 August)

ஏற்றுக்கொள் all Games

> menedi Linergamin

PESANAN ICINS

Are you mentally



PENJAGAAN DIRI MALAYSIA

ELAKKAN

保持社交距离 translation distributes at an

数性或转换效果 地广运机 多疑性带火手

需要心理或情绪咨询吗?

请发现越军 TELENITABAWAM ORG MY

Telenita உதவி

சேவை மையம்

016 237 422

திங்கட்கிழமை – வெள்ளிக் கிழமை

Monday - Friday

A Legal Process, for Survivors

9.30 காலை - 4.30 மாலை

At the moment, sexual

harassment outside the

office and rape is an

offence in the Penal

Code. This means that it

is a crime (jenayah)

提倡

WIE

一至五 (Mon - Fri) 早上9.30至下午4

指南 BUATAN MALAYSIA

場や

勝念照人

நான் அவர்களை நம்புகிறேன்

நான் கீர்ப்பளிக்கவில்லை, செலி சாய்க்கிரேன்

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Submit to a medical check-up

to evidence pro-

The case will 36



MEDIA OUTREACH

At A Glance

152
NEWS/MAGAZINE ARTICLES

RADIO APPEARANCES

5TV PROGRAMS

Monday # 123456789

AWAM ON THE NEWS

We were in

31 online news/magazine portals

Our organisation and/or its services were mentioned in

63 articles.

Our comments on gender-based violence and other women's issues were featured in

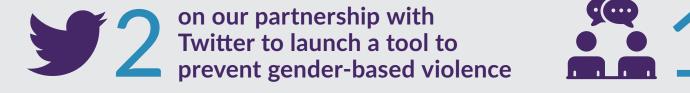


















malay---mail

We also jointly issued

29

press statements on women's issues and human rights violations with various civil society organisations and coalitions, such as the Joint Action for Gender Equality (JAG), CSO Platform for Reform and Gabungan Bertindak Malaysia (GBM).





N MALAYSIA

JUST IN POPULAR

Media Outreach

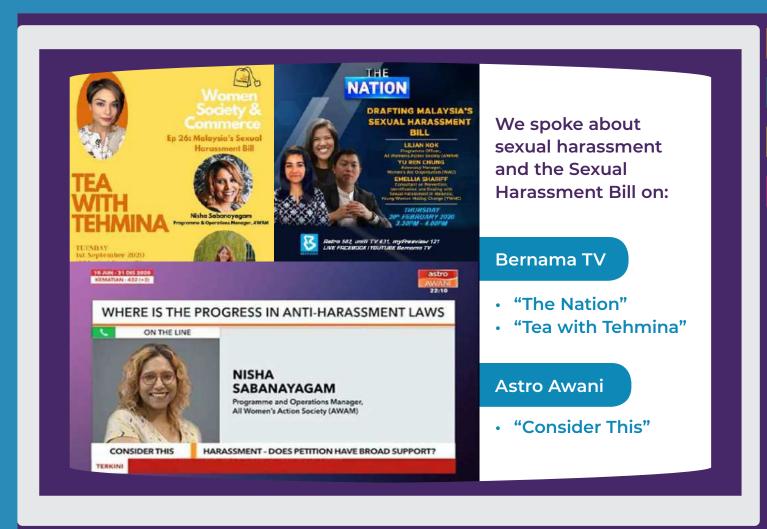
42

7 minutes age



We were on BFM 89.9 6 times to speak about sexual harassment during COVID-19 and in parasports, the Sexual Harassment Bill and Budget 2021's capacity in addressing domestic violence.

Our AWAM for the Bill campaign was featured by the Sabah radio station KK12FM from 19 November to 4 December, calling on our Sabah friends to support the tabling of the Sexual Harassment Bill.



AWAM ANNUAL REPORT 2020 Media Outreach 44

AWAM





AWAM ON SOCIAL MEDIA











பாவியல் துன்புறுத்தல் என்றால் என்ன?

Media Outreach









These posts were released during the #AWAMForTheBill campaign, and received very high levels of likes, shares, comments and profile visits from the audience.



