

ANNUAL REPORT 2021

ALL WOMEN'S ACTION SOCIETY (AWAM)



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All Women's Action Society (AWAM)

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Special Message from the AWAM President



Warm greetings to all members of AWAM.

I would like to take this opportunity to thank AWAM staff – past and present and Exco members for their unwavering support and guidance. AWAM continues to grow in exciting, and innovative ways and I greatly appreciate the opportunity to be part of it.

When I started my journey with AWAM as a legal aid pupil, I was mesmerised by the passion and enthusiasm shown by staff in their commitment to the work they do. It was clear that AWAM played a huge role advocating Women's rights, and I felt that I could contribute and make a difference towards this cause.

In times of crises heroes are born. This proved true early this year, when AWAM faced several internal challenges. It was daunting but the entire Exco especially, Christable Divya Mary, Tee Michelle, Ng Nee Kee jumped on board to support AWAM's mandate.

Through it all, the staff were ready and willing to continue and get the job done while assisting us on the day-to-day operations of the organisation. I'm happy to say that we not only managed to rectify and solve the challenges, we also ensured that staff well-being was protected. Together we are cultivating a work environment at AWAM that is open and to be transparent, ensuring we build a healthy work culture.

Despite the obvious issues during the lockdown, when we had to be flexible in our working arrangements, AWAM continued to provide support and services via the Telenita helpline.

At this point, pupils doing legal aid services were suspended by the Bar Council, so I decided to become more actively involved in the operations of the services department to fill that gap by equipping AWAM in providing legal information and counselling online for gender-based violence. AWAM also extended much-needed support to survivors who faced additional stress due to the pandemic and the recent floods.

In addition, we looked inward to improve AWAM's internal structure. Some key contributions include:

- Training staff and intern counsellors on the finer points of the law when attending to survivors' needs via the AWAM helpline.
- We streamlined AWAM's database and developed corresponding SOPs.
- Regular after-action reviews at meetings with the service department to improve support to survivors.
- Capacity building of members in the area of women's issues (i.e., domestic violence, sexual harassment and rape)

Thanks to teamwork, we achieved most of our targets.

Most recently, AWAM was highlighted in Tamil media, Makkal Osai newspaper. Following a meeting with the CEO of Makkal Osai, we have now been given a regular column to highlight issues on gender-based violence i.e., sexual harassment, domestic violence. We hope this will help bring awareness to the Tamil-speaking community about gender violence and AWAM's helpline. Besides this, we have also begun networking with other industries for training and funding opportunities eg. cosmetics, automobile, Berjaya group among others.

With Exco coming onboard, we reinstated the Human Resource Committee (HRC) and allowances for Interns working in AWAM, which were previously removed without proper approval or documentation. The HRC, which comprises 4 main Exco members, is to ensure that each and every staff member is treated with respect, without fear or favour. We aim for transparency among Exco and staff.

I am very proud of the way everyone worked together to overcome these challenges with flexibility, courage and a caring heart for AWAM.

Lastly, a special thanks goes out to Ms. Camelia for guiding us with the process for the upcoming AGM and also to Ms. Betty, our co-founder for her valuable support and also accommodating our requests to participate, conduct training and give talks whenever needed.

Best wishes, and thank you everyone. Let's work together for AWAM's growth and mission.

*Sincerely,
Premalalani*

Special Message from the Honorary Secretary

If I could sum up the last 2 years of AWAM in one word, it would be resilience.

Resilience in the face of the raging global pandemic and unpredictable lockdowns that felt like they lasted forever; plagued by inconsistent and hypocritical SOPs. The pandemic was especially difficult for non-profit, non-governmental organisations like ours who did not conveniently possess the resources to fully transition to a Work From Home (WFH) model for staff under our care, but we were forced to adapt nevertheless despite the overwhelming statistics of increased domestic violence during the strict lockdown periods and our hotlines were sought after more than ever.

With that, we acquired portable hotlines and our team did their best to accommodate survivors remotely as compared to our pre-lockdown capacities which allowed us to accompany survivors to police stations or console them in the private counselling rooms at our headquarters away from their abusers.

Our resilience was tested when the tabling and reading for the Anti-Sexual Harassment Bill (D.R. 18/2021) was consistently postponed and delayed due to the suspension of Parliament for 7 months. The long duration of the lockdowns brought about an exponential increase of sexual harassment cases which were deeply reliant on the provisions in the Bill and the expectation of a Sexual Harassment Tribunal to be the saving grace of overcoming (or at least combatting) the violence and harassment that individuals faced in their universities, workplaces, public areas and everyday places at large.

Unfortunately, the actual Bill that was finally tabled in Parliament (First Reading) on 15 December 2021 was marred with loopholes, inadequacies, and misdirection. AWAM rightfully believes the Bill to be disappointingly lacking in survivor-centric provisions and erred in its focus of a non-gender, all-encompassing law that should provide for every survivor regardless of their gender, sexuality, chromosomal makeup, or preferred identity.



Thus began the resilient battle to campaign against the Bill (aptly titled the 'Anti-Sexual Harassment Bill Campaign') which – along with the Joint Action Group for Gender Equality (JAG), ENGENDER Consultancy and Young Women Making Change – AWAM representatives met with the Minister of Women, Family & Community Development, YB Datuk Seri Rina Harun, to discuss the need to review the Anti-Sexual Harassment Bill 2021 and additionally fought a headstrong online campaign to educate and spread awareness on the improvements that should be made in the Bill before the next reading in July 2022.

Despite the grit AWAM endured to promote this Anti-Sexual Harassment Bill Campaign, it would be hypocritical for me not to declare that our organisation had its own internal hurdles throughout this cycle. We had to endure a turnover rate of staff that can only be described as challenging and eye-opening. In the past year, we bid goodbye to old staff and welcomed new promising additions to the team – with the same mission to promote feminism, eliminate gender inequality and advocate a safe environment all individuals regardless of their biological or preferred identities.

The HR Committee was resurrected during Q1 of 2022 comprising the organisation's Office Bearers: President Premalosan Arivananthan, Vice President Christable Divya Mary, Honorary Secretary yours truly, and Honorary Treasure(r) Ng Nee Kee. Despite juggling our self-made businesses, full-time employment and / or studies, we had to put forward a resilient front in the face of growing staff concerns relating to alleged workplace bullying, excessive workload, work-related stress and depression, fear of retaliation, and tensions regarding funding.

It was a challenging time for AWAM, and I cannot express enough gratitude to the amazing staff, my fellow Office Bearers and Ordinary Council Members (i.e., the full Executive Committee) for their time, patience, effort, and mutual determination to see this organisation pull through during the toughest times.

This transitional period was abrupt and an intense process of growth for all of us because it made us question how much this organisation meant to us, how much more stress and challenges were we willing to face in the day-to-day operations, and how much we love the people that continue to strive their best to see this organisation evolve and succeed every day.

I can only sincerely hope that after the last 2 years, we can put all the past troubles and negative energies behind us. I may have inherited my position as the Honorary Secretary a little under 2 years, but I felt like I have participated in an insane amount of thought-provoking discussions, late-night Zoom meetings, and meaningful strategy-making more actively than I have ever had since becoming a member in 2014. I am proud to say that I have also developed a whole lot of genuine friendships from this experience, and I cannot thank everyone enough for sitting through all my loudness, non-stop cussing, and slightly long-winded Memos.

I have no doubt that with the right leadership and a team of brilliant, hardworking staff and an Executive Committee who are dedicated and relentless that we will see AWAM on an upward trajectory to being at the forefront of advocating against sexual harassment and gender inequality. As we brace ourselves for this upcoming AGM, I know I've got my boots strapped and knuckles held on for another hell of a ride with the rest of the squad.

Till then, let's continue to be kind, resilient and treat others with mutual respect. Know that under all these tattoos and potty-mouth exterior, I have nothing but love for all of you and this organisation.

*With love,
Tee Michelle*

Vision

AWAM envisions a just, democratic, and equitable society where all persons, women especially, are treated with respect and are free from all forms of violence and discrimination.

Mission

Based on feminist principles, we seek to achieve our vision by building a movement that informs, connects and mobilises towards:-

- securing women's rights and bringing about gender equality,
- building capacities for women's empowerment and social transformation; and
- supporting women in crisis.

Values

AWAM operates on the strength of a dynamic and dedicated group of members and staff who shape the direction and policies of the organization. As a collective, AWAM strongly believes in having an inclusive participatory and empowering organisational culture.





ADVOCACY

In 2021, we conducted . . .

15

trainings &
workshops



59

talks, forums and
webinars



6

focus group
discussions



1

video interview



FOCUS: Creating Gender-Sensitive Institutions

Throughout 2021, funded by
Malaysia Reform Initiative (MARI),

we implemented **4** projects related to gender
sensitivity involving various institutions.

In **3** of these projects,

we partnered with the Centre for Governance and Political
Studies (Cent-GPS) in survey and research participant
recruitment and data collection.

MARI PROJECT 1

Research on Gender-Based Violence (GBV) Case Management in the Royal Malaysian Police (PDRM)



1 consultation session with ACP Siti Kamsiah & division heads from the Sexual, Women and Children Investigation Division (D11) of PDRM

Research Data Collection



Cent-GPS
Centre for Governance
and Political Studies

POLICE CONDUCT ON GBV CASES *Round Table Discussion*

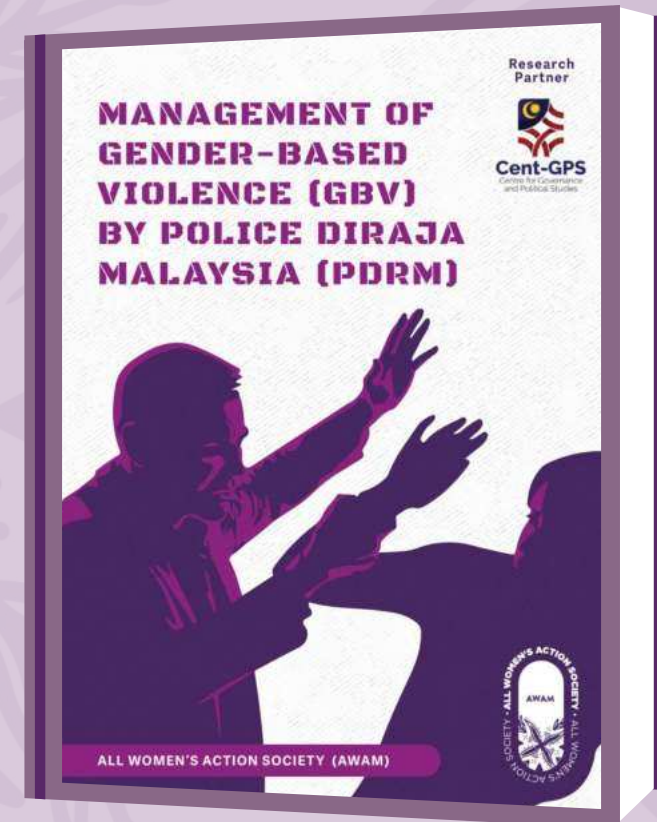
- In-depth interviews with 6 NGOs and 5 lawyers with expertise in GBV and experience in dealing with the police on such cases, as well as 4 GBV survivors and 10 retired police officers (*in collaboration with Cent-GPS)
- Focus group discussion with 5 division heads from D11 and 1 representative from the Prosecution and Law Division (D5) of PDRM

Roundtable Discussion on Research Findings

- 48 attendees, consisting of representatives from civil society organisations, D11 and various district police headquarters in Kuala Lumpur and Selangor, as well as lawyers who deal with GBV cases
- Recommendations include:
 - using the report as a baseline for monitoring & evaluation efforts of progress in police GBV case management
 - further research of this topic area in East Malaysia but with specific focus on cultural differences
 - setting up a district-level working group comprising police, CSOs, lawyers and other governmental agencies for more effective exchanges on GBV case management

MARI PROJECT 1

Research on Gender-Based Violence (GBV) Case Management in the Royal Malaysian Police (PDRM)



Research Report
Management of Gender-Based
Violence by the Royal Malaysian
Police (PDRM)

GENDER-BASED VIOLENCE UNDERREPORTING IN MALAYSIA



SURVIVOR-CENTRIC INTERNAL POLICE PROCESSES



SENSITIVITY TRAINING



INTERNATIONAL BEST PRACTICES



On social media, we shared interesting information about international examples of gender-responsive policing and the current local landscape of GBV cases and avenues of redress.

