

2000 2022

ANNUAL REPORT

SUPPORT US

*We're a registered non-profit organisation formed in 1985 serving and empowering the community through our free services. All our activities are sustained by **your financial contributions.***

Bank Details : **Public Bank** (Branch: **Sea Park, Petaling Jaya**)
Account Name : **All Women's Action Society (AWAM)**
Account Number : **3201760214**
SWIFT Code : **PBBEMYKL**

Please submit proof of payment/transaction to hrfawam@gmail.com

📍 85, Jalan 21/1, Sea Park, 46300 Petaling Jaya, Selangor
☎ +603-7877 4221
✉ awam@awam.org.my
🌐 awam.org.my
★ **Telenita Contact numbers:** +6016-2284 221 or +6016-2374 221

📷 @awammalaysia
f @AWAMMalaysia
🐦 @AWAMMalaysia
🎵 @awammalaysia
in All Women's Action Society (AWAM)



TABLE OF CONTENTS

4 Special Message from the AWAM President

5 Special Message from the Honorary Secretary

6 Special Message from the Senior Programme Manager

7 Vision, Mission and Values

8 Advocacy

At A Glance

Focus : #ReviewTheBill

Focus : Other Policy Engagements
Related to Sexual Harassment

Focus : WLP Regional Partner Convening

Focus : Period Poverty Awareness Initiatives

Focus : GE15 Social Media Campaign

Focus : Research Article in Journal of Parliament

Focus : Donation To SJK (T) Pulau Carey Barat

Focus : Malaysia Day Campaign

20 PET (Public Education & Training)

At A Glance

Resort World Genting

Sexual Harassment Awareness Talk with Elitez MMA Fitness Academy

22 Services

Telenita Helpline At A Glance

Survivor Stories

Special Mention

Trainings Conducted

Outreach

Memorandum of Understanding with

Malaysian Association of Social Workers (MASW)

Donations Receive

32 Media Outreach

At A Glance

AWAM In The News

AWAM On Radio

AWAM On TV

AWAM On Podcast

AWAM In Documentary

Prestige Malaysia: Women of Power 2022

40 Financials

44 People of AWAM

Our Board

Our Team

Our Interns & Volunteers

Our Members

Focus: Re-Envision

AWAM in photos

52 Appendices

AWAM's Advocacy Events

Press Statements

SPECIAL MESSAGE FROM THE AWAM PRESIDENT



“..with the new Unity Government, I hope that the Government shall embark on genuine solid substantive reforms on equity, democracy, accountable to all and AWAM shall certainly be a critical voice of this reform.”

On 16th July 2022, I was re-elected as the President (2022-2024) of AWAM for the third time. On 20 July 2022, the Anti-Sexual Harassment Act (ASHA) was passed at the House of Parliament. These are the two significant events for me and for AWAM.

Although the ASHA is not perfect, I had tears in my eyes on the day the Act was passed. Since 1980, together with other women's groups (Joint Action Group – Gender Equality, JAG), AWAM has indomitably fought for a stand-alone ASHA. It was an arduous 40-year journey before we came to a consensus.

AWAM has been an established women's organisation for the past 38 years. Ever since her inception in 1985, she has contributed invaluable services with constructive input for the Women's Ministry and conducted countless awareness building programmes for the community.

For the next few years, AWAM shall operate on these 4 key objectives :

- To rebuild good governance practices and enhance AWAM's Values (Compassion & Respect; Courage, Collectivism; Equality & Justice; Integrity);
- To groom and cultivate future leadership who are gender-centric with integrity;
- To strengthen AWAM's financial position;
- To escalate AWAM's work in gender equity with the following 3 thrusts:

Gender Based Violence:

- Anti-Sexual Harassment (adults and children);
- Rape/Date Rape;
- Violence & Mental Health;
- Women in Custody.

Gender Equality & Democracy:

- Women's Political Participation/SDG

Women & Health:

- Period Poverty

The ASHA has been passed and another phase of work has begun.

AWAM shall henceforth assiduously and diligently organise trainings in SH to various stakeholders for their awareness.

We would never have been able to accomplish what we have at AWAM if not for the dedication and commitment from the staff, interns, members and volunteers. Additionally, the support, encouragement, monetary donations and solidarity from the stakeholders, and camaraderie from fraternal organisations have enabled us to come this far. I want to extend my heartfelt appreciation to all these heroes, seen or unseen, but have definitely left their mark in AWAM. AWAM treasures each and every cent from the public. Not a single cent shall be misappropriated and funds shall be channelled back to benefit the community.

Last but not least, with the new Unity Government, I hope that the Government shall embark on genuine solid substantive reforms on equity, democracy, accountable to all and AWAM shall certainly be a critical voice of this reform.

Together, we move the world!

Love,

Yock Lin

President

SPECIAL MESSAGE FROM THE HONORARY SECRETARY

When I first came to AWAM as an Intern in 2020, I knew nothing about activism and very little about Women's rights.

What I did know was that as a young Woman not just in this country but in this society, throughout my life I had experienced countless variations of discrimination - be it gender discrimination at school or in the workplace, or sexual harassment in public and private settings.

And what resonated with me was that this experience was not unique to myself, but to every woman in my life, regardless of age, class, race and from all walks of life. I knew as a young student that I wanted to be a part of something bigger and make an impact - which led me here to AWAM.

AWAM is not just an organization, but a movement driving structural change and making a difference, no matter how small.

From a small organization with a mere 5 staff, we have lobbied for Bills such as the Sexual Harassment Bill to be passed, worked with the ministry, Government organizations and large corporations alike, provided support and legal aid to thousands of survivors and have acted as a beacon of hope and change for Malaysians, men and Women alike.

Yes, it may be that my internship at AWAM taught me how to become an activist, a feminist and a leader. But it is on this board as an Ordinary Council Member and now Honorary Secretary where I learned the true meaning of Sisterhood, Comradery, and Resilience.

It is with not just my fellow Council members but beloved Members and Staff alike where I learned what it truly meant to band together and fight for a cause no matter what the obstacles and the odds - to persevere through tough times and look out for one another for the greater good.

I hope you join me in celebrating AWAM's achievements for 2022 and continue to stand with me in this Sisterhood, not just for the future of AWAM but for the future of Women in Malaysia.

Love,

Natasha Franklin

Honorary Secretary



“Yes, it may be that my internship at AWAM taught me how to become an activist, a feminist and a leader. But it is on this board as an Ordinary Council Member and now Honorary Secretary where I learned the true meaning of Sisterhood, Comradery, and Resilience.”

SPECIAL MESSAGE FROM THE SENIOR PROGRAMME MANAGER



“We urge young women of the country to join us in our upcoming activities and programmes and help us serve the community to create a just, democratic and equitable society where all persons (women especially), are treated with respect, and are free from all forms of violence and discrimination.”

Perseverance - such an important yet underestimated element necessary for humanity to thrive. We have seen it in the biggest chronicles in history; we see it when humanity was plagued by the Covid-19 pandemic; we see it in the survivors that come through our doors, we see it in ourselves as staff, interns and members of AWAM in the past years since its establishment in 1985. Indeed we have come far since.

2020 - 2022 was one of such periods in our time where the true meaning of perseverance was a dictum. As with other women's organisations in Malaysia and across the world during the Covid-19 pandemic, AWAM has persevered, risen and ready as we transition into the endemic stage, which naturally comes with uncharted social challenges within our community.

To prepare ourselves, we mobilised to recalibrate, re-strategize and realign our core activities to properly suit the needs of our community.

As if by divine intervention, 2022 was an election year for AWAM and we did not hesitate to allow ourselves this opportunity for the organisation to flourish under a fresh new line of leadership from diverse backgrounds and experiences.

As the dust of the pandemic settles to reveal the new needs and necessities of the women in our community and country; under AWAM's new Council we will launch into the coming year with activities on the following themes; Gender-Based Violence, Gender Equality and Democracy and Women In Health.

With that, as a final note, we once again thank our community and stakeholders for persevering with the choppy political landscape and keeping the doors open for us throughout the years for meaningful and fruitful discourse in hope to secure women's rights and bring about gender equality as we did with the Anti Sexual Harassment Act which was finally passed.

As we embrace the concept of Malaysia Madani, AWAM looks forward to more activities to sustainably build capacities for women's empowerment and social transformation.

We are humbled by your support and we urge young women of the country to join us in our upcoming activities and programmes and help us serve the community to create a just, democratic and equitable society where all persons (women especially), are treated with respect, and are free from all forms of violence and discrimination.

“Inaction is a weapon of mass destruction” - Faithless, 2004

Lilian Hok
Senior Programme Manager

VISION, MISSION AND VALUES

Vision

AWAM envisions a just, democratic, and equitable society where all persons, women especially, are treated with respect and are free from all forms of violence and discrimination.