Instagram

Total posts:

351

Total number of followers:

5150



awammalaysia

Message







622 posts

5,872 followers

282 following

All Women's Action Society

Non-Governmental Organization (NGO)

AWAM is an independent, feminist non-profit organization committed to fighting for equality in Malaysia. 🌆 🧎 🕮 👬

linktr.ee/awammalaysia



















AWAM4the...

AWAM4the...

SH Bingo

Fundraiser!

#16Daysof...

NOCHILD...

mental heal...

















Explore

Notifications

Messages

Bookmarks

Lists

Profile

More

Tweet





Twitter

Total posts:

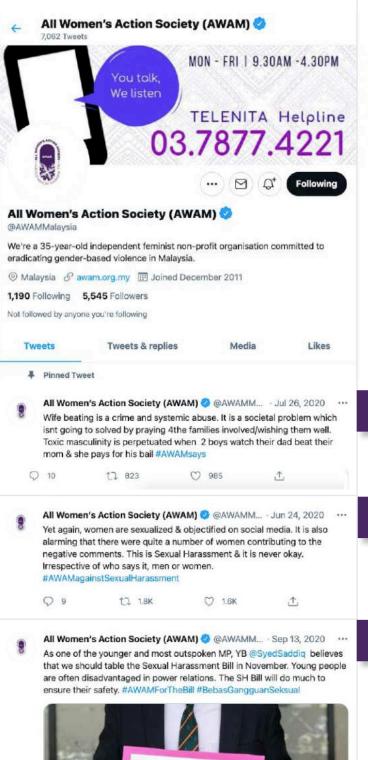
1272

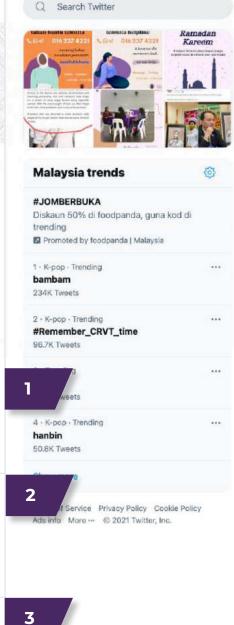
Total followers:

5303

New followers:

1919





















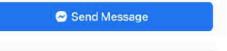






All Women's Action Society (AWAM)

@AWAMMalaysia - Nonprofit Organization



All Women's Action Society (AWAM)

Home About Photos Videos More ▼ Liked Q …

5. Charen



Facebook

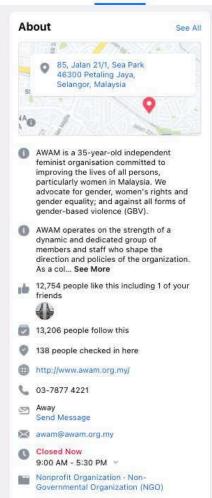
Total posts:

367

Total followers:

12,550

New followers: **1527**





Call us today!

00 67





FINANCIALS

At A Glance

In 2019, our staff went above and beyond to make sure that our projects were carried out effectively. We also increased our media presence and reached out to collaborate with new partners. As a result of our credibility, in 2020, we received longer-term funding from donors, of which a substantial part will be utilised in 2021. This is in line with AWAM's long-term plan for financial sustainability and organizational growth.

2020

RM 493,415.60

RM 344,595.68

2019

RM 542,245.00

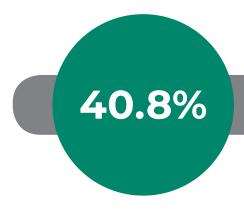
RM 554,126.00

Overall Income Overall Expenses

Breakdown

2020 Breakdown of Income	Amount (RM)
Funders	367,721.00
Event Donations	75,867.00
Tabung Telenita	14,798.00
Donations From Companies	12,268.00
Public Donations	6,552.60
Donations From Government Bodies	5,500.00
Training Fees	8,300.00
Membership Fees	1,620.00
Merchandise Sales	789.00
TOTAL	493,415.60

2020 Breakdown of Expenses	Amount (RM)
Salaries by AWAM	149,615.00
Salaries by Funders	103,290.00
Projects Funded by Grants/Foundations	37,477.25
Administration	37,004.14
Advocacy	9503.31
Tabung Telenita	3837.61
Infocom	3660.87
Programmes	207.50
TOTAL	344,595.68



of our staff's salaries were covered by our funders.