Our infographics on what survivors of domestic violence, sexual harassment and rape can do, as well as tips on making a police report were especially praised by our funder.

WHAT TO DO WHEN YOU WANT TO REPORT DOMESTIC VIOLENCE



WHAT TO DO WHEN YOU WANT TO REPORT RAPE



WHAT TO DO WHEN YOU WANT TO REPORT SEXUAL HARASSMENT



TIPS ON HOW TO MAKE A POLICE REPORT



Research Data Collection

Phase 1: quantitative survey on opinions on women's representation and barriers to participation in politics, with a respondent sample of **118** female political party members

Phase 2: in-depth interviews on challenges faced by women in Malaysian politics, with **17** respondents from **6** women's rights NGOs and 8 political parties

MARI PROJECT 2

Research on Women in Politics (*in collaboration with Cent-GPS)

2 Stepping Into Power Trainings in July 2021

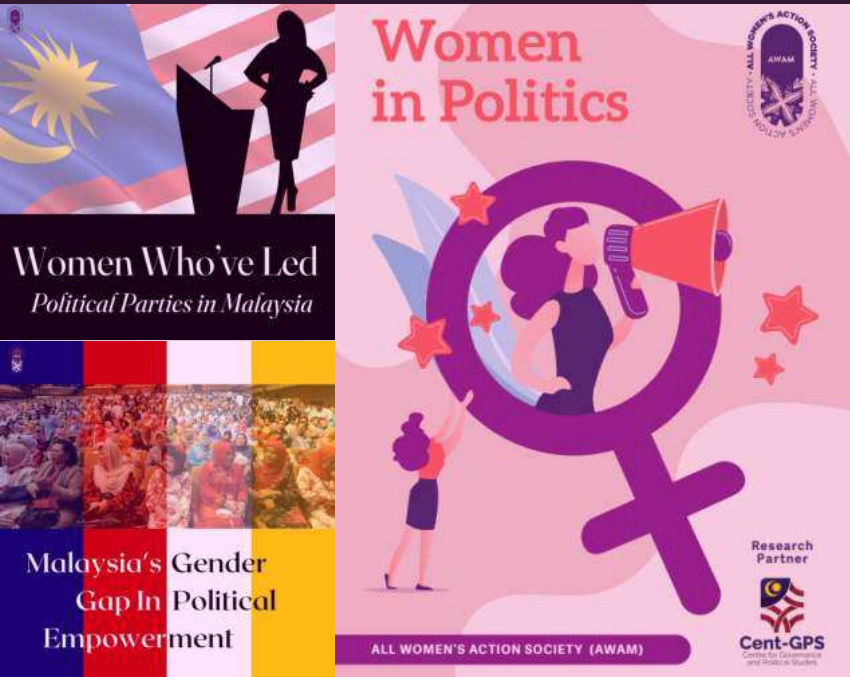
- **27** participants from **5** political parties
- Learned and discussed gender in relation to power, privilege and leadership, as well as sexual harassment and ways to create gender-sensitive political parties

Roundtable Discussion on Research Findings

- **7** attendees, consisting of political party members and MPs
- Recommendations include:
 - imposing limits to duration of tenure of Member of Parliament and Prime Ministership
 - having more women-support-women initiatives/networks
 - innovating from the 'Lean In' movement to better support women politicians

Research Report

Women in Politics



Under this project on social media, we posted about prominent women political leaders both internationally and nationally, Malaysia's current progress in women political representation and barriers faced by women politicians, as well as benefits of supporting women political leaders.

Within this themed series, our posts on Malaysian women politicians and political party leaders received the highest engagement on Instagram.

MARI PROJECT 3

Diversity & Inclusion Trainings with the Youth & Sports Ministry (KBS)

Phase 1

2 Workshops

- Diversity & Inclusion – attended by **63** staff
- Prevention of Sexual Harassment at the Workplace – attended by **59** staff

Phase 2

2 Sexual Harassment Awareness Redress and Prevention (SHARP) Training of Trainers

- Attended by **59** staff

Social media content involved exploring critical gender issues in the sports arena using bite-sized information but highly visual graphics

GENDER WAGE GAP IN SPORTS

American male athletes in soccer, golf, basketball and tennis earned **higher salaries** than female athletes - anywhere between **15% to 100% more**.
-Adelphi University New York

“I have been saying for so long that women should be paid equal prize money with men. This discrimination is in all sports worldwide. My question is why we even need to explain that women should have equal prize money with men. I want to reach that day when we don't need to explain this.”
-Samina Mirza
an Indian female tennis player

Gender Wage Gap

UNDERCOVERAGE IN THE MEDIA

80% of the news and highlights programs in our study devoted zero time to women's sports. On the rare broadcast when a women's sports story does appear, it is usually a case of "one and done" [USC]

Coverage of women can be sexist, less compelling and interesting. This makes women's sports 'less profitable' as less people watch it, which can affect women athletes' sports opportunities and pay.

Undercoverage of Women Athletes

CANCELLED

COVER YOURSELF, OR YOU'RE OUT!

Dress Policing

Pregnancy Discrimination in Sports

Pregnancy-Based Discrimination

MENSTRUAL HEALTH in Sports

Menstrual Health

Just how prevalent is sexual violence in sports?

Out of 4000 adults who participated in sports as children in the Netherlands and Belgium, **14%** experienced sexual violence (17% for the female respondents vs. 11% for the male respondents).

“In Malaysia alone, **51.9%** of 422 athletes self-reported that they had sexual harassment experiences.”

Sexual Violence

Mental Health In Sports

Among elite athletes, including Olympians, around **45%** suffered from anxiety and depression. (International Olympic Committee, 2019)

Mental Health

Think there's no racism in sports?

“Athletes of colour are constantly compared to their white counterparts or given racist comments about their skin tone and ethnicity.”

“Women athletes of colour are more scrutinized because they don't fit the White ideal of body type - and get comments about their size, muscles and 'testosterone levels'.”

Sexism/Racism

Ableism at Play

She was told by a female official that her sprinting shoes were "unprofessional" when it is the standard attire for both athletes and para-athletes at the 2021 English Championships.

“I am treated differently as a disabled athlete even in American when I am wearing shorts or pushing in my chair without my prosthetic leg on.”

On March 18, 2018, the U.S. Paralympic sled hockey team won an unprecedented third straight gold medal in the Winter Paralympics after beating Canada in overtime 2-1. Yet, the International Paralympic Committee (IPC) did not allow the team to compete.

She's a world record holder who has won six Olympic medals in swimming, including three gold, but withdrew from Team USA in July 2021 because she said her "current recovery is totally complete."

Ableism

Consultation with Dr. Nizam Mydin bin Bacha Mydin (Secretary of the House of Representatives), Muhd Sujairi Abdullah (Secretary of the Senate) and other Parliament staff on the viability of the idea of a code of conduct for Parliamentarians

MARI PROJECT 4

Research & Advocacy on Code of Conduct for Parliamentarians



Research Data Collection

Phase 1: quantitative survey administered by Cent-GPS to gauge public awareness on the role of Parliament and public perception of behavioural conduct among members of Parliament (MPs) in Parliament.

A social media campaign was launched from 19 June to 19 July 2021. We collaborated with 14 politicians and 4 youth leaders in releasing 1-minute videos encouraging the public to complete the survey. Together with Cent-GPS' respondent recruitment efforts, we managed to obtain 1071 survey respondents.



LIM WEI JET



YB FUZIAH SALLEH



YB DATO SRI ROHANI



YB RAMKARPAL SINGH



YB MARIA CHIN ABDULLAH



YB M. KULASEGARAN



YB NURUL IZZAH ANWAR



YB DR KELVIN YII



YB SYED SADDIQ



YB YEO BEE YIN



YB TEO NIE CHING



YB ALICE LAU



DR THANUSSHA



YB WONG CHEN



YB CHONG ENG



AYMAN HAZWANI



YB RUSNAH ALUAI



DR MATHEN

Phase 2: 2 semi-structured focus group discussions with

YB Hannah Yeoh

YB Fahmi Fadzil

YB Prabakaran

YB Kasthuri Patto

YB Khalid Samad

YB Teo Nie Ching

on their perceptions and experiences on MP conduct in Parliament

Roundtable Discussion on Research Findings

- 5 attendees, among whom include YB Hannah Yeoh (representing Parliament's Standing Orders Committee) and Dato Seri Shamsul Iskandar representing Parliament's Committee of Privileges
- Recommendations include:
 - Having better processes in place that empower the Speaker of the House in decisions related to behaviours that should be reprimanded
 - Including specific examples of discriminatory behaviour in the Standing Orders, with periodic review for relevance to current context

Research Report

Behavioural Conduct in the House of Representatives (Dewan Rakyat), Parliament

Acceptance of research report for publication in the Journal of the Malaysian Parliament Vol. 2 - 2022

We used our social media platforms to educate the public on gender equality challenges seen in international Parliaments, as well as past instances of discriminatory behaviour by members of Parliament in Malaysia's Parliament.

THAILAND

Thailand ranks **134th out of 156 countries** in the 2021 World Gender Gap Index for political empowerment.

- Out of **489** members of the House of Representatives, **77 are women (15.8%)**
- Currently **only 7** women are part of the **country's 240** seat Parliament **(2.9%)**
- There's **not a single woman cabinet minister**.

MALE-DOMINATED FIELD

In Thailand, National politics is historically a **male domain**, unlike businesses where women have participated from the start.

GENDER STEREOTYPES

Cultural **barriers** remain strong in Thai society as women are portrayed in media as **weak, indecisive, emotional, dependent** and somewhat **less productive** than men.

FINANCIAL INSECURITY

Women are more encouraged by their families to enter business. Politics is perceived to be **less financially secure** than business - **'a waste of money and a waste of time'**.

RWANDA

61.5 percent of parliamentarians in Rwanda are women - **that's the highest percentage worldwide.**

HOW DID THEY ACHIEVE THIS?

EDUCATION

Gender parity has been stable with girls' enrollment standing at 49.5% against 50.5% of male at primary level while the enrolment of girls in secondary education increased to reach 55.5%.

RIGHTS

Women **same access rights** to land ownership and inheritance as their brothers do in Rwanda.

Gender Equality Challenges in International Parliaments

East and South Asia

UNITED KINGDOM

GLASS CLIFFS

Women are subjected to a 'glass cliff' - a party might increase the number of women candidates, but mostly in constituencies **they are all but certain to lose.**

WOMEN2WIN

The A-List or Theresa May's 'Women2Win' campaign did help to increase the number of women among candidates somewhat, but many of them were **nominated in very bleak situations.**

EFFORTS

Parties in single-member district systems often have a hard time recruitment: if a party nominates only a single candidate per constituency, local parties have historically often **nominated men** to run in such contests.

There are 220 women MPs in the House of Commons. At 34%, this is an **all-time high** but it's **not without their challenges**.

FOCUS: Sexual Harassment and Period Spot Checks in Schools

Our advocacy on the issue of period spot checks and sexual harassment in schools began with a press statement in collaboration with Sisters In Islam and WOMEN: girls.

From April to December 2021, on this issue, we . . .

Released **5** press statements

Co-drafted **7** out of **11** collective press statements

Had **3** radio, **4** TV and **2** podcast appearances

Spoke in **11** online forums/webinars

Organised **2** online forums

We also produced 2 reports analysing testimonies by former and current students on sexual harassment, period spot checks and bullying in public and private educational institutions.