Mission

Based on feminist principles, we seek to achieve our vision by building a movement that informs, connects and mobilises towards:

- securing women's rights and bringing about gender equality,
- building capacities for women's empowerment and social transformation; and
- supporting women in crisis.

Values

AWAM operates on the strength of a dynamic and dedicated group of members and staff who shape the direction and policies of the organization. As a collective, AWAM strongly believes in having an inclusive participatory and empowering organisational culture.

We are guided in our work and decision making by five core values:



Collectivism



Compassion and Respect



Courage



Equality and Justice



Integrity



ADVOCACY

AT A GLANCE

In 2022, we conducted

14

**Trainings
& Workshops**

44

**Talks, Forums
& Webinars**

33

**Policy
Engagements**

1

**Regional
Convening**

**For more information on the aforementioned events as well as other engagement events that we have organised and attended, please refer to Appendix 1.*

FOCUS#REVIEWTHEBILL

Alongside our sisters from Joint Action Group for Gender Equality, ENGENDER Consultancy and Young Women Making Change, and with valuable contributions from Parliamentary expert Maha Balakrishnan, **we embarked on a 6-month journey of lobbying with various stakeholders to improve the Anti-Sexual Harassment Bill ("The Bill").**



KEY MILESTONES

FEBRUARY

1 press conference calling for a more comprehensive and survivor-centric Bill. Among the MPs who attended the press conference were:

- YB Dato Rohani Abdul Karim
- YB Dr. Kelvin Yii
- YB Fahmi Fadzil
- YB Hannah Yeoh
- YB Hajah Rubiah Wang
- YB Kasthuri Patto
- YB Maria Chin Abdullah
- YB Teo Nie Ching
- Senator Fadhlina Sidek

We submitted memorandums in Malay and English with recommendations to amend the Bill to the Ministry of Women, Family and Community Development.

We also launched the #ReviewTheBill online campaign to raise public awareness on gaps in the Bill that need to be improved.

MARCH

3 meetings with key political actors to discuss the need to review the Bill prior to its second reading in Parliament

- **Parliamentary Special Select**
- **Committee on Women and Children Affairs and Social Development**
- **Minister of Women, Family and Community Development**
- **Representatives from the Attorney-General's Chambers**

Speech about the Bill and photo engagement with members of the public during Women's March to raise awareness on the issue.

JUNE - JULY

6 presentations to multisectoral stakeholders about gaps in the current Bill and the need to have the Bill improved in Parliament

- **Members of Parliament - YB Fahmi Fadzil, YB Fuziah Salleh, YB Tuan Ahmad Tarmizi bin Sulaiman**
- **Political party - DAP Malaysia**
- **NGOs - IKRAM Malaysia, Angkatan Belia Islam Malaysia**
- **Corporations - Q3 Management Solutions Sdn Bhd, Forest Interactive, Baker Hughes**

1 meeting with the Minister of Women, Family and Community Development to provide recommendations to ensure effective implementation of the Bill once it is passed

3 press statements

- Calling out the MP for Pasir Salak's disrespectful behaviour in Parliament during the second reading of the Bill
- Standing in solidarity with the MP for Batu Kawan who was ejected from Parliament for refusing to accept the Speaker's ruling of inaction against disrespectful behaviour by the MP for Pasir Salak
- Congratulating the government on the passing of the Anti-Sexual Harassment Act, whilst holding it accountable to commitments during the Bill's second reading in Parliament, such as the inclusion of women's groups in the Act's monitoring committee and issuance of guidelines that incorporate organisational duties to address and prevent sexual harassment.

FOCUS OTHER POLICY ENGAGEMENTS ON SEXUAL HARASSMENT

The Special Committee for Studying and Improving the Procedures for Handling Cases of Sexual Harassment and Bullying in Educational Institutions set up by the Ministry of Education.

The Ministry of Youth and Sports across 3 workshops in the development of the Safe Sports Code, which aimed to address abuse (including sexual harassment) in the sports arena, and ensure athlete safety.





FOCUS

WLP REGIONAL PARTNER CONVENING

We hosted the 2-day Regional Partner Convening online on 29 and 30 June 2022 to facilitate knowledge-sharing of gender-based violence and women's rights advocacy strategies and approaches among civil society organisations from Malaysia and Indonesia.

This Convening was organised in collaboration with Women And Youth Development Institute of Indonesia (WYDII) from Indonesia and funded by Women Learning Partnership. We had 25 participants from 16 civil society organisations. Betty Yeoh, our longstanding member, was both a speaker and facilitator for the Convening.

She not only shared the advocacy efforts undertaken by the Joint Action Group for Gender Equality (of which AWAM is a part) that shaped the current women's rights landscape in Malaysia, but also facilitated regional strategy sessions in which participants identified potential areas of regional collaboration.

FOCUS PERIOD POVERTY INITIATIVES



#SheMatters Event at SMK Bukit Tinggi Klang in collaboration with students from the Faculty of Communications & Media Studies, UiTM Shah Alam.

We facilitated interactive activities that aimed to address period stigma and also spread awareness among these students about AWAM.



To spread period poverty awareness, we worked with students from UOW KDU Glenmarie in:

- Setting up a booth on campus to engage with their counterparts via quizzes, games and other interactive activities.
- Organising an online talk about period poverty and menstrual stigma, in which AWAM was the speaker.



With a private donor Mr. Wong Kok Chen, we also donated **2274 pads & liners to 500 female students** from Universiti Utara Malaysia.

The student representative council members met with our Information & Communications Officer in Penang to receive

FOCUS RESEARCH ARTICLE IN JOURNAL OF PARLIAMENT



Our research article **"Conduct in the House of Representatives (Dewan Rakyat) Parliament Malaysia"** was published in the Journal of Parliament Vol 2 - 2022.

This Journal was officially launched on 23 August 2022 by Parlimen Malaysia in their symposium that was themed **"Transformasi Parlimen Perkasa Legislatif"**.

FOCUS GE15 SOCIAL MEDIA CAMPAIGN

Leading up to voting day during the 15th General Elections, we launched an intense 10-day online campaign. to encourage Malaysians to vote, as well as to increase public awareness about the important issue of women in political participation and leadership.

We increased public awareness about the important issue of women in political participation and leadership.

- Infographics introducing women political candidates
- Infographics on our demands on behalf of women to politicians, as well as manifesto promises made by political parties that relate to women empowerment
- Press statement calling out sexism by members of the public and male politicians against women political candidates



We encouraged Malaysians to vote through our collaboration with Bersih.

- 7 TikTok videos
- Infographics on crucial topics such as polling day 101 and misconceptions related to voting
- Posters featuring our staff and Council members and their quotes on why they vote

We also launched our very own podcast AWAM Says on Spotify and Buzzsprout.

Across three episodes, we engaged with acting Bersih chief executive Ngeow Chow Ying, UNDI18 communications officer Aeslinn Noel and independent parliamentary expert Maha Balakrishnan on the significance of the 15th General Elections, how can the public ensure that they vote for the 'right' candidates and why diversity in political representation matter.



FOCUS DONATION TO SJK (T) PULAU CAREY BARAT

From the fundraised donations we received from the public for flood victims in December 2021, we still had RM990 left.

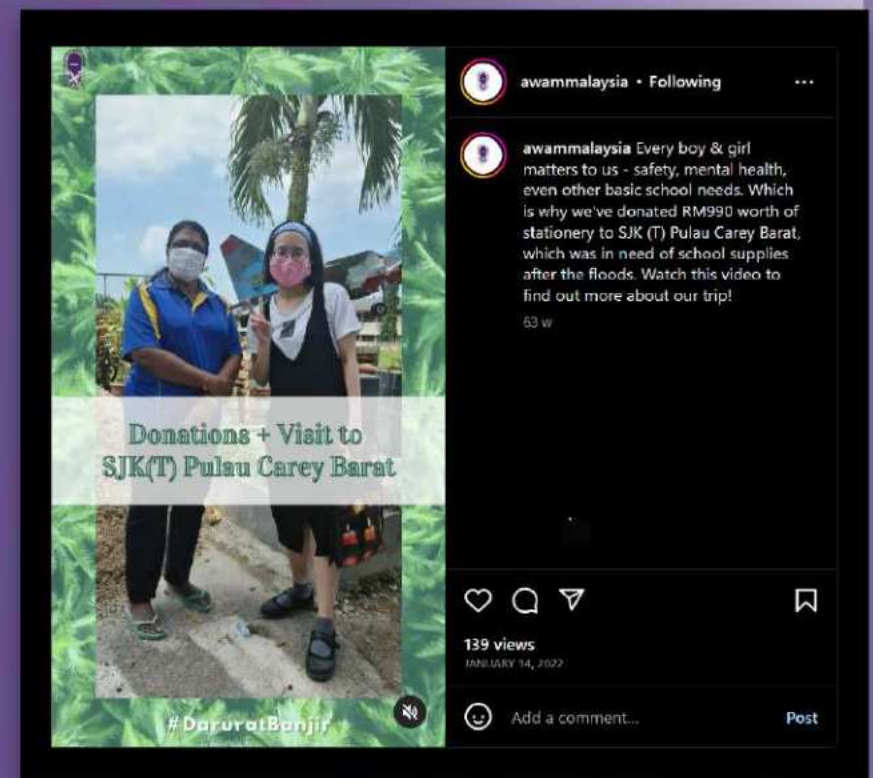
Upon coming across the article by New Straits Times about SJK (T) Pulau Carey Barat needing furniture and stationery, we decided to channel the rest of our funds to this school.