Our Funders & Donors

RM100.000 - RM149.999

Malaysia Reform Initiative (MARI)

RM50,000 - RM99,999

Maybank Women's Learning Partnership (WLP)

RM10.000 - RM49.999

ADUN Kamping Tunku Hong Leong Foundation Tenaga Nasional Berhad The Edge Education Foundation TMF Trustee Bhd

RM5000 - RM9999

Majlis Bandaraya Petaling Jaya Pusat Khidmat ADUN Bandar Utama

RM1000 - RM4999

Dr Sim Poey Choong
Lim Cheng Bock
Kampung Kravers Sdn Bhd
Mohd Izani bin Ghani
Rabiatul Adawiyah binti Yusoff
Rajesh A/L Raghavji
Reprohealth Sdn Bhd
Subatra Jayaraj
United Nations Development
Programme (UNDP)

RM500 - RM999

Iskandar A Hashim Janelle Lee Eu-Lyn Nusantara Seni Karya Sdn Bhd Kegan Tan Sue D Cruz Students from Sunway College

RM100 - RM499

Ashwini Menon Bong Jenn Fonng Chindo Pal Singh Cik Ainal **Engy Tan Shin Chian** Felicia Tersan Fong Shu Shen Ika Hadilah binti Radzran Leandro Tyang Lee Pei Jayne Lee Wei San Lim Oi Jiin Loo Kuan Siew Ng Siak Hooi Nur Atigah Shahirah Pang Hooi Ming San Ai Ling Sharina Shahrin Rass Kenis Group Sdn Bhd **Teminanee Bakhty United Nations International** Children's Emergency Fund (UNICEF)

Xueh Jing Tam Yap Hooi Voon Yap Hooi Voon Zia U Bakht

RM50 - RM99

Chia Yi Han
Fathul Jannah
Harinderjit Singh
Imran Said
Intan Asyeerin
Juliana Bt Agusi
Kwa Chai Hoon
Mohammad Hariz
Punithavathy

< RM50

Abang Irfan bin Abang

Adibah Naquiyah

Ainatul

Ainin Syahirah Akmal Danial

Ali Ahmad

Aliah Umairah binti

Amir Muzakkir Amira Syafiqah Amirah Fatin

Ashifa Shahira binti Zulk

Axelyn Juni Azrin Syazani Batrisyia Qistina

Bibi Hajar Binti Abdul Hamid

Che Wan Nabihan

Che Wan Nur Shahirah

Cik Amiera Cik Qaisara

Deborah Judith Dawson

Dineshawara Naidu A/L AKR

Divya Balakrishnan Durrani Farzana Fadzlin Afiqah Fahtimatul Zahirah Farahana Aliya