275 testimonies

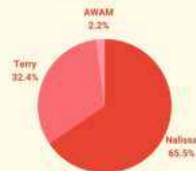
compiled with the help of Nalisa Alia Amin and Terry Die Heiden from 16 to 26 April 2021

*Abuse in School
Data Presentation*

#MAKESCHOOLASAFERPLACE

Testimonies collected

*Between 16 April to 26 April 2021



Nalisa - 180
Terry - 89
AWAM - 6

TOTAL COLLECTED
275 testimonies

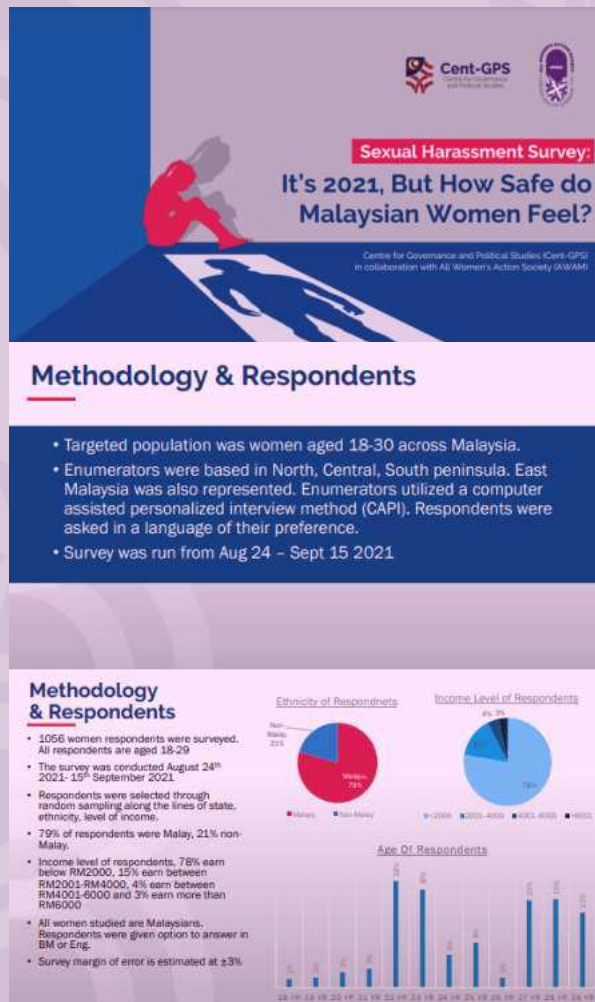
770 testimonies

compiled by Save the Schools MY from 26 April to 13 August 2021

**770
TESTIMONIES**

**OF SEXUAL HARASSMENT,
PERIOD SPOT CHECKS,
BULLYING AND OTHER ABUSE
IN SCHOOLS**

FOCUS: AWAM-Cent-GPS Survey On Sexual Harassment



In collaboration with the Centre for Governance and Political Studies (Cent-GPS), we conducted a survey among Malaysian women aged 18 to 30. Survey data was collected from 24 August to 15 September 2021. A total of **1056** women were surveyed.

FOCUS: AWAM-Cent-GPS Survey On Sexual Harassment

This survey paints a bleak picture of women and girls' safety. By the time Malaysian women reach 30 years old:-

Many of them are already **sexually harassed at least once**, most commonly on the **streets (79%)**, **online (71%)**, **physically (57%)**, and **verbally by teachers (44%)**.

They are already **fearful for their safety in public spaces**. This includes **changing travel routes** when going to school or work (**71%**), **not feeling safe driving alone at night (68%)**, **watching movies alone in cinemas (52%)**, even **whilst being treated by a male doctor (37%)**.

As such, this survey also highlights the urgent need to table a survivor-centric Anti-Sexual Harassment Bill that not only provides redress for survivors of sexual harassment in all contexts, but also mandates a whole-of-society approach via public and private institutional commitment to reduce and eradicate sexual harassment in Malaysia.

FOCUS: #DaruratBanjir

In the last 2 weeks of December, we collected donations and bought daily essentials for flood victims.

RM10,016.25

20.9% (RM2093.20) funds from Maybank Heart

79.1% (RM7923.05) public donations

We donated ...



to . . .

Bukit Tadam Orang Asli Community



Gurdwara Sahib Petaling Jaya



Hope City Church



Sri Sithi Vinayagar Temple

P.S. On 21 December 2021, our staff also volunteered at Gurdwara Sahib Petaling Jaya to prepare meals and flood kits.

FOCUS: Sanitary Napkin Donations



In January 2021, we donated boxes of **Kotex sanitary napkins** to **flood victims in Bentong and Raub** districts in Pahang, in collaboration with ADUN Kampung Tunku YB Lim Yi Wei and Member of Parliament (Raub) YB Tengku Zulpuri Shah Raja Puji.

FOCUS: Addressing Gender-based Violence Within Communities with Yayasan Hasanah

5 focus group discussions with communities in Petaling Jaya, Kota Damansara and Rembau

We conducted:

- **1 training of trainers and 4 talks** on gender-based violence (GBV), including toxic masculinity
- **3 GBV briefings** in collaboration with the Royal Malaysian Police (PDRM) on avenues of redress for GBV survivors
- **2 first responder trainings** to empower participants in supporting GBV survivors within their communities



Prijatin PROJEK KOMUNITI AWAM	
10 APRIL (SABTU)	11 APRIL (AHAD)
TAKLIMAT FORM 3PM - 5PM DEWAN BUNGA MATAHARI SUSANG BESTARI	TAKLIMAT FORM 10AM - 12PM FLAT SRI AMAN, PETALING JAYA
KUMPULAN SOKONGAN REMAJA 10AM - 12PM DEWAN BUNGA MATAHARI SUSANG BESTARI	KATIHAN JURULATH 10AM - 12PM DEWAN BUNGA MATAHARI SUSANG BESTARI
KUMPULAN SOKONGAN REMAJA 10AM - 12PM PELABAT AWAM, PETALING JAYA	DAFTAR SEKARANG DENGAN AWAM @ 016-228-4221



FOCUS: FAS Women's Football Focus Group

In November 2021, we were invited by the Football Association of Selangor to participate in a focus group discussion on strategies to empower women in football. This discussion led to the development of action plans and targets in 4 areas, namely:

Equal access
to football
for women

Realising
women's
potential in
Football

Safe
environment
for women's
football

Enhancing
messaging
and
promotions



FOCUS: International Women’s Day and 16 Days of Activism Campaigns

Throughout March for International Women’s Day, we:-



spoke in **8 external talks/forums**

gave the **opening speech** at **Nexus International School Malaysia Model United Nations 2021**

co-organised **1 forum** with **Canon Malaysia** on gender equality in the workplace



worked with **students from UOW KDU Penang** to produce **infographics** challenging traditional gender roles and myths in gender-based violence



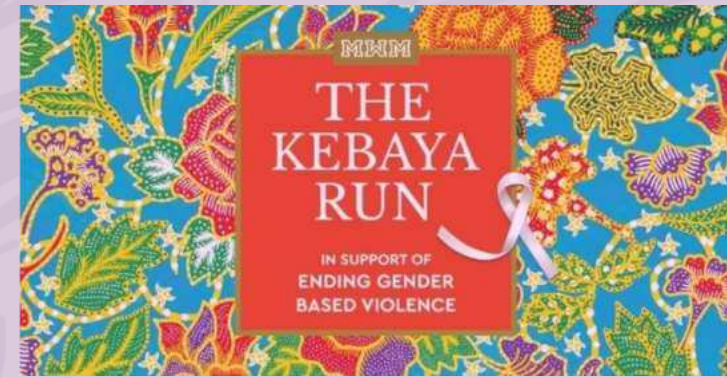
had **4 collaborations**, in which we also received **donations** for our gender-based violence services and sexual harassment programmes

FOCUS: International Women's Day and 16 Days of Activism Campaigns

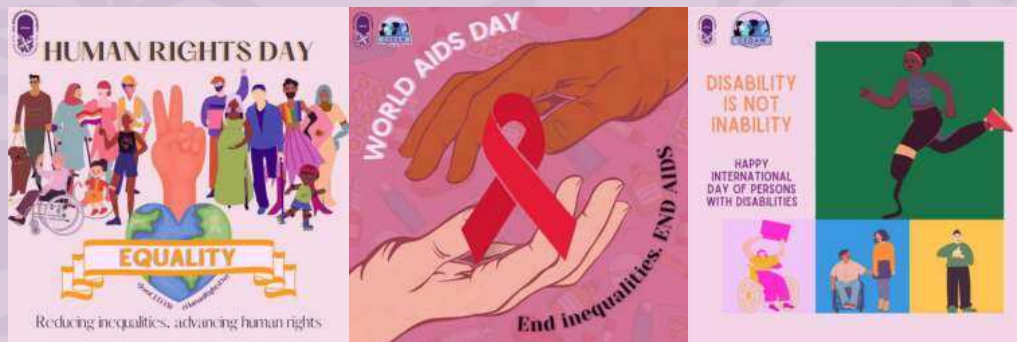
For 16 Days of Activism:-



6 external talks/forums



RM1500 donation from Malaysia Women Marathon



Infographics and videos on different types of abuse and violence, including those experienced by specific populations such as **women with disabilities, elderly and indigenous women**



Social media collaborations with 31 CSOs on 9 and 10 December 2021, in which they posted about the change they wanted to see for women in Malaysia or their thoughts on what is gender equality

FOCUS: #ActForEqual Feature

#ACTFOREQUAL ACTION WEEK

“
Hope in itself is the fear and the antidote to fear. Hope is that thing with feathers, it flies and it never dies.”

SITI SARA BINTI SALIMI
AGE 24, MALAYSIA

#ACTFOREQUAL #GENERATIONEQUALITY






In conjunction with Generation Equality Forum and their #ActForEqual campaign, our international partner Women's Learning Partnership (WLP) featured 2 staff, 1 Exco and 1 member who are youths, along with their views on leadership.

#ACTFOREQUAL ACTION WEEK

“
Law could bring justice and injustice, but we could bring justice to law if we all play a part in it.”

CAYLENE ON
AGE 21, MALAYSIA

#ACTFOREQUAL #GENERATIONEQUALITY

#ACTFOREQUAL ACTION WEEK

“
Leadership is a dynamic process of transformation for both the leader and the other. Truly great impact is created when the leader and the other learn from and bring out the best in one another.”

JERNELL TAN CHIA EE
AGE 28, MALAYSIA

#ACTFOREQUAL #GENERATIONEQUALITY




WLP

Women's Learning Partnership

#ACTFOREQUAL ACTION WEEK

“
You are never truly alone in creating change. There is power, and hope, in people.”