We bought;

- Pencils
- Erasers
- Rulers
- Sharpeners
- Exercise books
- Drawing blocks
- Colour pencils

for **90 students**, as well as Blue, black and red pens for **10 teachers**

On 13 January 2022, we personally delivered the stationery to the school that is located in the Kuala Langat district in Selangor.

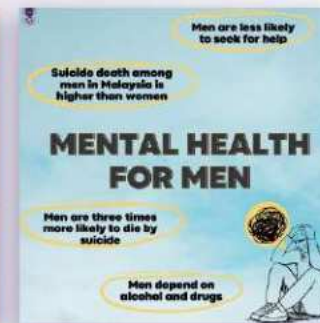


FOCUS MALAYSIA DAY CAMPAIGN

In conjunction with Merdeka and Malaysia Day (17 days!), we used graphics to depict a range of current human rights issues.

Some of them include:

- A still-prevalent sexist Parliament culture amidst the passing of the Anti-Sexual Harassment Act in July 2022
- #HartalDoktorKontrak
- Corruption by politicians
- Loss of Tasik Chini's biosphere reserve status
- Stigma against male survivors of gender-based violence
- Child marriages
- Marital rape
- #CleanerJugaFrontliner
- Discrimination experienced by the LGBTQ+ group
- Criminalisation of human rights defenders and many more



P.E.T. PUBLIC EDUCATION & TRAINING

AT A GLANCE

In 2022, we conducted

14

Trainings & Workshops

44

Talks, Forums & Webinars

**For more information on the aforementioned events as well as other engagement events that we have organised and attended, please refer to Appendix 1.*



Resort World Genting

Towards the end of 2022, we had the privilege to impart two workshops followed by a Training of Trainers session on Safeguarding Against Sexual Harassment in the Workplace with the management team at Resort World Genting. The workshop was attended by 53 participants and 30 of them attended the ToT.

This workshop session will strengthen further inclusive and sustainable efforts by Resort World Genting to create an inclusive workplace that is zero tolerant against sexual harassment for its employees, and contribute towards the creation of a sexual harassment-free Malaysia in line with the implementation of the Anti Sexual Harassment Act 2022.



Sexual Harassment Awareness Talk

with Elitez MMA Fitness Academy

On the 27th of November 2022, AWAM was invited to be part of a 1-Day Event 'Women Empowerment Campaign' at Elitez MMA in Klang. With more than 30 participants attending. The session entailed multiple matters related to sexual harassment, its effect and the impact on one's mental health.

The talk also prompted the participants to think on how to be an active bystanders. Complementary to the knowledge sharing session, there was a self defense techniques performance and as well as an awareness talk with regards to STI and where to seek help delivered by a medical specialist.

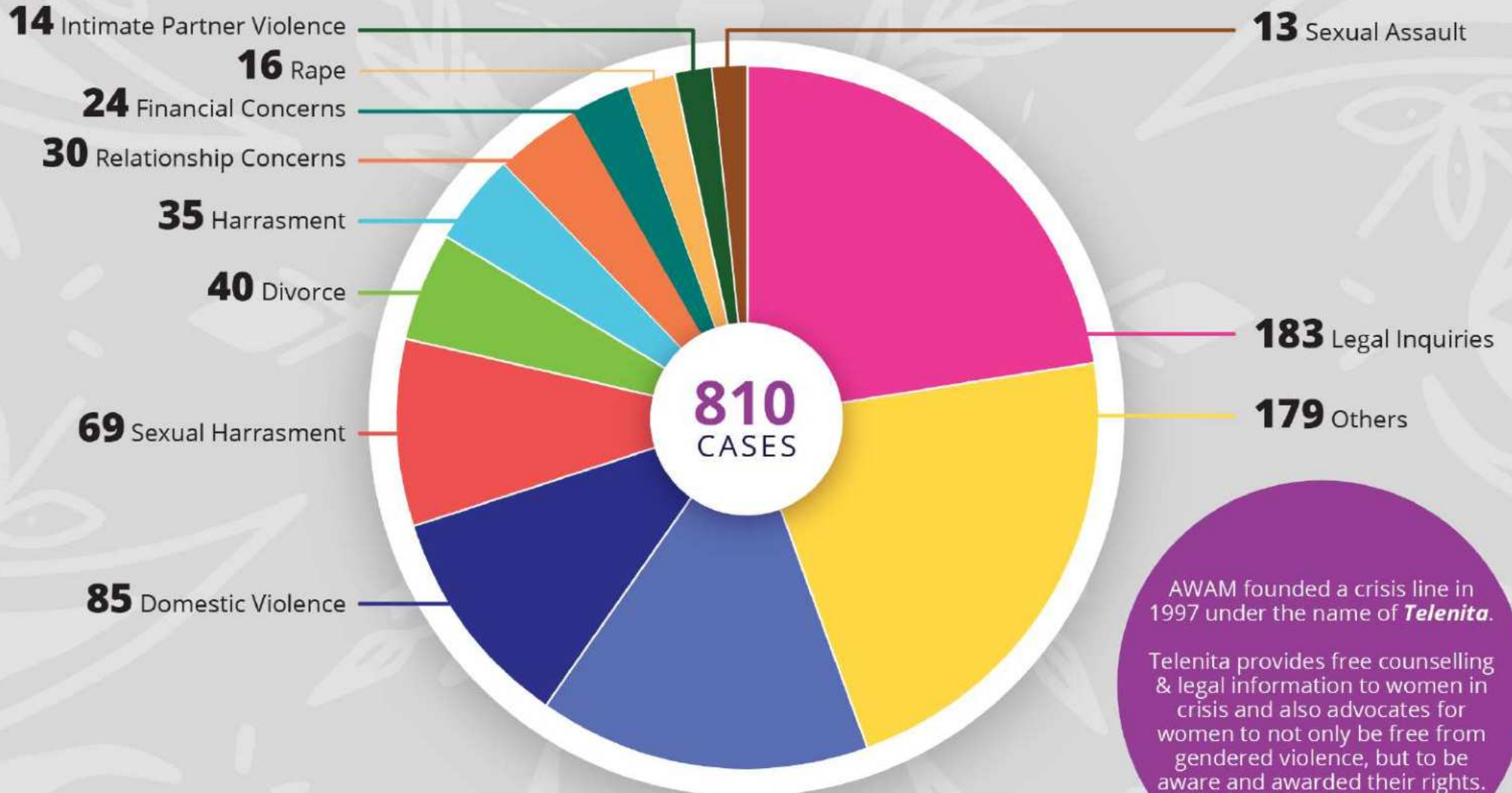
**PET committee did not receive any grants in 2022 and focused more on engagement.*



SERVICES

AT A GLANCE

In 2022, we received **810** cases.

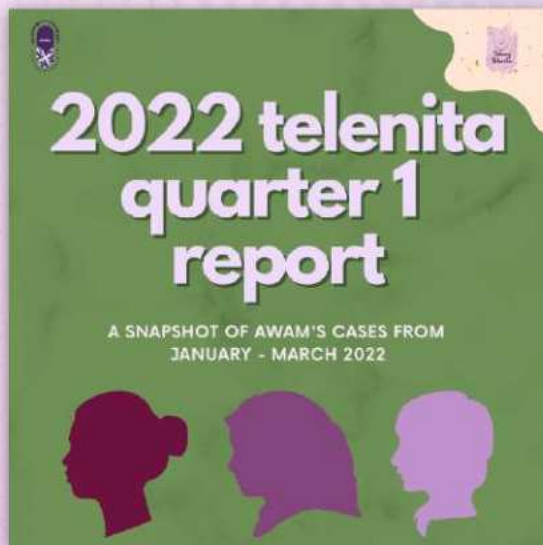


AWAM founded a crisis line in 1997 under the name of *Telenita*.

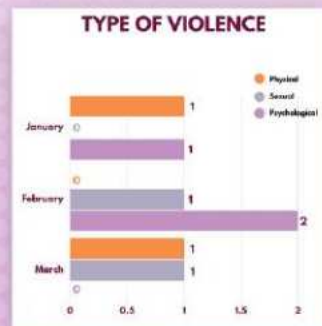
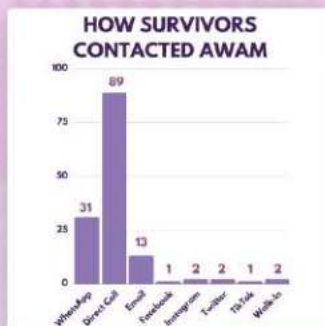
Telenita provides free counselling & legal information to women in crisis and also advocates for women to not only be free from gendered violence, but to be aware and awarded their rights.