Han Lin

Hawa Faqihah Husna Iwani Ijazati Syafiqah Jananie Chandrarao

Jananie Chandrarad Kimberley Lin

Ling

Mahira binti Daut Maizatul Fazilah

Mineateru Venterus

Miza Batrisya Mohd Amirul

Mohd Noornazmi bin Awang

Muhammad Firdaus Muhammad Syamir Muhammad Taqif Nabilah binti Hamidon

Nadia Syuhada Nina Farhani

Nisa Mahilah Amni bt M Noor Syafura binti Zainud

Nor Anas

Nor Asma An'nisa

Nor Atikah Nor Shahirah

Nor Suhana binti Mohd Sha

Norhazwani bt Wasis

Nornadiah binti Mihammad

Nurul Aida binti Saidi

Nur Ain Nabilah Nur Aina Natasha Nur Akrimi Mathwa

Nur Alia binti Abdul Nur Amira Syahira

Nur Amirah Hamizah

Nur Asiilah Inida binti Nur Athirah Syahin Nur Fateen Dayana Nur Fatin Sakinah

Nur Hakimi Nur Izlin Razio

Nur Liyana bt Abu Bakar

Nur Liyana bt Ros

Nur Liyana binti Roslin Nur Nabilah binti Ah

Nur Nadhirah Afiqah binti

Nur Nazurah

Nur Nisha Wardina

Nur Rahiza Nur Shuhada

Nur Syafiqah binti Kasdi Nur Syahirah binti Mohd

Nur'adilah

Nurain Nisya binti Nuramirah Hamizah

Nurfarah Syafikha

Nurhaziqah binti Mazalan Nurin Malisa Afigah

Nurizwany binti Mat Rashi

Nurliyana

Nursahira binti Mohd

Nursyada Aliah binti Abdul

Nursyahirah

Nurul Ain bt Rawei Nurul Alia Zahida Nurul Amirah Nurul Fakhira Nurul Fatihah

Nurul Khairina Nurul Najibah Sabrina Hisham

Saffa Syazwani bt Mohd Saidatul Sofia binti Mohd

Salmah binti Faisal Salman binti Faisal

Sarra Nadira

Shadni Siti Aisyah

Siti Fatimah binti Ahmad

Siti Hajar

Siti Nur Aishah Siti Nur Insyirah Syaza Amira Syaza Zahirah Teh Nor Fatyma Thean Khai Lu

Yasmin Aisyah bt Mohd



PEOPLE OF AWAM

Our Board



PresidentPremalosani
Arivananthan



Deputy President Christabel Mary Divya



Honorary Secretary
Nooradila binti
Abdull Aziz



Honorary Treasurer Ng Nee Kee

Council Members



Syarifatul Adibah binti Mohammad Jodi



Tan Chia Ee



Tee Michelle

AWAM ANNUAL REPORT 2020 People of AWAM



Programme & Operations Manager Nisha Sabanayagam

Sexual Harassment Awareness and Prevention Programme Officer Kok Lee Lian

Services and Gender-Based Violence Programme Officer

Mayna Ramesh Patel (joined in August 2020)

Purani Mogan (July 2019 - May 2020)

Assistant Programme Officer Hanna Aisya (July 2020 - November 2020)

Finance & Administration Officer Camelia Sulaiman

Information and Communications Officer

Lochna Chandra Menon (June 2019 - August 2020) Anastasha Arul Abraham (August 2020 - November 2020)



Arianne Priyanka Asohan
Caylene On
Dea Defanni Aulia Lubis
Deirdra Ereena Suresh
Edel Lim Nyit Gar
Fathia Karina Arifin
Hanis Adriana Mohamad Hazani
Jemima Kang
Karabo Orefemetse Masia
Natasha Franklin
Noorviena Lim
Sanggeeta A/P Suriyakumar
Serena M Lee
Thanusha Kennedy Ramesh



Amilia binti Ahmad Murad
Cecilia Ng Choon Sim
Chia Ling Eng
Chin Oy Sim
Christabel Mary Divya
Ho Yock Lin
Hue Vern Chie (Joyce)
Jean Lim Ai Choo
Judith Koh @ Loh Foong Lin
Kok Lee Lian
Kuek Yen Sim
Kwa Chai Hoon
Lai Suat Yan

Lee Wei San
Liena Chin Oay Oay
Lim Saw Tuan, Tracy
Lochna Chandra Menon
Mary Suma Cardosa
Mayna Ramesh Patel
Mohd Faizul Izwan bin Mohd
Suffian
Muhammad Ashraff bin Ahmad
Muzaffar Syah Mallow
Ng Nee Kee
Ng Tze Yeng

Nisha Sabanayagam Ng May Yee Noor Suzaini Mohamed Zaid Nooradila Abdull Aziz Nurul Hidayah Mohd Azmi Premalosani a/p Arivananthan Rabiatul Adawiyah Binti Yusoff Siti Hanna Aisya binti Noorazman Siti Sara binti Salimi Sofia Lim Siu Ching Soo Mei Wah Subatra Jayaraj
Syarifatul Adibah Mohammad
Jodi
Tam Xueh Wei
Tan Chia Ee(Jernell)
Tan Swee Poh
Tara Thiagarajan
Tasha Prabha
Tee Michelle
Valerie Jacques
Wong Yut Lin
Yeoh Siew Peng (Betty)