SHAHIRAH ALYSSA YUZARI
AGE 26, MALAYSIA

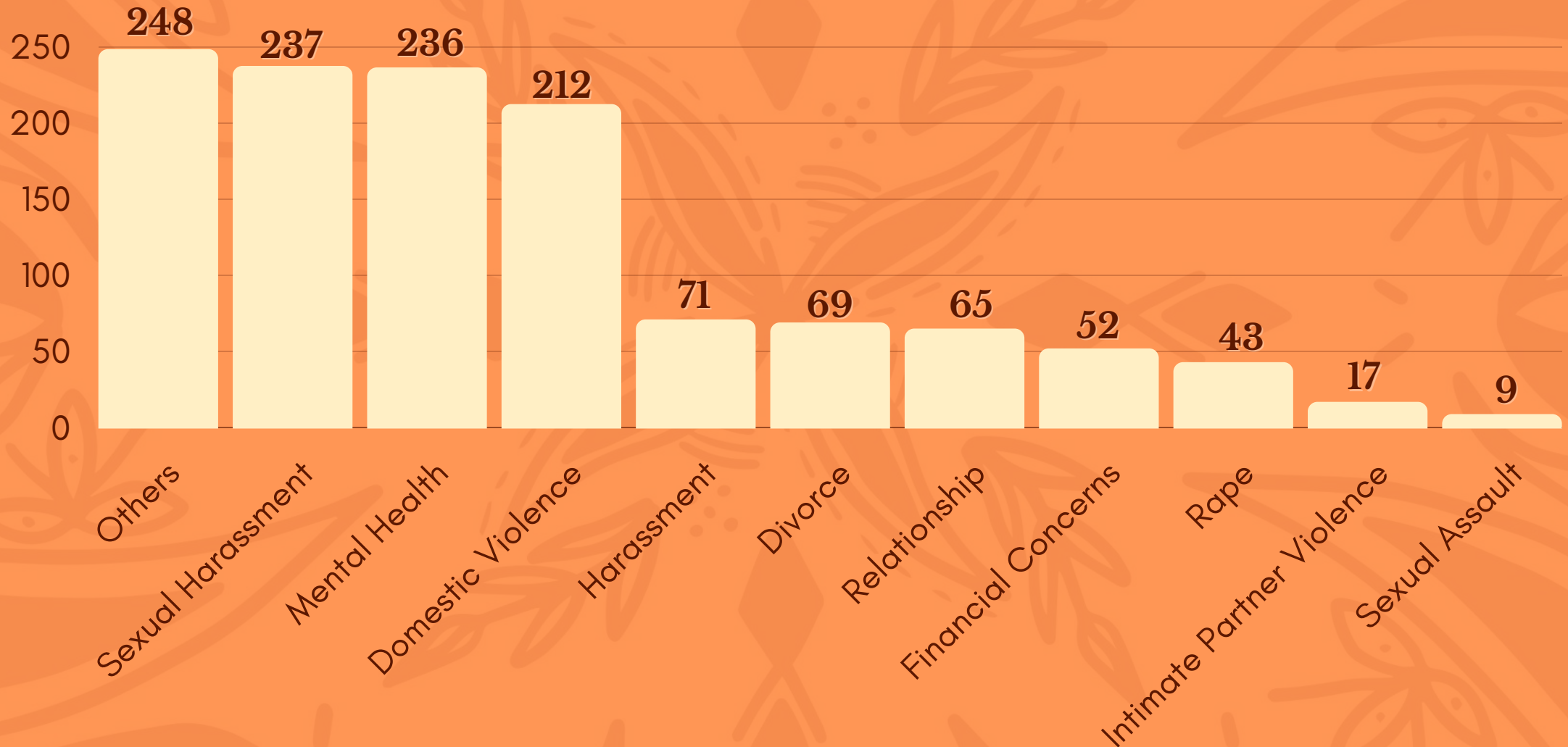
#ACTFOREQUAL #GENERATIONEQUALITY




SERVICES

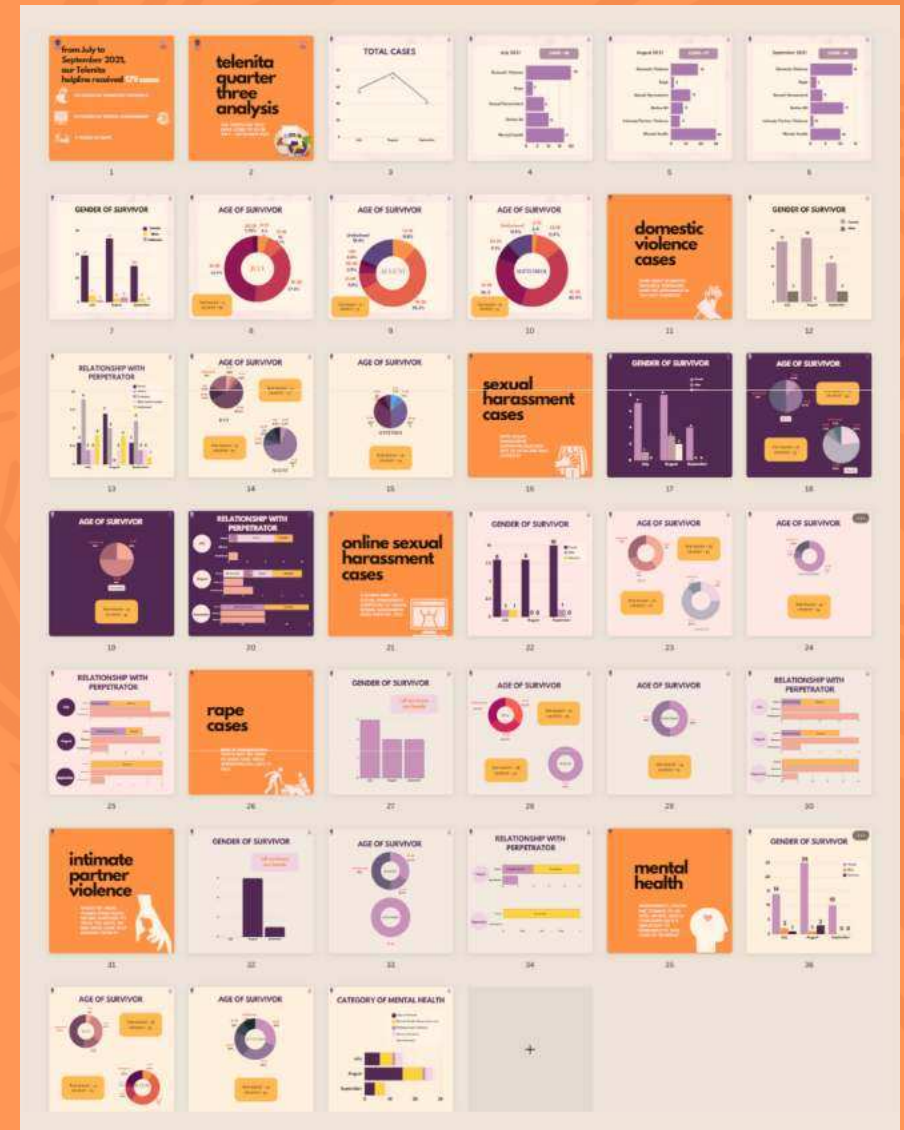
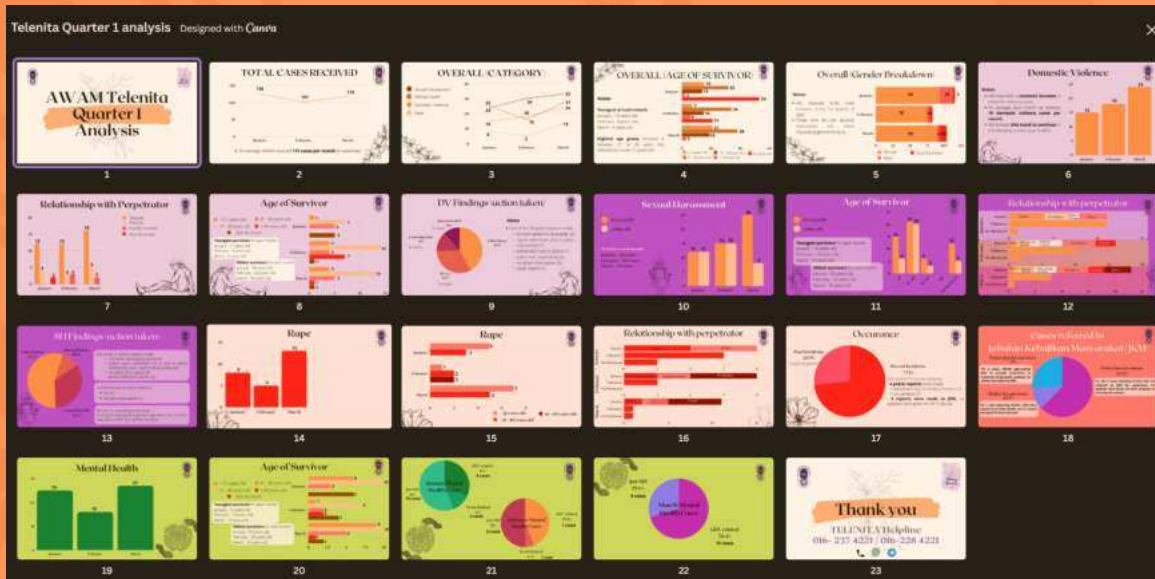
In 2021, we received
1259 cases.

AT A GLANCE



For gender-based violence cases, total case numbers increased by 96% from 2020.

Aside from monthly case statistics on our social media platforms, we have also published **3** quarterly reports that provided further information about the gender-based violence and mental health cases that we received.



This screenshot shows a presentation titled "Telenita Q2 Analysis" designed with Canva. It features 23 numbered slides. Slide 1 is the title slide. Slides 2-6 cover "TOTAL CASES RECEIVED", "OVERALL CATEGORY", "OVERALL AGE OF SURVIVOR", "Overall Gender Breakdown", and "Domestic Violence". Slides 7-12 focus on "Relationship with Perpetrator", "Age of Survivor", "DV Findings Action taken", "Sexual Harassment", "Age of survivor", and "Relationship to perpetrator". Slides 13-18 include "DV Findings on death tolls", "Rape", "Rape", "Relationship with perpetrator", "Occurrence", and "Cases related to Jabatan Kebajikan Masyarakat (JKM)". Slides 19-22 cover "Mental Health", "Age of Survivor", "Mental Health", and "Mental Health". Slide 23 is a "Thank you" slide with contact information for Telenita Helpline.

For the second quarterly report, we collaborated with ADUN Kampung Tunku YB Lim Yi Wei in producing a video to shed light on Telenita's case trends from April to June.

Special Features

Our Telenita statistics, specifically the increase in physical and online sexual harassment cases that we received, were mentioned by Dr. Wan Azizah in Kongres Nasional Wanita KEADILAN in June 2021.



Our Telenita statistics from 2019 to May 2021 were also featured in Tampil Bersuara's campaign launch in June 2021.



Survivor Stories

A-13-year-old female survivor contacted us via email requesting for counselling. Survivor shared with AWAM that she had a problem in managing her emotions due to her family's situation. She has been receiving counselling from us, accompanied by her mother in all counselling sessions.

A single and unemployed mother with an autistic child contacted AWAM for financial help. We referred the survivor to other related NGOs and MPs, and were subsequently informed by the survivor that she received financial and food aid from them.

A-19-year-old male survivor was physically abused by his stepfather when he was seven years old. AWAM assisted the survivor by providing information to lodge a police report and he has also been receiving counselling services from us ever since.

A 17-year-old female survivor was raped by her stepfather. Upon receiving a message from the survivor requesting to be rescued, with the help of the Welfare Department (JKM), the rescue effort was successful. She received regular counselling from AWAM for 2 years from 2020 to 2021.

A 55-year-old woman divorced her husband. She approached AWAM for emotional support because she felt lonely and was in the midst of adjusting to her current situation.

A 47-year-old female survivor reached out to us for guidance on job seeking for disabled persons. She experienced difficulty in walking, which affected her ability to apply for jobs.

***These stories are non-exhaustive, and are included in this Annual Report to represent the diversity of cases that our Telenita helpline received.**

FOCUS: Online Forum on Male Sexual Harassment



On 15 December 2021, we organised an online forum on male sexual harassment.

With the session moderated by our Services Programme Officer How Eugene, 2 male survivors shared their experiences of sexual harassment and seeking help or redress.

They also imparted insights on the ways in which experiences would have been different had they been women and the current legislative and societal gaps that need to be tackled to effectively address sexual harassment.

Collaborations and Donations

THANK YOU

Azmina Fathima Haris

Dk Nur Reem Rashah Pg
Mohammad Apri

Liew Xin Ping

Ng Mae Jane

Rausha Aminath

Sangeetha A/P V
Supramaniam

We worked with students from Taylor's Design School from May to June 2021 to produce promotional posters for Telenita's helpline and free legal information and counselling services in four languages.