3 QUARTERLY REPORTS

Aside from monthly case statistics on our social media platforms, we have also published 3 quarterly reports that provided further information about the gender-based violence and mental health cases that we received.



Scan the QR code to view the 2022 Telenita Quarter 1 Report



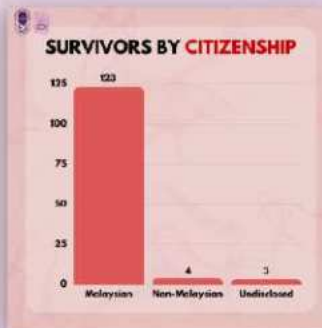
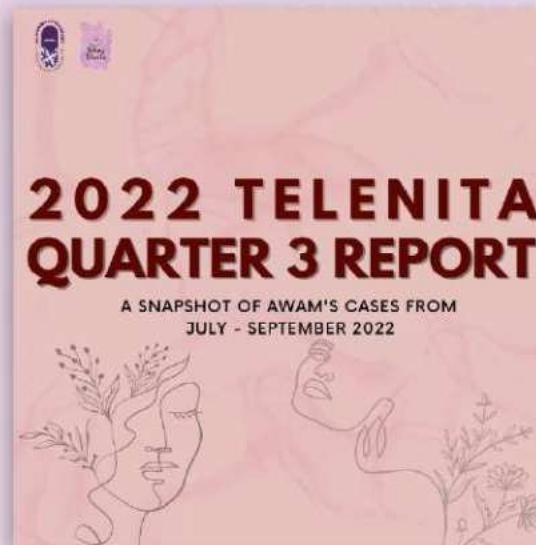
3 QUARTERLY REPORTS

Aside from monthly case statistics on our social media platforms, we have also published 3 quarterly reports that provided further information about the gender-based violence and mental health cases that we received.

Scan the QR code to view the 2022 Telenita Quarter 2 Report



Scan the QR code to view the 2022 Telenita Quarter 3 Report



OUTREACH

3

Mental Health Workshops with Members of the Public

With different groups of participants such as youth slam poets and survivors of gender-based violence, we explored self-love and ways to become a changemaker advocating for mental health in their local communities. All workshops were designed and led by our intern counsellors.



Exhibition Booth at IKRAM Malaysia's "Kita Anak Malaysia" Carnival



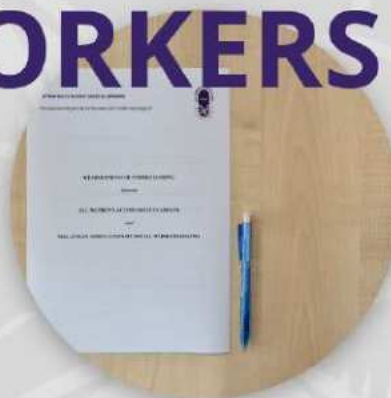
Manned by the Services Officer, legal pupils and other AWAM staff, our booth spread awareness among event visitors about our Telenita helpline and the services provided.

A few survivors approached us during the event with legal inquiries about gender-based violence, sexual harassment, harassment and cyberbullying.

MEMORANDUM OF UNDERSTANDING WITH MALAYSIAN ASSOCIATION OF SOCIAL WORKERS (MASW)

On 10 January 2022, we signed a memorandum of understanding with the Malaysian Association of Social Workers (MASW) to better support survivors of gender-based violence.

Whilst MASW will provide volunteer social workers who will accompany and link clients to relevant service providers such as hospitals, shelters and police stations, AWAM will facilitate this process by providing the necessary legal information to these volunteer social workers and arranging for counselling sessions for clients if needed.



DONATIONS RECEIVED

Among the notable donations that we received are RM10,000 from The Office of Ahli Dewan Undangan Negeri (ADUN) Kampung Tunku.

The total amount received via simplygiving in 2022 is **RM1,674.31**

SURVIVOR STORIES

*These stories are non-exhaustive, and are included in this Annual Report to represent the diversity of cases that our Telenita helpline received.

1

A woman approached AWAM for assistance on her accident case, as the police officer did not provide her with a report that she can use to claim for her insurance. Information to the survivor for further action.

Our helpline team member accompanied her to the police station to get the copy of the report and provided necessary information to the survivor for further action.

2

A-27-year old woman was sexually harassed by her superior in her workplace and reached out to AWAM for help.

AWAM provided her with information about the steps that she can take, and also reviewed her police report draft.

3

A-22-year old male survivor approached AWAM to seek clarifications about sexual harassment. He was sexually harassed by his teacher in high school, but was only aware about the violation after having shared the story with his friend.

AWAM provided counselling and legal information services to the survivor.

4

A-50-year old man contacted AWAM for financial assistance. The client worked in the entertainment industry and he was his family's sole breadwinner.

His income was greatly affected as a result of the pandemic. AWAM referred the survivor to other related NGOs and members of Parliament for food aid, as well as helped the survivor to apply for financial aid at Jabatan Kebajikan Masyarakat.

5

A teacher approached AWAM on behalf of her student, who shared with her that she was sexually harassed by a van driver. Disclosure of the violation took place in a workshop about safe touch that was conducted by the school.

AWAM provided legal information to the teacher on what she can do to help her student, and subsequently referred her to the Women's Centre for Change for further assistance.

6

A third-party called AWAM on behalf of her family member. The minor did not have an identification card (IC) since she was below the required age, despite being Malaysian and having a birth certificate.

AWAM referred the clients to the nearest National Registration Department branch. AWAM also provided the client with information about the application process and helped review the relevant supporting documents that needed to be submitted.

9

A single and unemployed mother with two children contacted AWAM for food aid. The client was based in Johor and was recently divorced by her spouse.

AWAM referred the survivor to the ADUN in her constituency. She subsequently updated us that she had received the food aid from the ADUN's office.

7

A medical doctor based in Perak called us for help to provide a shelter to one of his patients, who was a survivor of domestic violence.

The survivor was a 21-year-old mother who recently gave birth. She was physically abused by her spouse, and it was the second time that she sought medical treatment due to the abuse. AWAM contacted Perak Women for Women to assist the survivor and her baby in getting a temporary shelter, which was successful.

8

An unemployed 58-year-old woman reached out to us for legal information, as she looked to recover her home. She was also struggling with mental health issues.

AWAM worked with the survivor in collecting facts about the case, contacting the relevant authorities, as well as providing her with counselling services for emotional support.

10

A 40-year old female survivor of domestic violence approached AWAM for help on divorce and child custody matters. The survivor was not only denied access to her two children by her spouse, but also continuously experienced verbal harassment by him for making attempts to meet her children.

AWAM helped the survivor revise her police report draft. In addition, our Telenita helpline team provided her with information about the Protection Order. We also accompanied her for important procedures, specifically to lodge a police report, apply for the Interim Protection Order, as well as to get a medical examination.

SPECIAL MENTION

AWAM was mentioned by YB Datuk Seri Rina binti Mohd Harun,

Minister of Women, Family and Community Development
under the Ismail Sabri-led administration.

She briefly stated our provision of counselling services in
her opening speech during the Seminar Kaunseling Sempena
Sambutan Bulan Kaunseling Kebangsaan (BKK) 2022
organised by The Board of Counsellors Malaysia.



telenita உதவி தளம்
☎️ 📞 016 237 4221
016 228 4221
இது ஒருபோதும் பாதிக்கப்பட்டவரின்
தவறு அல்ல
உங்களுக்கு
உதவ நாங்கள்
இருக்கிறோம்
தமிழகம் -
உதவி தளம் 2022

telenita 热线
☎️ 📞 016 237 4221
错绝不在于幸存者
我们能帮助您
週一至五
9.30 am - 5.30 pm

NEED HELP?

TELENITA HELPLINE
☎️ 📞 016-237-4221
016-228-4221
Call us!
Mondays to Fridays
9.30 am-5.30 pm

we're here for you.
we're open for appointments so contact
us to make one for counselling or free
legal information services
☎️ 📞
016 237 4221


TRAININGS CONDUCTED

In 2022, we conducted



Women NGO Legal Aid Clinic (LAC) Training

We conducted these training sessions in collaboration with Women's Aid Organisation and Sisters in Islam for legal pupils who manned the organisations' respective helplines.

A wide range of topic areas were covered in these sessions, such as feminist legal theory, feminism, Islamic family law and crisis response skills.



Internal Legal Aid Training

We briefed legal pupils manning our Telenita helpline with information about key legislations related to gender-based violence, as well as the helpline's standard operating procedures.



Mental Health Training

This training was proposed, designed and conducted by intern counsellors for legal pupils to facilitate their interactions with survivors.

Participants were equipped with empathetic communication and information-giving skills.