AWAM ANNUAL REPORT 2020 People of AWAM 5



MOVING FORWARD





Expand the Telenita hotline



Improve gender-based violence and mental health data collection

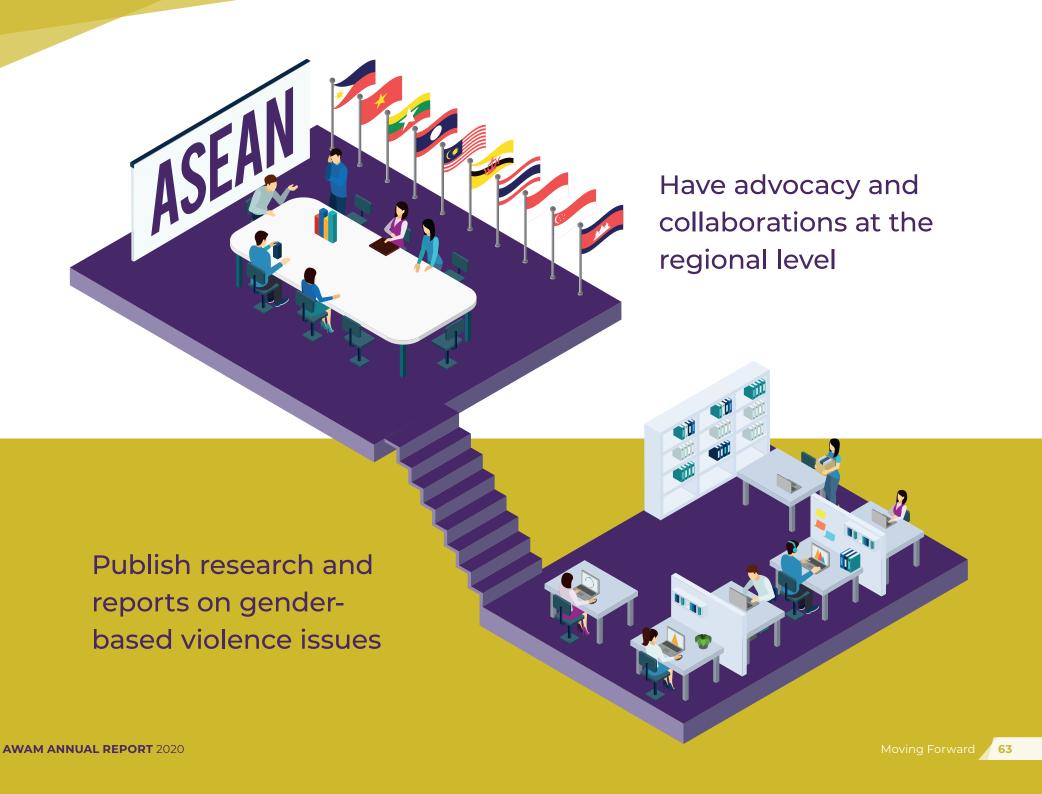


Have support groups on gender-based violence and mental health issues



Have Services
on Wheels
that provide
on-site
counselling
and legal
information
services to
communities