Among the notable donations that we received are . . .

thank you to **Lim Yi Wei** for the allocation of **RM10,000 (!)** for Tabung Telenita



RM10,000 from our partner, The Office of **Ahli Dewan Undangan Negeri (ADUN) Kampung Tunku**



RM5000 from **R Talents Sdn Bhd** and artist **Reshmonu**

thank you to **YB Lee Kee Hiong** for the allocation of **RM2,000** for Tabung Telenita



RM2000 from **YB Lee Kee Hiong**

RM1993 RAISED!



Thank you to Nalina Nair (and friends)!

RM1993 from **MBPJ Councillor Nalina Nair**

SPEAKER CHARACTERISTICS'

1. Know your crowd
2. Slides
3. Punctual (Timing)
4. Speaker Appearance
5. Tone and Voice
6. Ground rules
7. Interactive (questions & games)
8. Emotional Support

SEXUAL HARASSMENT :

The Freedom of Expression (FOE) & Laws Protecting the Victims

Monday, 8th February 2021 08.00 - 10.00 PM (GMT +8)
Platform : ZOOM
**Free for public with limited to 40 spots*

GANGGUAN SEKSUAL: VIRUS DALAM MASYARAKAT

Panel
LILIAN KOK
Pegawai Program,
Persatuan Pergerakan Wanita (AWAM)

Panel
NUR AFIAH TAJUDDIN
Naib YDP ABIM Selangor

Moderator
HANIS FARHANA ZAHIRIN

WEBINAR

GENDER EQUALITY IN THE WORKPLACE

2.30PM, 20 MARCH 2021

SPEAKERS

Legally Speaking

Sexual Harassment: Violence Against Women in the Workplace

FREE WEBINAR SERIES 5
28 MARCH 2021 (SUNDAY)
10AM TO 12.30PM

CONSTITUTION CARNIVAL

Our Constitution: Yesterday, Today, and Tomorrow

Virtual Talk
7 April 2021

Women's Rights in Malaysia: Developments and Challenges
10am - 12pm

Speakers Line Up

LAWS DISCRIMINATING AGAINST WOMEN LEGAL MEH?!

MMI CONVERSATIONS SERIES

'My patient may have been abused, what should I do?'

Discussing a doctor's role in managing abuse cases and possible barriers to providing care and comfort to victims of abuse.

TEGAS: Apabila seorang individu meluahkan emosi dalam mereka dalam cara yang tenang dan terancang.

MENOLAK PERHINTAAN 'TUTUK SECARA POSITIF' TANPA PERASAAN BERSALAH KORBAN DIRI!

- Sah di sisi undang-undang
- Sopan
- Menghormati
- Tidak

Sexual hanya mencerminkan lelaki yang ingin an hubungan seksual

Batasan Undang-Undang Sedia Ada

Undang-Undang	Batasan	RuU Gangguan Seksual
Akta Kanun Keseksaan 574 (Sokayan 509)	Bukti bebanan yang sangat tinggi	1. Tahap bukti berdasarkan keupayaan kebarangkalian
Akta Komunikasi dan Multimedia 1998	Hanya merangkumi gangguan dalam talian	1. Meningkatkan definisi gangguan seksual 2. Penyelesaian yang luas
		1. Penubuhan tribunal 2. Tidak mewajibkan perakuan 3. Siasatan secara peribadi 4. Meningkatkan perlindungan dan jalan landasan

Human Matters with ICRC KL

Are women disproportionately impacted by crises like the current pandemic? Should crisis responses be designed with gender disparities in mind?

COVID-19 Through the Gender Lens

Facebook Live on ICRC Malaysia
April 28, Wednesday 10am - 11am

Moderated by Hafiz Marzukhi, Astro AWANI Producer & Journalist

Nisha Sabanayagam
Executive Director, All Women's Action Society (AWAM)

Deborah Henry
Founder of Fugeelah

Yu Ren Chung
Deputy Executive Director, Women's Aid Organisation (WAO)

Aisya Abdul Rahman
Legal Adviser, ICRC Malaysia

A Safe Space - Let's Talk About It

Breaking the Stigma of Sexual Harassment

Date: 3 January 2021
Day: Sunday
Time: 8.00 pm - 10.00 pm
Platform: Facebook Live

SEBELUM KELUAR

SEXUAL HARASSMENT AWARENESS ADDRESS REVENTION

ONLINE WORKSHOP
27 MAR
10AM - 12PM

Bantuan Yang Diterima, 2021



MEDIA OUTREACH

AT A GLANCE

當今大馬

EN BM ZH TA

mk 新聞 | Aneka Link | malaysiakini.com

NGO报告揭770宗校园暴力，大多是性骚扰

Nov 30, 2021 8:13 PM · 更新: 8:17 PM

Tinjauan: 44 peratus wanita pernah saksikan guru buat jenaka seks

Diterbitkan: Sep 21, 2021 10:15 AM · Dikemaskini: 10:15 AM

Tinjauan awal dilancarkan oleh Pusat Kajian Tadbir Urus dan Politik (Cent-GPS) – sebuah firma penyelidikan sains politik dan sosial yang berpusat di Kuala Lumpur – bekerjasama dengan All Women's Action Society (Awam) dan berlangsung dari 24 Ogos hingga 15 September ini tahun.

Responden melengkapkan kaji selidik melalui kaedah temu ramah yang dibantu oleh komputer dalam bahasa pilihan mereka – sama ada bahasa Inggeris atau bahasa Melayu.

malaysiakini
news and views that matter

mk NEWS | graphic by syariman | malaysiakini

Awam: Institutional change, diversity needed to fight sexual harassment in sports

Published: May 27, 2021 2:22 PM · Updated: 2:22 PM

Key sports agencies and institutions must make a firm stand of zero tolerance of sexual harassment and assault by creating an ecosystem that both prevents and addresses the issue, said the All Women's Action Society (Awam).

"The preventive prong should take the form of sexual harassment training programmes that inculcate awareness on types, causes and channels of redress

**NEW /
MAGAZINE
ARTICLES**

439

**RADIO
APPEARANCES**

11

**PODCAST
EPISODES**

6

**TV
APPEARANCES**

8

AWAM on the News

**We were in 50
online news/
magazine
portals.**

**Our
organisation
and/or its
services were
mentioned in
129 articles.**

**Our comments
on gender-
based violence
and other
women's issues
were featured in
101 articles.**

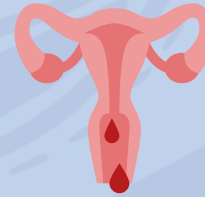
26

sexual harassment survey in collaboration with Cent-GPS



10

reports on sexual harassment, period spot checks and bullying in schools in collaboration with Save the Schools MY that was released in November



7

anti-rape petitions



2

radio appearances on BFM



1

report on sexual harassment, period spot checks and bullying in schools that was released in April 2021



1

Anti-Sexual Harassment Bill petition



1

public surveys on
MPs' conduct in
Parliament



1

'The Future of
Youth Activism'
forum



1

'AWAM x Canon:
Gender Equality
in the Workplace'
forum



1

on our partnership
with Truecaller



11

on talks organised by
external stakeholders in
which we were panellists

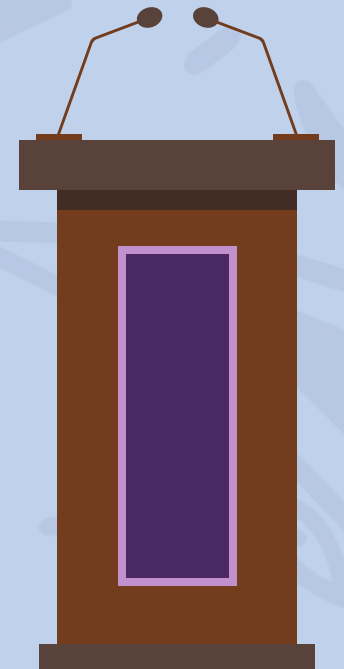


3

on our involvement in
the Women's Tribunal
and the Labour Day
silent protest



**We released 12
press statements as
an organisation.**



We also jointly issued 42 press statements on women's issues and human rights violations with various civil society organisations and coalitions, such as . . .

the Joint Action for Gender Equality (JAG), CSO Platform for Reform and Gabungan Bertindak Malaysia (GBM).

AWAM on the Radio

BFM 89.9

9

TRAXXFM

1

1

**RADIO
KOOL FM**

We spoke about sexual harassment and abuse in schools, rape jokes, domestic violence and other current issues related to gender-based violence.

AWAM on Television

5

**“Consider This”,
“Fokus Minggu Depan”
and “Awani Tonight”
on Astro Awani**

**On sexual
harassment
and period
spot checks,
in general
and in
schools**

3

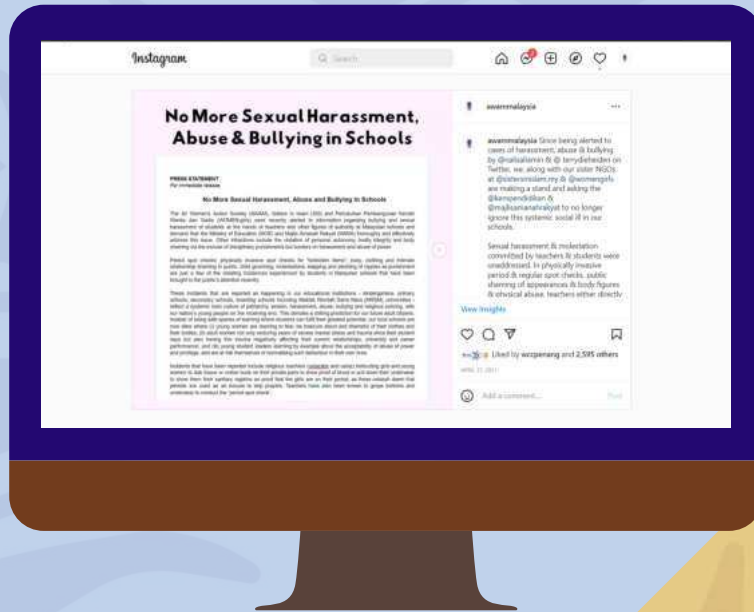
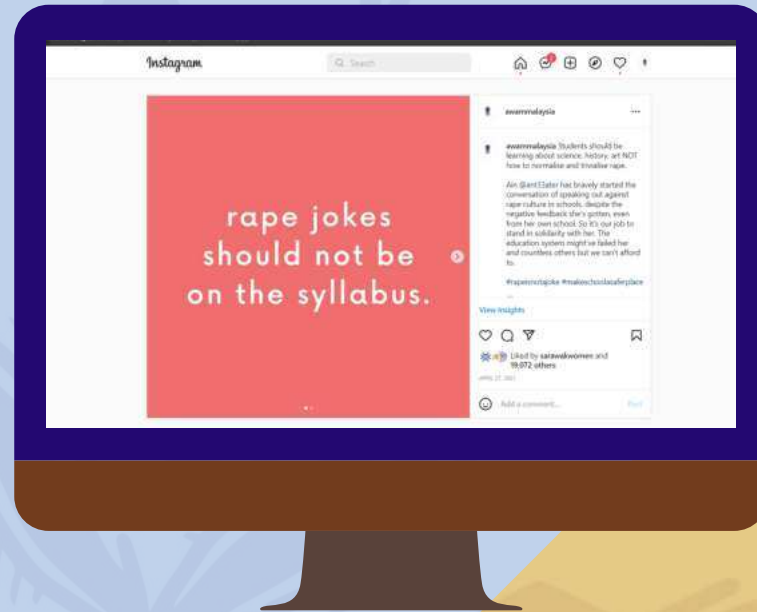
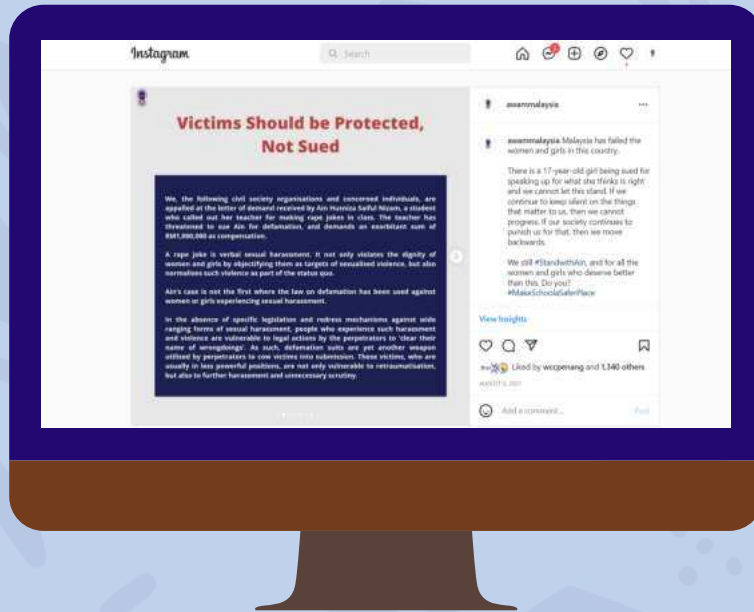
**“八点最热报” on
Astro AEC**