MEDIA OUTREACH

AT A GLANCE



**News, magazine
& Blog articles**



Radio Appearances



TV Appearances



Podcast Episodes



Documentaries



**Special Features
on Malaysia's
100 Women of Power**

AWAM IN THE NEWS

ARTICLES

Our organisation, its services and/or focus areas of work were mentioned in

117
Articles

OUR COMMENTS

on **gender-based violence and other women's issues** were featured in

114
articles

NEWS

We were in

59

- Online news
- Magazine portals
- Blogs

We released **6 press statements** as an organisation.

We also jointly issued 42 press statements

on women's issues and other human rights violations with various civil society organisations and coalitions, such as the Joint Action for Gender Equality (JAG), Anti-Sexual Harassment Advocacy Group and Pantau PRU15.

An increase by 12.9% in coverage compared to 2021.

AWAM IN THE NEWS

- 18** online news articles featured
- 9** events organised or attended
- 8** radio, podcast or forum appearances in which AWAM was a guest speaker or panellist
- 4** lobbying efforts within the Anti-Sexual Harassment Advocacy Group to improve and pass the Anti-Sexual Harassment Bill
- 8** Memorandum of Understanding that was signed with the Malaysian Association of Social Workers
- 2** Manifesto Rakyat launch
- 1** collaboration between AWAM and Atome in conjunction with Hari Raya Aidilfitri

AWAM ON RADIO

Our radio appearances **doubled in 2022 compared to 2021.**

The number of **radio stations** in which we appeared **increased from 3 to 7.**

We were also able to speak about **gender-based violence** in a **Mandarin-speaking radio station.**

The most prevalent current issues we covered were related to gender-based violence, namely the **Anti-Sexual Harassment Bill, rape culture and domestic violence.**

We also spoke about **period poverty**, as well as provided our **opinion on Budget 2023** (prior to the unanticipated 15th General Elections) and the **line-up for the Minister of Women, Family and Community Development.**



BFM 89.9	15 (an increase by 66.7% in appearances)
Astro Radio News	2
Bernamea Radio	1
Radio Kool FM	1
CityPlus FM	1
UM Radio	1
MyKampus Radio - 1	1



AWAM ON TV



3
"Consider This"
 and *"Awani Tonight"*
 on Astro Awani

1
"Relatable"
 on Sinar TV

3
"Bernama Bulletin",
"Buletin Bernama: Laporan
Khas" and *"Darah Muda"*
 on Bernama

1
"8TV Mandarin News"
 (八度空间华语新闻)
 on Sinar TV

On the **Anti-Sexual Harassment Bill**, the **Anti-Stalking Bill**, period poverty, sexual crimes against children, women in political participation, and what are the needs of women that must be addressed in **Budget 2023**.

AWAM ON PODCAST

March

- **Youthphoria**
Anchoring Gender Equality
- **MRA Siswa**
Insights into Sexualised Violence
- **SYOK**
[YOU Say] Have Our Women Achieved Gender Equality?
([YOU讲] 我国女性达到公平同享了吗?)

In November,
we also launched
our very own
podcast
AWAM Says.

Three episodes were released, discussing the
15th General Elections from various angles.

- Jom Keluar Undi: How Important Is GE15?
- Jom Keluar Undi: How Can We Make The Most Of GE15?
- Jom Keluar Undi: Diversity, Fairness & Transparency Matter



AWAM IN DOCUMENTARY

RTM TV2 featured us in their **3-part documentary in December 2022**. Across the episodes, our President Ho Yock Lin and Information & Communications Officer Jernell Tan talked about AWAM's primary areas of work, feminism, gender-based violence, changes in the women's rights landscape since the second half of the 20th century, as well as AWAM's contributions to the Anti-Sexual Harassment Bill.

We were also **featured in a postgraduate student's documentary**, discussing the issue of sexual assault, the devastating effects of this form of gender-based violence on survivors, as well as what the public can do to support survivors.

PRESTIGE MALAYSIA WOMEN OF POWER 2022

Our President Ho Yock Lin and Member Betty Yeoh, both of whom are also co-founders of AWAM, were selected by Prestige Malaysia for their inaugural Women of Power Collective. This **initiative showcased a collective of 100 Malaysian women who inspire change in their respective domains.**

Yock Lin and Betty were alongside other distinguished women, such as Datuk Nicol Ann David, Professor Datin Paduka Teo-Soo Hwang, Nurul Izzah Anwar and Dato' Ambiga Sreenevasan.



"Everyone has power. Use your power to inspire, to make change and to bring hope,"

- Ho Yock Lin

"Be authentic, be yourself, whatever level you reach,"