AWAM ANNUAL REPORT 2020 Moving Forward 6





APPENDICES

Appendix 1: AWAM's Advocacy Events

vvorksnops, Trair	nings and Training of Trainers (TOT)		
Date	Topic/Event Name	Organiser	Beneficiaries/Audience
5 March	Sexual harassment	Axa Affin General Insurance Berhad	Staff
21 & 29 May 3 & 5 June	Safeguards at the workplace	World Wildlife Fund (WWF) Malaysia	Staff
17 & 23 June	Violence against women, with focus on sexual harassment	AWAM & Malaysia Reform Initiative (MARI)	Jabatan Pembangunan Wanita (JPW) & Jabatan Kebajikan Masyarakat (JKM)
9 August	Sexual harassment awareness, redress & prevention policy	Parti Sosialis Malaysia (PSM)	Board members
15 August	Women empowerment	Young Womens' Christian Association (YWCA)	Students
29 August	Women empowerment	Enkaurage	Students & youth
10 September	Sexual harassment awareness, redress & prevention	University of Malaya Association of New Youth (UMANY)	Student council
12 & 20 September	Sexual harassment awareness, redress & prevention	AWAM & Malaysia Reform Initiative (MARI)	Youth & adult ABIM members
5 October	Sexual harassment awareness, redress & prevention	GAP.MY	Staff
13 October	Sexual harassment awareness	AWAM & Malaysia Reform Initiative (MARI)	Jabatan Pembangunan Wanita (JPW) & Jabatan Kebajikan Masyarakat (JKM)
19 October	Sexual harassment	Kolej Tunku Jaafar (KTJ)	Staff & students
28 October	Sexual harassment	Mass Rapid Transit Corporation Sdn Bhd	Staff
21 & 22 November	Sexual harassment	AWAM & Malaysia Reform Initiative (MARI)	Angkatan Belia Islam Malaysia (ABIM)
27 November - 13 December	Stepping Into Power: Women in Political Participation	AWAM	Women leaders from political parties and civil society organisations

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
22 January	Dialog HELWA : Gangguan Seksual : Virus Dalam Masyarakat	Angkatan Belia Islam Malaysia (ABIM)	The public
26 February	Sexual harassment at the workplace	Tenaga Nasional Berhad (TNB)	Staff
29 February	Rape culture & sexual harassment: Lived realities, legislation & challenging stereotypes	Women's March MY	The public
7 March	Empowering women through financial independence	Knowhere Bangsar	The public
11 March	Sexual harassment, patriarchy and consent	Social Enterprise Education Lab (Petronas)	Staff
2 April	MCO - Not Makeup Show	Challenger	The public
3 June	Domestic violence during the MCO	Angkatan Muda Keadilan Kota Raja	The public
18 July	Health Day – Sex Education Asian Medical Student Association	International Medical University (IMU)	University students
29 July	Abuse in the Arts A Talkshow: On toxic culture in the arts scene	AWAM	The public
6 August	I hit you because I love you? Domestic violence in Malaysia	ASASI & Kesatuan Penuntutu Undang-Undang Malaysia (KPUM)	The public
17 August	Democracy & Women's Rights in Malaysia : Political & Pandemic Challenges	Westminster Foundation for Democracy (WFD)	The public
25 August	Gender equality	University of Malaya	Physiology faculty members
7 October	Domestic violence	SKRLWN	The public
9 October	Sexual harassment	University of Malaya	University students
16 October	Sexual harassment	Taylor's Speakers Corner	University students
23 October	Sexual harassment in Malaysia: Faqt check	Malaysian Students Global Alliance (MSGA)	The public
26 October	Gangguan seksual itu apa?	ADUN Bukit Gasing and Pusat Wanita Berdaya	The public
31 October	Enough is Enough! Time to table the Sexual Harassment Bill	ASASI X Skytalk	The public

Talks, Forums ar	nd Roundtables		
10 November	Belanjawan 2021-Bagus untuk Wanita dan Kanak-kanak?	PWB Dun Kampung Tunku	The public
11 November	Sexual harassment	Asian Law Students' Association (ALSA)	The public
12 November	Sexual harassment	Interact Club Convent Klang	Secondary school students across Malaysia
16 November	Intimate partner violence	HELP University	University students
25 November	Sexual harassment awareness for youth: Know your self-worth!	Management and Science University (MSU)	University students
25 November	Terkunci dalam sengsara, jangan jadi mangsa	Ministry of Women, Children and Community Development (KPWKM)	The public
25 November	Fast forward 5.0: Keganasan terhadap wanita: Pandemik dalam diam	AWAN Nasional	The public
26 November	Addressing sexual harassment in public spaces	ENGENDER, Sisterhood Alliance, Red Dot Foundation	The public
28 November/5 December	Kesihatan mental sebuah bom jangka Stop! Sexual harassment	Institut Penyelidikan Pembangunan Belia Malaysia (IYRES)	The public
5 December	Domestic violence & youth	Universiti Teknologi Mara (UITM) Permatang Pauh	University students
5 December	#BeSafe: Menangani keganasan berasaskan gender. Edisi kanak-kanak dan remaja	Angkatan Belia Islam Malaysia (ABIM)	The public
6 December	Mask on, not muted	Wanita AMANAH Selangor	The public
10 December	Adakah hak wanita menggugat hak lelaki?	PWB Kg Tunku	The public
17 December	Malaysia Women & Girls Forum: Driving the Economic Potential of M'sian Women & Girls via Key Legislation & Social Reform)	United Nations Population Fund (UNFPA), United Nations (Malaysia, Singapore, Brunei Darussalam)	The public
19 & 21 December	Sexual harassment in higher education	University of Malaya	Information technology & education faculty staff & students
22 December	Taboo of sex education	Time To Talk	The public