AWAM on Podcast

Month	Podcast	Topic
January	Gavelcast (by ALSA Malaysia)	Sexual Harassment: What You Need to Know
March	The Full Frontal	Malaysia Safe? Who Say Wan?
May	Seek to Speak	Deconstructing the Issues and Stories Behind #MakeSchoolASaferPlace Campaign
June	What Say Youth (by Centre for Independent Journalism)	Make School A Safer Place
August	(i) The Hubb Movement (ii) Gavelcast	(i) Women's Right or Plight? (ii) Sexual Harassment - Technically Not A Crime in M'sia

AWAM ON SOCIAL MEDIA



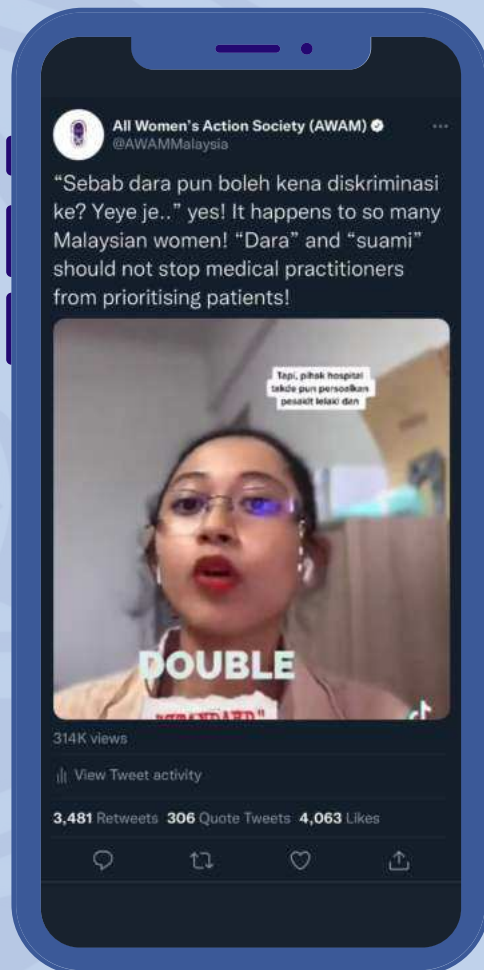


Instagram

501
total
posts

8324
total
followers

1595
total
posts



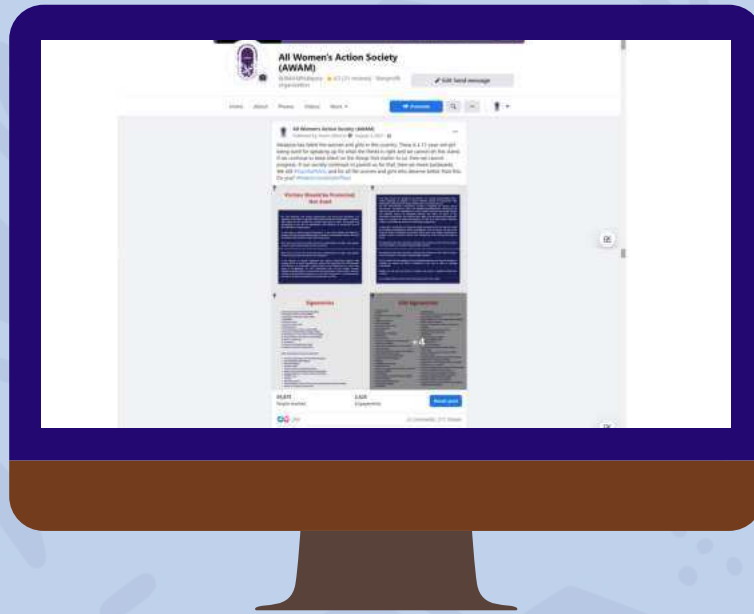
8623
total
followers



2754
new
followers

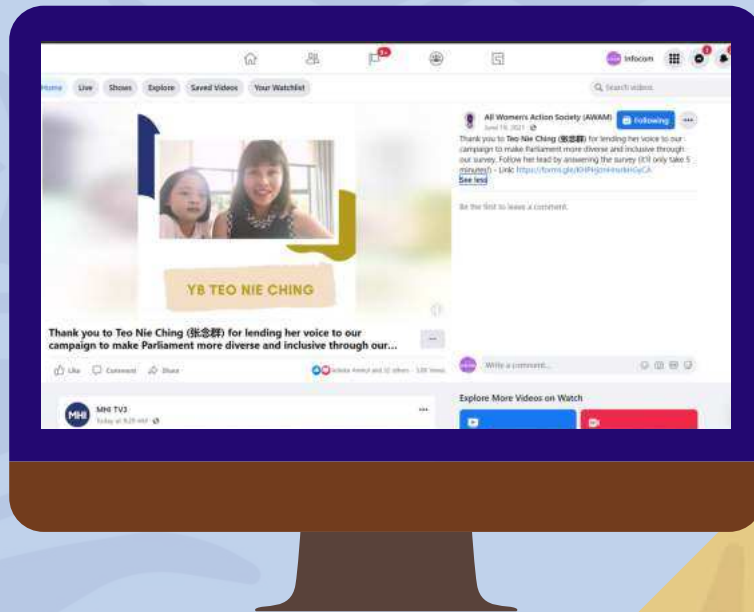


TWITTER



473
total
posts

14389
total
followers

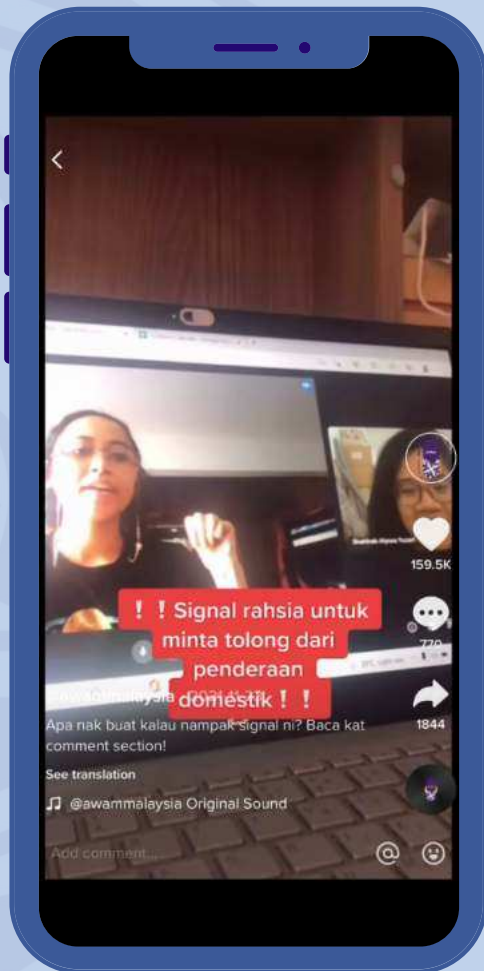


facebook

1357
new
followers

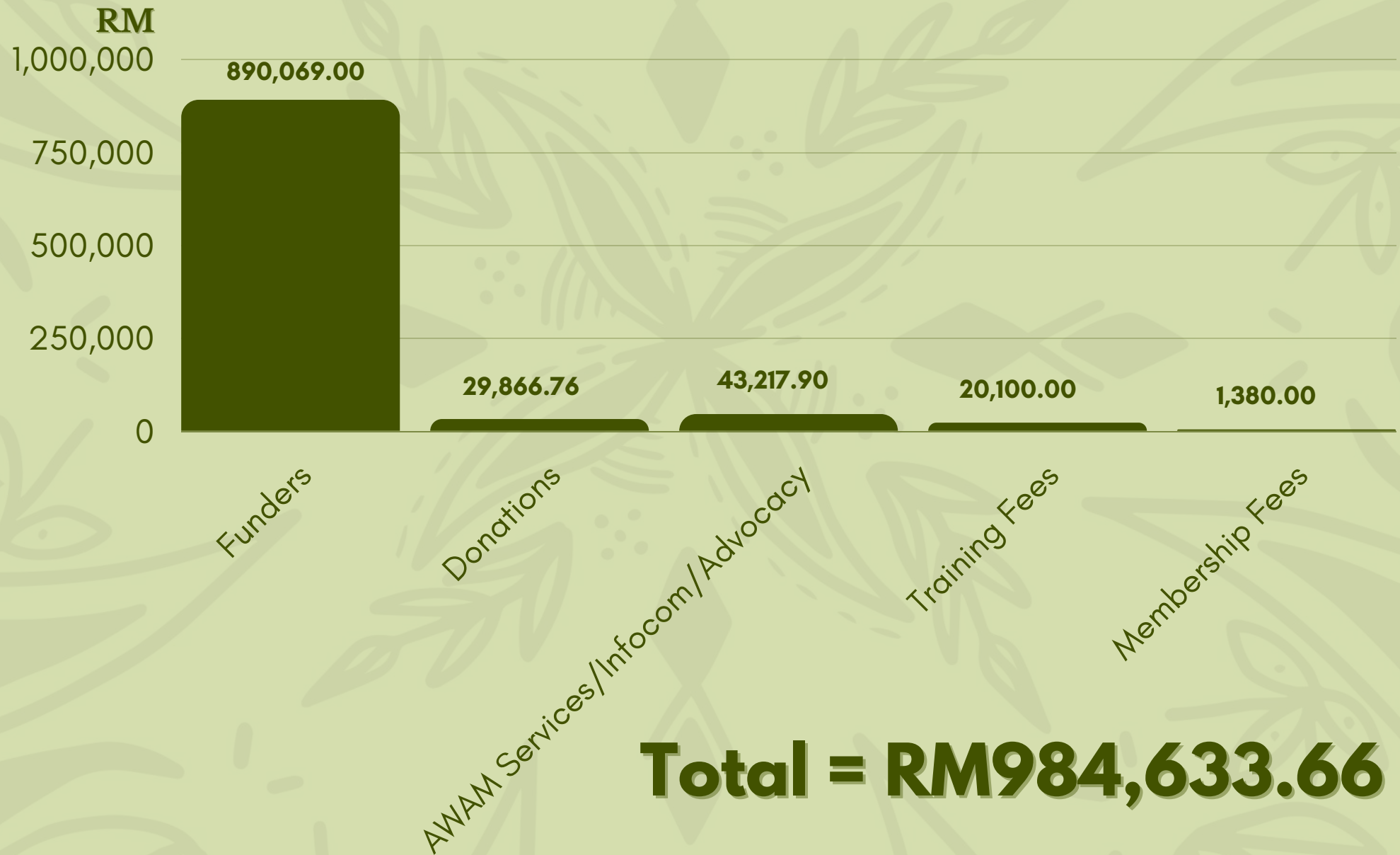
71
total posts

18700
total followers

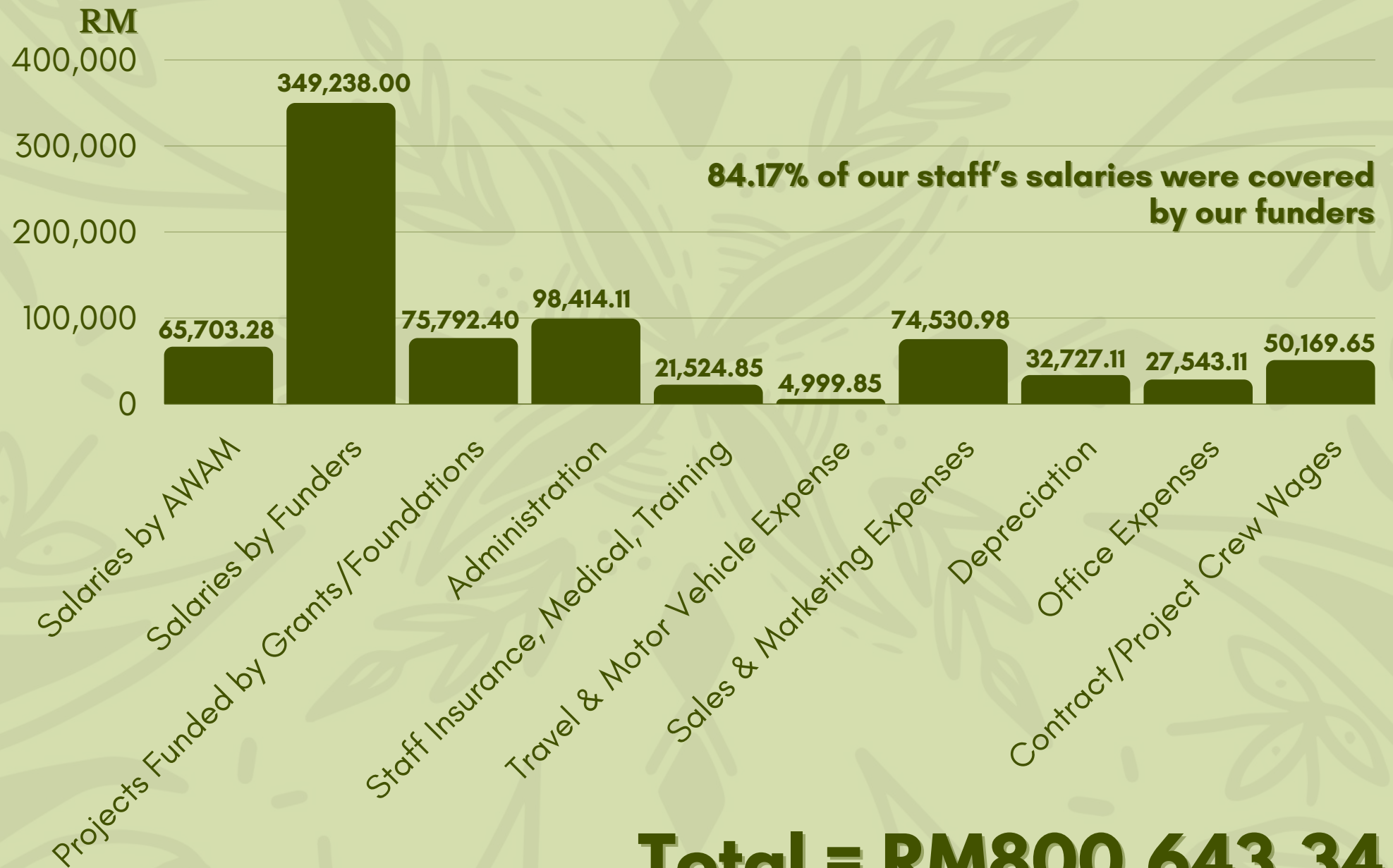


FINANCIALS

Breakdown of Income



Expenses





**PEOPLE OF
AWAM**

Our Board



President

Premaloslani
Arivananthan



Deputy President

Christabel Mary
Divya



Honorary Secretary

Tee Michelle



Honorary Treasurer

Ng Nee Kee

Council Members



Caylene On



Natasha
Franklin



Syarifatul Adibah
binti Mohammad
Jodi

Our Team

Executive Director

Nisha
Sabanayagam

(Joined in Dec '18)

Programme Manager

Syirin
Junisya

(May - Nov '21)

Finance Manager

Shamsuriah
Shamsudin

(May - Jun '21)

Human Resources, Admin & Finance Manager

Evelyn Jayaraj

(Joined in Nov '21)

Sexual Harassment Awareness and Prevention Programme Officer

Kok Lee Lian

(Joined in Jun '19)

Services Programme Officer

Mayna Ramesh
Patel

Aug '20 - Jul '21

Services Programme Officer

How Eugene

(Sep '21 - Nov '21)

Services Programme Officer

Elsa Sabrina Fuad

(Oct '21 - Nov '21)

Finance & Administration Officer

Camelia Sulaiman

Aug '16 - May '21

Information & Communications Officer

Tan Chia Ee

(Joined in Jan '21)

Programme Officer

Aisyah Nisa

(Joined in Oct '21)

Project Coordinator

Elsa Sabrina Fuad

Mar '21 - Sep '21

Social Media & Advocacy Officer

Shahirah Alyssa
Yuzari

Mar '21 - Dec '21

Project Researcher

Asrawati Awalina
Aslan

Joined in Apr '21

Social Media & Content Producer

Fathul Jannah

(Joined in Aug '21)

Our Interns and Volunteers

Programme Interns

Wardatul Najwa
binti Zainal Abidin

Sangeetha
Saravanan

Dinah Leom Sok
Xian

Khaleeda binti
Zuradi

Koh Jun-Wei
(Darrien)

Nur Venessa
Rozhan

Aisyah Nisa

Samantha Fahreen

Tania Rajendran

Yap Xin Yi

Our Members

Amilia binti Ahmad Murad

Asrawati Awalina Aslan

Caylene On

Cecilia Ng Choon Sim

Chia Ling Eng

Chin Oy Sim

Christabel Mary Divya

Elsa Sabrina Fuad

Ho Yock Lin

Hue Vern Chie (Joyce)

Jean Lim Ai Choo

Judith Koh @ Loh Foong Lin

Kok Lee Lian

Kuek Yen Sim

Kwa Chai Hoon

Lai Suat Yan

Lee Wei San

Liena Chin Oay Oay

Lim Saw Tuan, Tracy

Mary Suma Cardoso

Mayna Ramesh Patel

Muzaffar Syah Mallow

Ng Nee Kee

Ng Tze Yeng

Nikeisha Lynn Chong Yee

Nisha Sabanayagam

Ng May Yee

Noor Suzaini Mohamed Zaid

Premalosani a/p Arivananthan

Rabiatul Adawiyah Binti Yusoff

Serena Lee

Shahirah Alyssa binti Yuzari

Siti Sara binti Salimi

Sofia Lim Siu Ching

Soo Mei Wah

Subatra Jayaraj

Syarifatul Adibah Mohammad Jodi

Tam Xueh Wei

Tan Chia Ee (Jernell)

Tan Swee Poh

Tara Thiagarajan

Tee Michelle

Valerie Jacques

Wong Yut Lin

Yeoh Siew Peng (Betty)



APPENDICES

WORKSHOPS, TRAININGS AND TRAINING OF TRAINERS (TOT)

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
26 March	Diversity & Inclusion: Cause and Effect of Sexual Harassment	AWAM & Malaysia Reform Initiative (MARI)	Youth & Sports Ministry (KBS)
27 March	Sexual Harassment Awareness & Prevention	AWAM & Paralympic Council Malaysia (PCM)	Staff