- Betty Yeoh





FINANCES

FUNDS/GRANTS RECEIVED



RM 112,021.00
Project Funding



RM 103,953.00
Project Funding



RM 24,130.00
Others
*refer to financial statement

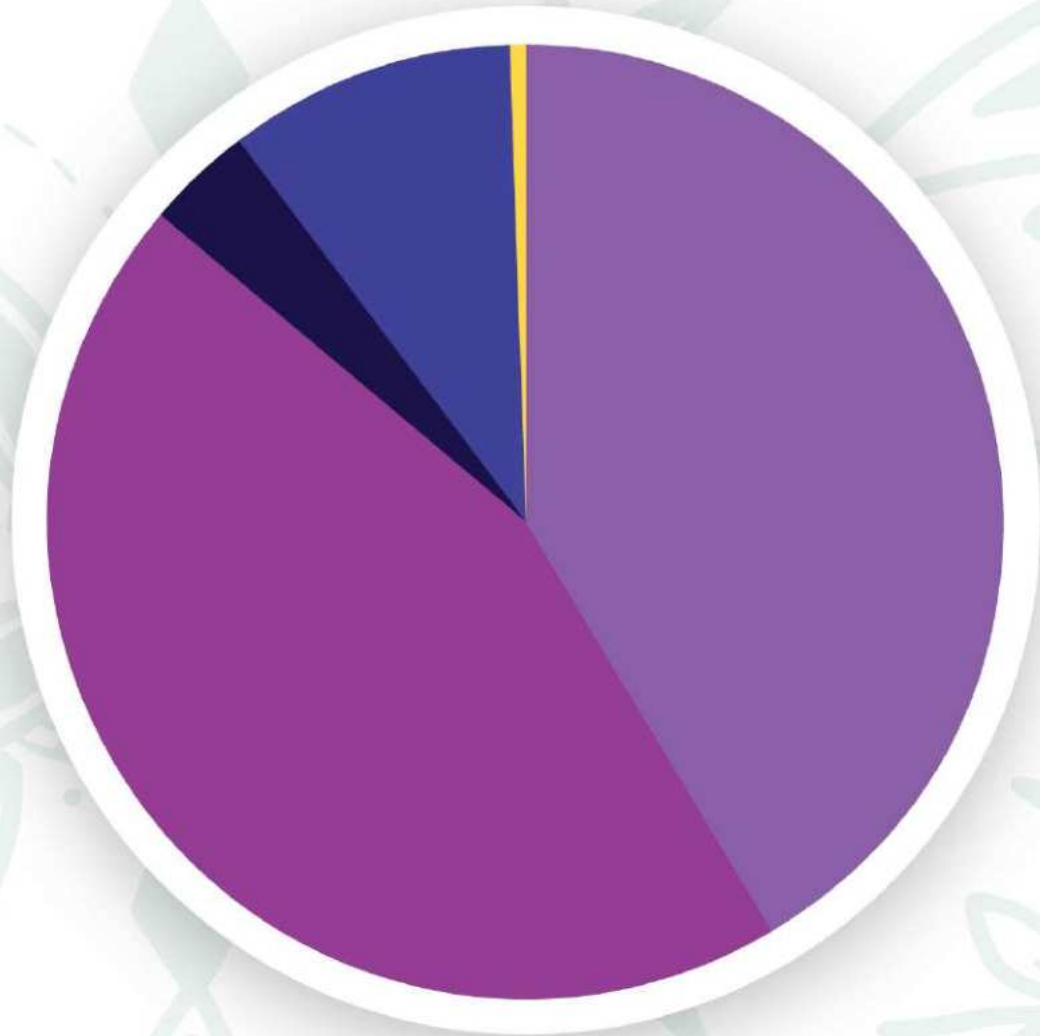


RM 9,100.00
Training



RM 1,220.00
Membership Fees

Total **RM 250,424.00**



EXPENSES



RM 282,429.00

Staff salaries and Expenses



RM 35,223.00

Project Expenses



RM 1,740.00

Marketing Expenses



RM 95,833.00

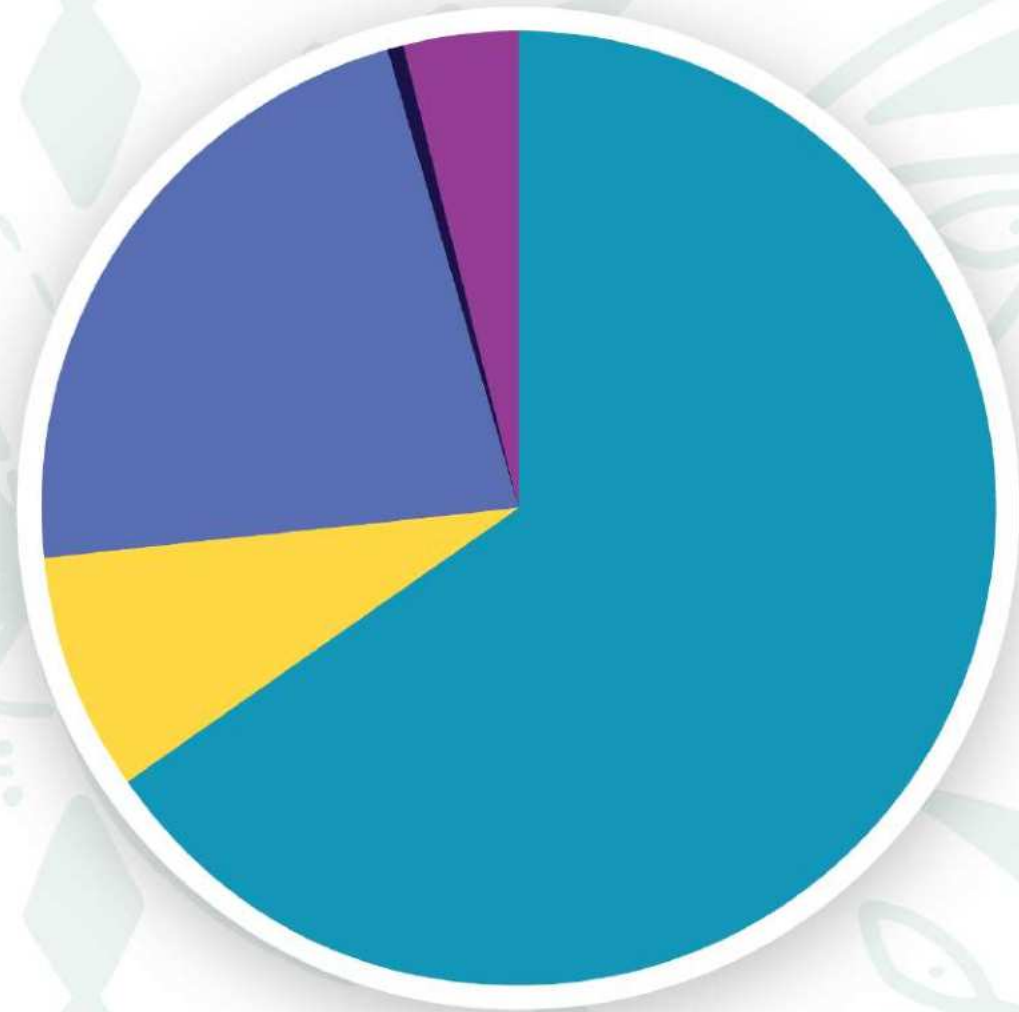
Administration



RM 16,625.00

Depreciation

Total **RM 431,850.00**



OUR FUNDERS & DONORS

Funds Raised by Allies and Supporters

- Sunway Take Action (Foo Hui Wen Aiesec)
- Malaysian Women Marathon
- STSUCP Sunway University
- Spread The Wings (KDU, Glenmarie)

Recurring Donors

- Ashifa Shahira
- Yen Ping Pang
- Deborah Judith Dawson
- Intan Aasyeerin

RM 10,000 and above

- Avon Cosmetics **RM 25,000**
- Pusat Khidmat Rakyat Parlimen P105 (YB Maria Chin Abdullah) **RM 20,000**
- Atome **RM 15,000**
- Theam Lai Yean Foundation **RM 20,000**
- DUN Kg. Tunku (YB Lim Yi Wei) **RM 10,000**

RM 1,000 - RM 9,999

Lee Mei Yee
Keong Chun
Lim Qi Jiin

RM 100 - RM 999

Nur Syuhada Binti Baharuddin
Loh May Jee
Pang Yen Ping
Wong Ling Yee
Ng Siak Hooi
Lola
Zam Hairizad
Danapakiam A/P Savari
Intan Aasyeerin
Ariane Asohan
Hanania Jalil
Chua Mei Keng
Wei Chiek Kok
Melissa Goon
Nur Athirah
Azrin
Deborah Judith Dawson

RM 10 - RM 99

Alia Kamelia
Noraizah Syazawani Abd Halim
Lim Zi Liang
Kim Taehyung
Muhammad Aqil
Nuraisyah
Nur Fitrah
Shamrina Rose
Nur Hannah
Masudatul Jannah
Izzat Mohd Daud
Aisyah Qaisara
Syifa Shahira
Nor Anas Azman
Zodilia Angelyn
Dhanusha
Natasha Zulaikha
Nurul Fatin Nabila
Dayang Sharyati
Nik Maryam
Zayyan Alwan
Dayana Zainal Ariffin
Dalila
Nur Amalina
Azra
Siti Amira
Izzati
Unidentified donors



PEOPLE OF AWAM

THE COUNCIL

2022 - 2024



President
Ho Yock Lin



Deputy President
Dr. Ng May Yee



Honorary Secretary
Natasha Franklin



Honorary Treasurer
Wong Peck Lin

ORDINARY COUNCIL MEMBERS



Caylene On



Siti Sara Salimi



Sofia Lim Siu Ching

The current Council was elected at the **35th AGM** held on **16 July, 2022**.

OUR TEAM



Executive Director
Nisha Sabanayagam
December 2018 - March 2022



Programme Officer
Aisyah Nisa
October 2021 - October 2022



Senior Programme Manager
Kok Lee Lian
June 2019 - present

Services Programme Officer
Asrawati Awalina Aslan
April 2022 - April 2023

**Human Resources,
Admin & Finance Manager**
Evelyn Jayaraj
September 2021 - February 2022

**Information and
Communications Officer**
Tan Chia Ee
January 2021 - January 2023



Ushaanthini Subramaniam
April 2022 - November 2022

Pusphalatha M. S. Sanasy
October 2022 - December 2022



OUR INTERNS & VOLUNTEERS

PROGRAMME INTERNS

Breenda Pillai
Intan Nur Nabilah
Khomathy Sivakumar
Lisa Lahitte
Onn Shao Yu
Umi Maisarah binti Kamis

VOLUNTEERS

Lochna Chandra Menon

TELENITA HELPLINE TEAM INTERN COUNSELLORS

Andrea Emmanuel Koh
Elynna Tan
Han Hui Soh
Joelle James
Liew Yong Sin (Jeremiah)
Loh Poh Yee
Olivia Sim Sue Yi
Shahidah Shahul Hamid


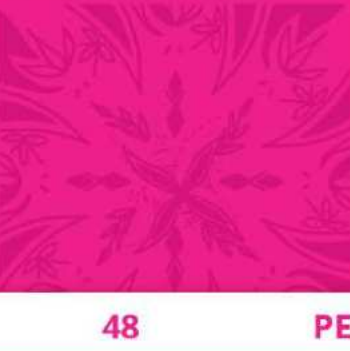





TELENITA HELPLINE TEAM LEGAL PUPILS

Adeline Loh Qiao Ping
Alissa Bt Mohd Sabri
Atiqah Yasmin Sedek
Azalea Bt Zahanuddin
Chow Jia Jie
Irdina Mohd Dhamsal
Izzat Faisal bin Mohamad
Julian Low Tiang Cong
Koveladavei a/p Perumal
Lee Wai Yin
Lee Li Zhu
Liew Mei Xuan
Muhammad Faiz Bin Mohd Zamros
Muhammad Fareed Radzin
Natasha Selvarajah
Ngo Jen Yun
Ng Miao Ling
Nishanti Gunaretnam

Nur Adibah Zahra Bt Amirul Shazli
Nur Adrina Bt Bakhtiar
Nur Aufa Hanis Bt Fawaz Hilmi
Nurnamirrah Bt Sharifuddin
Nursafiera Bt Gustaman
Ong June Hon
Shamshaira Fazwani
S.Sai Yuhashinee Selvaraja
Suanne Lim
William Koh Soon Kay
Wong Joey
Wong Hui Min
Wong Sook Hua
Wong Yian Kay
Woo Wei Fong
Yap Jing Wen
Yong Meen