Virtual fundra	iser concert		
Date	Topic/Event Name	Organiser	Beneficiaries/Audience
30 October	How you don't like that	AWAM	The public
Virtual confere	ence		
4 November	Virtual Sports Medicine & Sports Science Conference 2020	Institut Sukan Negara AM	The public
Interviews			
15 September	Domestic violence	иим	-
6 October	Domestic violence	UUM	-
26 October	Sexual harassment	Taylor's Etc Magazine Club	-
16 November	Sexual harassment - Telegram V2K case	INTI University	-
Podcast			
1 November	Sexual Harassment: The Truth or Myth?	Mind the Gap	The public
Booth Exhibiti	on		
5 September	Sesi Turun Padang KPWKM Edisi Kelantan	Ministry of Women, Children and Community Development (KPWKM)	The public

Appendix 2: Press Statements

Issued by AWAM		
8 March	Don't leave Sexual Harassment Bill in limbo	Free Malaysia Today
8 March	Let's continue our agenda of reform and progress, especially with women's rights	Malaysia Kini
24 March	Seek mental help if needed in times like these, says AWAM	The Star
7 April	NGO: Sexual harassment happens during MCO too, here's how women can stay safe	Malay Mail
10 April	Addressing harassment during the MCO	The Star
25 May	Check rise in cases of online sexual harassment during MCO, says group	Free Malaysia Today
25 May	Sexual Harassment Cases In Malaysia Are Increasing During MCO	World of Buzz
27 May	Online Sexual Harassment On The Rise During MCO	SAYS
3 July	AWAM: Cops laughed at sexual harassment complaints	Malaysia Kini
7 July	妇女行动协会:勿再责怪受害者,停止鼓吹"强奸文化"	Sin Chew Daily
20 July	Stop victim blaming; it only perpetuates rape culture	Aliran
3 October	Demolish the V2K Telegram Group and other similar groups at once — All Women's Action Society	Malay Mail
5 October	聊天室'V2K' 盗图传色情照。5受害者报警讨公道	Sin Chew Daily
21 October	Women's group campaigns for tabling of sexual harassment bill in November	Aliran
15 December	妇女行动协会促明年初呈性骚法案	Sin Chew Daily

Endorsed as J	oint Action for Gender Equality (JAG)	
1 March	和平请愿召集人被查。性别平等联盟谴责警方	Sin Chew Daily
2 March	Stop harassing women activists	Malaysia Kini
2 March	Stop harassing female activists, women's groups tell cops as Marina, Ambiga probed after Fadiah	Malay Mail
5 March	No delay in parliamentary sitting — Joint Action Group for Gender Equality	Malay Mail
24 April	Expedite charge of police officer in Mongolian women rape case — JAG	Malay Mail
16 May	捕非法移民妇女儿童 JAG谴责移民局	The Oriental Daily
2 June	JAG calls for halt to raids, arrests of women and children migrants	Aliran
4 June	Activists decry charges against unionists as 'tool of repression'	Malaysia Kini
13 June	Govt should release the 269 Rohingya refugees arrested and detained, including 49 children — Joint Action Group for Gender Equality and Coalition for Child Rights Malaysia	Malay Mail
14 June	Malaysia not fulfilling legal obligations in treatment of refugees	The Star
19 June	Stop violence and discrimination against women politicians — JAG	Malay Mail
19 June	Removing women from important posts a step backward, reinstate LPPKN chairperson — JAG	Malay Mail
3 July	Hoping for a comprehensive Sexual Harassment Bill	New Straits Times
5 July	JAG welcomes tabling of Sexual Harassment Bill, wants transparency over contents	Malaysia Kini
5 July	Hentikan keganasan, diskriminasi ke atas ahli politik wanita	Aliran
6 July	Ensure right type of Bill is tabled	The Star
8 July	Women's rights group urges think tank IRF to investigate sexual harassment claims	Malay Mail
9 July	More speak up about alleged sexual harassment in IRF after women's rights groups call for probe	Malay Mail