27 March	Gender-Based Violence	AWAM & Yayasan Hasanah	Activists & community members in Petaling Jaya
11 April	First Responder	AWAM & Yayasan Hasanah	Community leaders & CSO representatives in Kota Damansara
16 & 17 June	Skwad Waja (Wanita Anti-Jenayah)	Jabatan Pembangunan Wanita (JPW) Negeri Sembilan	

WORKSHOPS, TRAININGS AND TRAINING OF TRAINERS (TOT)

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
27 June	First Responder	AWAM & Yayasan Hasanah	Community members in Rembau
15 July	Sexual Harassment At The Workplace	Honda Malaysia	Management and staff
18 & 19 July	Stepping Into Power: Faktor Cabaran Gender Dalam Parti Politik	AWAM & Malaysia Reform Initiative (MARI)	Political party members
24 & 25 July	Stepping Into Power: Faktor Cabaran Gender Dalam Parti Politik	AWAM & Malaysia Reform Initiative (MARI)	Political party members
20 September	Diversity & Inclusion: Cause and Effect of Sexual Harassment	AWAM & Malaysia Reform Initiative (MARI)	Youth & Sports Ministry (KBS)

WORKSHOPS, TRAININGS AND TRAINING OF TRAINERS (TOT)

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
21 September	Bengkel Latihan Jurulatih Kesedaran & Pengendalian Gangguan Seksual	AWAM & Malaysia Reform Initiative (MARI)	Youth and Sports Ministry (KBS) staff
22 September	Bengkel Latihan Jurulatih Kesedaran & Pengendalian Gangguan Seksual	AWAM & Malaysia Reform Initiative (MARI)	Youth and Sports Ministry (KBS) staff
27 September	Anti-Harassment Policy	Teach for Malaysia	Management
28 October	Sexual Harassment Awareness & Prevention	Acumen Academy	Participants from the Acumen Fellows program
26 November, 3, 10 & 17 December	WWF Network Standard	World Wildlife Fund (WWF) Malaysia	Staff

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
3 January	A Safe Space: Let's Talk About It	University Malaya Students Union & A Safe Space	The public
22 January	Gangguan Seksual: Virus Dalam Masyarakat	Angkatan Belia Islam Malaysia (ABIM) & WAPtv Malaysia	The public
8 February	Sexual Harassment: The Freedom of Expression (FOE) & Laws Protecting the Victims	Manusia Bukan Boneka	The public
14 February	Santai Ahad: Istimewa Tahun Baru Cina	Institut Darul Ehsan (IDE) Selangor	The public
17 February	The Truth of Online Gender-Based Violence in Malaysia	The IGNITES	The public
3 March	Raise Sexual Harassment Awareness in Higher Education	University of Reading Malaysia	Students & the public

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
4 March	#ChooseToChallenge - Resilient, Driven, Supportive	Rosli Dahlan Saravana Partnership	The public
6 March	Laws Discriminating Against Women, Legal Meh? Challenges, reform and the role of diplomacy	Malaysian Youth Diplomacy	The public
6 March	"My patient may have been abused, what should I do?"	Malaysian Medics International (MMI) Doctors	The public
8 March	Women In Leadership: Achieving An EQUAL FUTURE In A Covid-19 World	United Nations Population Fund (UNFPA) Malaysia	The public
8 March	Women and COVID: A French-Malaysian Dialog	Alliance Française de KL	The public

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
13 March	TEDx UoSM Butterfly Effect	TED x University of Southampton Malaysia (UoSM)	The public
20 March	Gender Equality in the Workplace	AWAM & Canon Malaysia	The public
28 March	Sexual Harassment: Violence Against Women in the Workplace	Project Women Brunei	The public
3 April	Equality and Violence	AWAM & Yayasan Hasanah	Community members in Kota Damansara
4 April	Women and COVID: A French-Malaysian Dialog	AWAM & Yayasan Hasanah	Community members in Kota Damansara
10 April	Gender-based violence briefing with Polis Diraja Malaysia	AWAM & Yayasan Hasanah	Community members in Kota Damansara
11 April	Gender-based violence briefing with Polis Diraja Malaysia	AWAM & Yayasan Hasanah	Community members in Petaling Jaya