OUR MEMBERS



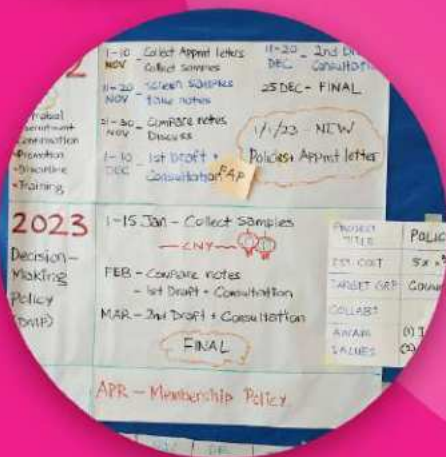
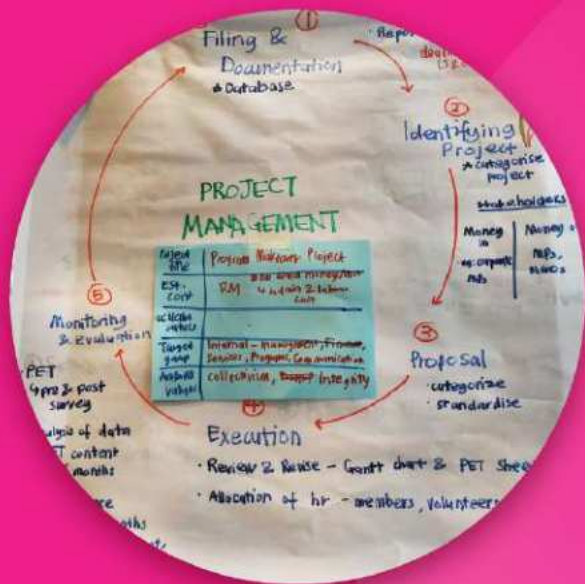
Aisyah Nisa
Amilia binti Ahmad Murad
Asrawati Awalina Aslan
Caylene On
Cecilia Ng Choon Sim
Chia Ling Eng
Chong Soo Hua
Ho Yock Lin
Ho Wai Ling
Hue Vern Chie (Joyce)
Jean Lim Ai Choo
Judith Koh @ Loh Foong Lin
Kok Lee Lian
Kwa Chai Hoon
Lai Suat Yan
Liena Chin Oay Oay
Lim Saw Tuan, Tracy
Mary Suma Cardosa
Muzaffar Syah Mallow
Natasha Franklin
Ng May Yee
Noor Suzaini Mohamed Zaid
Rashmika Krishnamoorthy
Shahirah Alyssa binti Yuzari
Siti Sara Salimi
Sofia Lim Siu Ching
Soo Mei Wah
Subatra Jayaraj
Suzie Cheng Yoke Chang
Syarifatul Adibah Mohammad Jodi
Tam Xueh Wei
Tan Chia Ee (Jernell)
Tan Swee Poh
Tan Yuan Ling
Tay Jon Jon
Valerie Jacques
Wong Peck Lin
Wong Yut Lin
Yeoh Siew Peng (Betty)

FOCUS RE-ENVISION CAMP

13 members of AWAM (consisting of staff, newly-appointed council members, interns, internal auditors and a regular AWAM member) got together for a **3-day-2-night reflection & planning camp in October 2022.**

Throughout the camp, with the facilitation of a trainer and her assistant trainer, among the areas we brainstormed and reflected on included **barriers to achieving AWAM's vision, and key actions that we would like to undertake over the next year and beyond.**

AWAM members consisted of one of the most prevalent themes that emerged throughout the camp, and participants collectively brainstormed on ways to engage them more actively and meaningfully in the organisation's current work.



AWAM IN PHOTOS



AVON Donation



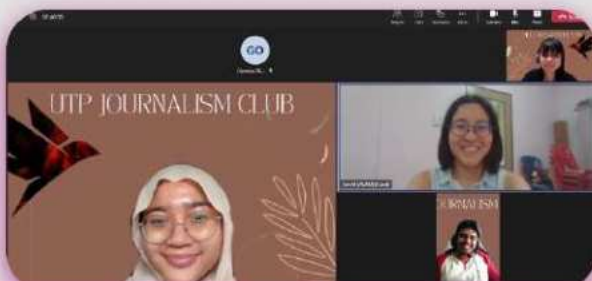
AWAM x SafetyWare Group



MASW Workshop



MANIS (organised by WBS)



Interview with UTP Journalism Club



Mother's Day Craft Workshop

AWAM IN PHOTOS



Bicara Bina Negara SH by IKRAM



Mental Health Workshops (#IAmTheChange)



Manifesto Engagement with Perikatan Nasional



Period Poverty with UOW KDU Glenmarie Students



Forum by Parti MUDA



IndustriALL Sexual Harassment Training



APPENDICES

APPENDIX 1

AWAM's Advocacy, Public Education & Training Events

Workshops, Trainings and Training of Trainers (TOT)

Date	Event Name	Organiser
20 January	Gender Discrimination At Work	AIESEC Sunway
15 July	Anti-Sexual Harassment Bill	Labour Law Reform Coalition (LLRC)
24 August	Workplace Sexual Harassment	IGL Coatings
28 August	Community Advocacy (in Kami Untuk Semua programme)	Seek to Speak
10 September, 24 September	A Conversation About Self-Love (2 sessions)	All Women's Action Society (AWAM)
23 - 25 September	Parliament and Policy Advocacy: Tools and Tactics	All Women's Action Society (AWAM) in collaboration with National Democratic Institute (NDI)
4 October	Sexual Harassment on the Campus UM + Review Code of Conduct	University Malaya Student Union (UMSU)
15 - 16 October	Leadership & Capacity-Building Training	Stand Up Malaysia
27 October	Workshop for Women's Month	Under Armour Malaysia
13, 14 & 19 December	Sexual Harassment at the Workplace (3 sessions)	Resorts World Genting

Talks, Forums and Webinars

Date	Event Name	Organiser
15 January	Shedding Light on Sexual Harassment and Sexual Grooming	AIESEC Sunway
23 January	Sexual Harassment: How Can I Seek For Help?	Labour Law Reform Coalition (LLRC)
27 January	Menentang Gangguan Seksual: Satu Perkongsian	IGL Coatings
28 February	Toxic Relationship: Obsessive Vs. Abusive	Seek to Speak
5 March	The Camp Survivor Edition: Forum: We Resist, We Persist	All Women's Action Society (AWAM)
6 March	Women Equality Talk: Sexual Harassment	All Women's Action Society (AWAM) in collaboration with National Democratic Institute (NDI)
8 March	Breaking the Bias for a Sustainable Tomorrow	University Malaya Student Union (UMSU)
10 March	Gender Equality Today for A Sustainable Tomorrow	Stand Up Malaysia
11 March	Dissecting the Anti-Sexual Harassment Bill 2021	International Medical University
15 March	Workplace Sexual Harassment and Bullying	Baker Tilly Malaysia
26 March	Malaysian Gender Wage Gap: What Needs To Be Done?	
30 March	Gender-Based Violence	Malaysia Red Crescent, Multimedia University Melaka
2 April	MMI Diversity & Equity Campaign: Healthcare for ALL	Malaysian Medics International (MMI)
13 April	Sexual Assault	Charterhouse International
19 & 20 April	#ReviewTheBill (2 sessions)	Stories Untold
20 April	Sexual Harassment	Imperium International College
8 May	AWAM and Gender Equality	PeBS Kampung Tunku
14 May	Lived To Tell. Episode 3: Domestic Violence and Sexual Harassment	Universiti Malaya Law Society

24 May	Speak Up! By SRDC: A Conversation on Gender-based Violence	Serdang Royals Debate Club (SRDC), UPM Serdang
28 May	Debunking the Myths of Sexual Harassment	Malaysian Centre of Constitutionalism and Human Rights (MCCHR)
31 May	Stop Sexual Harassment: Feel Safe Wherever You Go	Faculty of Hospitality and Creative Arts, Management & Science University (MSU)
11 June	Keganasan Berdasarkan Gender dan Keganasan Rumah Tangga	Pusat Perlindungan Wanita Baitul Ehsan
1 July	Sexual Harassment	SMK Bukit Tinggi Klang
7 July	Keganasan Rumah Tangga dan Impak Kepada Masyarakat	Malaysian United Democratic Alliance (MUDA)
13 July	Speaking Up on Domestic Violence	UNITAR International University
6 August	Anti-Sexual Harassment Bill (in the Malaysian Student Leaders Summit XVI)	United Kingdom and Eire Council for Malaysian Students (UKEC)
27 August	What To Do If You Face Sexual Harassment? (in YouthSpeak Forum 2022)	AIESEC Kedah-Perlis
27 August	Malaysian Gender Wage Gap (in YouthSpeak Forum 2022)	AIESEC Kedah-Perlis
3 September	Bicara Bina Negara: Teguh Bersama Memerangi Gangguan Seksual	IKRAM Malaysia
16 September	Teguh Bersama Memerangi Keganasan Terhadap Wanita (in Karnival Kita Anak Malaysia)	IKRAM Malaysia
22 September	Program Cinta Dan Air Mata Peringkat Kebangsaan	Kolej Komuniti Kuala Langat
29 October	Empowering Women Forum: Awareness against Sexual Harassment, Bullying and Violence	Kolej Dahlia, UITM Puncak Alam
2, 9 and 17 November	Sexual Harassment At The Workplace (4 sessions)	Kansai Paint Asia Pacific Sdn Bhd