Endorsed as Join	nt Action for Gender Equality (JAG)	
10 July	Sexual harassment in the workplace: More than 30 Malaysian civil societies call for zero tolerance in wake of allegations against IRF activist	Malay Mail
10 July	Zero tolerance for sexual harassment — CSO Platform for Reform	Malay Mail
12 July	NGOs condemn removal of women from important posts	Aliran
14 July	Women's rights group urges sanction against Baling MP for racist, sexist remarks in Parliament	Malay Mail
16 July	Safeguarding the rights of sexual harassment survivors — JAG	Malay Mail
17 July	Safeguard the rights of sexual harassment survivors	Malaysia Kini
19 July	Rang undang-undang gangguan seksual: JAG mendesak kerajaan untuk memastikan nasib mangsa terjamin	Aliran
26 July	Safeguard rights of sexual harassment survivors	Aliran
28 July	Condemn and prohibit racism, colourism and sexism in Parliament	Aliran
21 September	Gender group slams political parties for lack of women representatives in Sabah election	Malay Mail
5 November	Women's experiences show urgent need for Sexual Harassment Act	Malaysia Kini
5 November	JAG urges govt to table Sexual Harassment Bill	New Straits Times
29 November	Pengalaman wanita terhadap gangguan seksual menandakan keperluan mendesak untuk penggubalan Akta Gangguan Seksual	Aliran
4 December	Malaysia one of 25 countries discriminating against mothers over children's citizenship, civil groups say in debunking deputy minister's national security claim	Malay Mail
4 December	JAG与37组织抨扯上主权国安。"'未必成马公民'论偏见"	Sin Chew Daily

With other orga	nisations/coalitions	
11 January	Proposing a Non-Citizens Health Act for Malaysia	The Star
11 January	6组织6医生联署文告。"马须有非公民医疗法"	Sin Chew Daily
24 February	'Back-door government' is undemocratic, a betrayal of voters	Aliran
10 April	Govt urged to give more time before enforcing CMCO	The Sun Daily
15 April	Police told to focus on rape investigation and release of Mongolian women	Malaysia Kini
28 April	Civil society orgs stand in solidarity with women human rights defender Tengku Emma Zuriana, condemn online gender-based attacks — Civil Society collective	Malay Mail
2 May	More time needed to prepare for CMCO	The Malaysian Insight
2 May	Set up an independent oversight mechanism for GLCs	Malaysia Kini
2 May	Set up an independent oversight mechanism for GLCs — GLC Reform Group	Malay Mail
14 May	Letter: Stop the harassment against C4	Malaysia Kini
17 May	Set up independent oversight mechanism for government-linked companies	Aliran
16 August	'GBM model' – all issues should be seen as Malaysian issues	Aliran
17 September	Masa untuk membangunkan semula Malaysia	Aliran
24 October	Jangan sengaja mudaratkan demokrasi Malaysia	Aliran
24 October	CSO Platform for Reform: Don't willfully undermine democratic Malaysia	New Straits Times
25 October	Don't willfully undermine a democratic Malaysia	Malaysia Kini
19 November	Employment Act: Anti-discrimination provisions must extend to job seekers and include disability status	Aliran
24 November	马大新青年遭恐吓。44团体促警方MCMC检查	Sin Chew Daily
25 November	Act on death, rape threats against Umany members, police told	Malaysia Kini
29 November	A people-centred Asean is an Asean responding to human rights	Aliran
30 November	Cyber thugs threatening Umany must be brought to justice	Aliran