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
14 April	Managing Sexual Harassment and the Concept of Consent	Taylor's Law School	Students from Taylor's Law School
17 April	Our Constitution: Yesterday, Today, and Tomorrow	UM Consti Team	The public
24 April	Sexual Harassment: Doctors - The Hidden Victims	Malaysian Medics International (MMI)	The public
28 April	COVID-19 Through the Gender Lens	International Committee of the Red Cross Malaysia (ICRC)	The public
29 April	#PeriodShaming	United Nations Population Fund (UNFPA) Malaysia	The public
29 May	Standing Up To Rape Culture	Project Girls for Girls (G4G) Malaysia	The public

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/ Audience
6 June	Total Lockdown: Mimpi Ngeri Bagi Pemandiri?	AWAN Nasional	The public
11 June	An Honest Conversation: Sexual Assault and Mental Health	Standup Malaysia	The public
12 June	Jenayah Siber dan Wanita	Perundang Universiti Kebangsaan Malaysia	The public
17 June	Pemeriksaan Wanita Dalam Era Pandemik	Media Selangor	The public
19 June	Equality and Violence	AWAM & Yayasan Hasanah	Community members
20 June	Sexual Harassment and Toxic Masculinity	AWAM & Yayasan Hasanah	Community members
3 July	Bual Bicara: Gangguan Seksual Dalam Kalangan Pelajar	Rancangan Khidmat Komuniti (RKK) Universiti Sains Malaysia	Students from SMK Bukit Jambul

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/ Audience
7 July	Diversity & Inclusion	CIMB	Staff
7 July	Sexual Harassment At The Workplace	YTL Corporation Berhad	Staff
9 July	The Future of Youth Activism	AWAM	The public
12 July	COVID-19 School Safety & Ending Harmful Practices	United Nations Population Fund (UNFPA) Malaysia	The public
13 July	Connect to Inspire: Break The Stereotypes by All Women's Action Society (AWAM)	Axa Life	Staff
15 July	Pemeriksaan Haid: Pengawasan Moral Melampau	Telenisa (Sisters in Islam)	The public
17 July	Keharmonian Rumah Tangga	AWAM & Yayasan Hasanah	Community members
12 August	Malaysia's Anti-Sexual Harassment Bill: Why Is It So Crucial?	Natasha Lama	The public

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
21 August	The Abused in the Pandemic	United Kingdom and Eire Council for Malaysian Students (UKEC)	The public
28 August	SMKCK's 26th International Understanding Day	SMK Convent Kajang (SMKCK) Interact Club	SMKCK students
18 September	Gender-based violence briefing with Polis Diraja Malaysia	AWAM & Yayasan Hasanah	Community members
28 September	Minda Sihat & Bebas Dari Gangguan Seksual	Majlis Sukan Negara Malaysia (MSN)	The public
26 October	Taylor's International Conference on the Future of Law and Legal Practice 2021	Taylor's Law School	Students & the public
6 November	Keganasan Rumah Tangga	Community leader from Rembau	Community members
20 November	Empowering Domestic Violence Survivors: The Role of Courts and Law Enforcement	The Malaysian Bar	The public

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/ Audience
23 November	Raising the Bar: Sexual Harassment Awareness Campaign	KLBC Gender Equality & Diversity Committee and Association of Women Lawyers	The public
25 November	Are Malaysians Regressing in Its Support For This Cause?	Malaysia Women Marathon	The public
27 November	Road to Justice	United Nations Malaysia & United Nations Population Fund (UNFPA) Malaysia	The public
30 November	Keganasan Terhadap Wanita: Di Mana Silapnya?	Management & Science University	Students
30 November	#MakeSchoolASaferPlace: Has Anything Really Changed?	AWAM & Save the Schools MY (STS)	The public
30 November	Hear Us Out, Increasing Violence Against Women in Asia during Pandemic!	Asia Alliance Against Torture	The public

TALKS, FORUMS AND WEBINARS

Date	Topic/Event Name	Organiser	Beneficiaries/ Audience
4 December	Becoming an Active Bystander with MCCHR/AWAM	MCCHR	The public
10 December	人权月推介礼暨讲座：齐视，不歧视——检视我国性别平等政策	KLSCAH Youth	The public
15 December	Male Sexual Harassment Forum	AWAM	The public
16 December	Forum on Keeping Our Schools Safe	The Malaysian Bar	The public
17 December	Malaysia Women and Girls Forum: Understanding Bodily Autonomy As A Basis to End Violence Against Women & Girls - The Civil Society Perspective	United Nations Malaysia & United Nations Population Fund (UNFPA) Malaysia	The public
19 December	Herstory: Malaysian Mothers' Advocacy for Equal Rights to Confer Citizenship	AWAM & Family Frontiers	The public
29 December	Sexual Harassment: Jenayah di Sebalik Jenayah?	Kolej Rahim Kajai - UKM KRK	The public

OTHERS

Date	Topic/Event Name	Organiser	Beneficiaries/Audience
21 March	Bicara Komuniti (Kota Damansara) [Focus Group Discussion]	AWAM & Yayasan Hasanah	Community members from Kota Damansara
3 April	Bicara Komuniti (Petaling Jaya) [Focus Group Discussion]	AWAM & Yayasan Hasanah	Community members from Petaling Jaya
12 June	Bicara Komuniti (Rembau) [Focus Group Discussion]	AWAM & Yayasan Hasanah	Community leaders from Rembau
17 June	Bicara Komuniti (Rembau) [Focus Group Discussion]	AWAM & Yayasan Hasanah	Children from a Children's Home in Rembau
18 June	Bicara Komuniti (Rembau) [Focus Group Discussion]	AWAM & Yayasan Hasanah	Women community members from Rembau
13 November	FAS Women's Football Focus Group	Football Association of Selangor (FAS)	
26 November	Demokrasi Lab (under the theme of Promoting Inclusivity in Malaysian Politics) [Video Interview]	UNDI18	Participants in Demokrasi Lab's Promoting Inclusivity in Malaysian Politics

ISSUED BY AWAM	
10 March	Challenging The Media On Gender Portrayal
16 April	Call to MOH for Responsible and Gender-Sensitive Information Dissemination
18 May	(i) MoE, Let's #MakeSchoolaSaferPlace (ii) KPM, Mari #MakeSchoolaSaferPlace
1 September	#Lawan Intimidation and Sexual Harassment of Women Activists
22 September	Sexual Harassment Has Gone On Long Enough: We Need A Survivor-Centric Anti-Sexual Harassment Bill

ISSUED BY AWAM	
24 September	Once again, NUTP, Please Take Sexual Harassment In Schools Seriously
10 November	Clearer Directives on Addressing Period Spot Checks and Long-Term Sexual Harassment Prevention Efforts Needed
19 November	(i) Open Letter to the Prime Minister on World Children’s Day (ii) Surat Kepada YAB Perdana Menteri Sempena Hari Kanak-Kanak Sedunia
27 November	No More Violence in Schools
9 December	AWAM Supports Family Frontiers: Are Malaysian Mothers With Overseas-born Children Not A Part Of #KeluargaMalaysia?

ENDORSED AS JOINT ACTION GROUP FOR GENDER EQUALITY (JAG)

<p>6 February</p>	<p>Increase Women’s Representation: Adopt TWOAS Across Malaysia With Accountability</p>
<p>16 February</p>	<p>Uphold Accountability, End Impunity Of Sexual Harassment</p>
<p>8 April</p>	<p>JAG Condemns Efforts to Amend Act 355</p>
<p>6 May</p>	<p>JAG Urges the Ministry of Education (MoE) to be more Transparent in Investigations on Period Spot Checks and Sexual Harassment in Schools</p>
<p>29 May</p>	<p>Protect Our Children and Our Right to Equality</p>
<p>20 August</p>	<p>(i) New Government Must Prioritise Women, Children and Vulnerable Communities (ii) Kerajaan Baru Wajib Mengutamakan Wanita, Kanak-Kanak dan Komuniti Rentan</p>
<p>17 September</p>	<p>JAG: Yes, we need the Sexual Harassment Bill</p>

WITH OTHER ORGANISATIONS/COALITIONS

14 January	Statement By 100 Women, Children, Health And Other Civil Society Groups And Individuals - Objecting To Shahidan Kassim's Appointment To Committee On Women And Children's Affairs
20 February	Standing In Solidarity with MalaysiaKini: Apex Court's Decision Sets Worrying Precedent
24 February	Adakah Tindakan Ketua Pengarah Jabatan Imigresen Malaysia Satu Penghinaan Mahkamah?
12 March	Consent Has Clear Boundaries That Everyone Must Learn
18 March	CSOs' Joint Statement on The Universal Use of Allah

WITH OTHER ORGANISATIONS/COALITIONS

25 March	Solidarity for Charles Hector: Contempt Proceeding Against Lawyer
14 April	Malaysian Government Should Uphold Rule of Law and Release Simon Momoh Immediately
21 April	No More Sexual Harassment, Abuse and Bullying In Schools
27 April	Rape Threats Should Never Be Referred To As Jokes
29 April	Call For More Systematic And Context-Sensitive Action On Period Spot Check Issue In Schools

WITH OTHER ORGANISATIONS/COALITIONS

<p>30 April</p>	<p>(i) Police Cartel and Police Independence (ii) Call for National School Walkout Day</p>
<p>1 May</p>	<p>(i) We Stand In Solidarity With Ain Husniza (ii) Solidariti bersama Ain Husniza (iii) Hold Schools Accountable for Sexual Harassment of Students</p>
<p>7 May</p>	<p>(i) Student Welfare Should Be Taken Seriously By NUTP (ii) Public Calling for Accountability in The Ministry of Education</p>
<p>11 May</p>	<p>Protect Our Students, Not Punish Them</p>
<p>24 May</p>	<p>Media Advocacy Groups Urge Authorities to Stop Using Harassment Tactics on Media for Their Reporting</p>

WITH OTHER ORGANISATIONS/COALITIONS

<p>1 June</p>	<p>PDRM Fails to Protect Detainees: Civil Society Demands Police Accountability & IPCMC</p>
<p>8 June</p>	<p>Petition to PM: Stop operations to nab undocumented migrants, focus on controlling spread of Covid-19</p>
<p>21 June</p>	<p>(i) Protect our students, table the Sexual Harassment Bill (ii) Lindungi Pelajar, Bentang Rang Undang-Undang Gangguan Seksual</p>
<p>28 June</p>	<p>Anti-LGBT amendments by the Prime Minister’s Department (Religious Affairs) have wide-ranging impact on all persons in Malaysia</p>
<p>5 July</p>	<p>Reminder to govt: like charity, human rights begin at home</p>
<p>30 July</p>	<p>Disgraceful Behaviour in Parliament Needs to Stop</p>

WITH OTHER ORGANISATIONS/COALITIONS

<p>13 September</p>	<p>(i) Urging the Malaysian Government To Not Appeal Against High Court Ruling on Citizenship Conferment By Malaysian Mothers (ii) Bring Back the Spirit of IPCMC by the 2005 Royal Commission</p>
<p>23 September</p>	<p>(i) The Continuous Persecution of Nur Sajat Underscores Growing Extremism in Malaysia (ii) Penganiayaan berterusan terhadap Nur Sajat menandakan peningkatan ekstremisme yang semakin membimbangkan di Malaysia</p>
<p>21 October</p>	<p>Sabah Government Should Investigate Claims on Sexual Harassment and Misappropriation of Funds at Sabah Wildlife Rescue Unit</p>
<p>20 November</p>	<p>What true Keluarga Malaysia means and looks like for our children</p>
<p>14 December</p>	<p>Joint Statement Led by The People’s Health Forum - For public health and affordability, Say ‘Yes’ to implementation of Medicines Price Regulation Phase 1</p>
<p>18 December</p>	<p>The Right to Know Declaration 2021: Building Back Better with the Right of Access to Information</p>

Feminists empowering all through gender equality.



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