11 November	THURights with HaKita: Sexual Harassment: To Be Seen & Heard	HaKita
14 November	Safeguarding Against Sexual Harassment	Fairview International School
14 November	Memahami Kesaksamaan Gender: Psikososial Skwad Waja	Jabatan Pembangunan Wanita (JPW) Johor
17 November	THURights with HaKita: Sexual Harassment: To Be Seen & Heard	HaKita
21 November	Spread the Wings: Fight Period Poverty Virtual Talk	Students from University of Wollongong KDU Glenmarie Campus
21 November	Penderaan Domestik: Pasangan Kaki Pukul	JPW Johor
27 November	Sexual Harassment (as part of the Empowered Women, Empower Women Day)	Elitez MMA Gym

Regional Covering

Date	Event Name	Organiser
29 & 30 June	WLP Regional Partner Convening: Shared-Learning and Alliance Building: Strengthen Efforts to Eradicate GBV and Secure Women's Rights in SEA Countries: Lessons Learned from Recent Developments in Malaysia and Indonesia	AWAM and Women and Youth Development Institute of Indonesia (WYDII)

Policy Engagements

Date	Event Name	Organiser
29 & 30 June	Sesi Perjumpaan Pasukan Projek Khas (Special Project Team – SPT) Rang Undang-Undang Anti-Gangguan Seksual (RUU AGS) Bersama YB Menteri Pembangunan Wanita, Keluarga dan Masyarakat	Ministry of Women, Family and Community Development (MWFCDD)
24 February	Discussion On Malaysia's Sixth Periodic Report on CEDAW	MWFCDD

11 March	Roundtable: Gender Lens on Budget 2022 (with presentation by AWAM)	Gender Budget Group
14 March	Meeting with KPWKM Minister and KPWKM reps on the Anti-Sexual Harassment Bill	With the Anti-Sexual Harassment Advocacy Group
23 March	Meeting with KPWKM Minister, Parliamentary Special Select Committee on Women and Children Affairs and Social Development, as well as AGC on the ASH Bill	Anti-Sexual Harassment Advocacy Group
23 March	Majlis Wanita Negeri Selangor 2022	Anti-Sexual Harassment Advocacy Group
7 April	Perbincangan Mengenai Program Bantuan Mangsa Keganasan Rumah Tangga Golongan Wanita B40 India Bersama MITRA	Unit Transformasi Masyarakat India Malaysia (MITRA), Kementerian Perpaduan Negara
15 April	Mesyuarat Jawatankuasa Kerja Data Keganasan Rumah Tangga	MWFCD
27 May	Mesyuarat Jawatankuasa Advokasi & Pembangunan Kapasiti Bil.1 2022	JPW
17 June	Presentation on the Anti-Sexual Harassment Bill with IKRAM Malaysia	Anti-Sexual Harassment Advocacy Group
21 June	Presentation on the Anti-Sexual Harassment Bill with YB Fahmi Fadzil and YB Fuziah Salleh	Anti-Sexual Harassment Advocacy Group
21 June	Presentation on the Anti-Sexual Harassment Bill with Q3 Management Solutions Sdn Bhd, Forest Interactive & Baker Hughes	Anti-Sexual Harassment Advocacy Group

22 June	Presentation on the Anti-Sexual Harassment Bill with YB Tuan Ahmad Tarmizi bin Sulaiman	Anti-Sexual Harassment Advocacy
23 June	Presentation on the Anti-Sexual Harassment Bill with ABIM	Anti-Sexual Harassment Advocacy Group
29 June	Sesi Penerangan Rang Undang-Undang Anti-Gangguan Seksual	MWFCD
2 July	Sidang Nadi Rakyat	People's Justice Party (PKR)
4 July	Presentation on the Anti-Sexual Harassment Bill with Democratic Action Party (DAP) Malaysia	Anti-Sexual Harassment Advocacy Group
14 July	Sesi Perjumpaan YB Menteri Pembangunan Wanita, Keluarga dan Masyarakat Bersama	MWFCD
1 August	Bengkel Pembangunan Kod Sukan Selamat	Ministry of Youth and Sports (KBS)
18 August	Prioritising Stakeholders' Requirement (SR) In Environmental, Economy, Social And Governance (ESG) Initiatives Towards Reimagining TNB	Institute of Energy Policy & Research, Universiti Tenaga Nasional (UNITEN)
11 September	Sesi Townhall: Pentas Interaksi Anak Muda Bersama Dato' Seri Anwar Ibrahim	People's Justice Party (PKR)
29 September	Sesi Libat Urus Jawatankuasa Khas Bagi Meneliti dan Menambahbaik Prosedur Pengendalian Kes Gangguan Seksual Dan Buli Di Institusi Pendidikan	Ministry of Education (MOE)
4 October	Special Consultation on TikTok's Community Guidelines	TikTok
7 October	UMSU Code of Conduct Consultation	UMSU

18 October	Engagement with the Perikatan Nasional manifesto drafting team	Perikatan Nasional
17 November	Mesyuarat Jawatankuasa Data KRT Bil.2 2022	MWFCD
30 November	Bengkel Pemurnian Kod Sukan Selamat	KBS
30 November	Bengkel Pemurnian Kod Sukan Selamat	KBS
1 December	Post-GE15 Malaysia: Open Dialogue on National Unity & 2030 SDG Agenda	Institute of Strategic & International Studies (ISIS)
6 December	Mesyuarat Jawatankuasa Kerja Advokasi dan Pembangunan Kapasiti Bil.2 2022	MWFCD
9 December	Mesyuarat Jawatankuasa Menangani Keganasan Rumah Tangga Bil.2 2022	MWFCD
23 December	Mesyuarat Penyelarasan Pembangunan Garis Panduan Pelaksanaan Advokasi Bagi Anti-Gangguan Seksual	JPW
28 December	Sesi Perundingan Awam Dan Perbincangan Kumpulan Fokus Projek Pelan Hala Tuju Matlamat Pembangunan Mampan (SDG Roadmap) Fasa II (2021-2025)	United Nations Development Programme Malaysia, Singapore and Brunei Darussalam

Engagement Events Organised by AWAM or In Collaboration With Others

Date	Event Name	Organiser
10 January	Signing of Memorandum of Understanding with the Malaysian Association of Social Workers (MASW)	AWAM & MASW

12 January	Presentation on the Anti-Sexual Harassment Bill with YB Tuan Ahmad Tarmizi bin Sulaiman	Anti-Sexual Harassment Advocacy
13 January	Cheque Presentation Ceremony with Avon Malaysia	AWAM & Avon Malaysia
27 January	Stationery Donations and Visit to SJK (T) Pulau Carey Barat	AWAM
28 February	Chinese New Year Visit with YB Lim Yi Wei	AWAM & Office of ADUN Kampung Tunku
3 May	Press Conference: #ReviewTheBill	With the Anti-Sexual Harassment Advocacy Group
1 April	Donation of pads and pantyliners to UUM students	Students Representative Council of Universiti Utara Malaysia (UUM) in
1 July	Cheque Presentation Ceremony with Safetyware Group	AWAM & Safetyware Group
19 July	She Matters	SMK Bukit Tinggi Klang
1 November	Cheque Presentation Ceremony with Atome	AWAM & Atome
29 September	Cheque Presentation Ceremony with YB Lim Yi Wei	Office of ADUN Kg Tunku

Other Engagement Events Attended

Date	Event Name	Organiser
23 January	Be The Voice Campaign Closing Ceremony	Universiti Pendidikan Sultan Idris
23 February	Gender Guidelines for Media Validation Meeting	Centre for Independent Journalism

8 March	Majlis Hari Wanita Sedunia Tahun 2022 Peringkat Negeri Selangor	Wanita Berdaya Selangor
21 March	Launch And Presentation Of The 2021 Malaysia Racial Discrimination Report	Pusat KOMAS
22 March	Sexual Harassment: Our Obligations	Women's Aid Organisation (WAO)
24 March	SHE for SHE: Celebrating Women	Embassy of Switzerland in Malaysia
25 March	In Thin Air- A Roundtable Event	Berjaya Group
31 March	Human Rights, Gender & TIP: Policy To Practice	ENGENDER Consultancy
31 March	Gender Responsive Budgeting: Unlocking Equal Opportunities Through Data	Westminster Foundation for Democracy (WFD)
9 April	Majlis Berbuka Puasa dan Dialog Muhibah Ramadhan Bersama Ketua-Ketua Agama Dan NGO Hak Asasi Manusia Anjuran Parlimen Batu Kawan	YB Kasthuri Patto's office
14 April	CSO Briefing Session on the National Action Plan on Preventing and Countering Violent Extremism (NAPPCVE)	INITIATE.MY, Suara Rakyat Malaysia (SUARAM) & Sisters in Islam (SIS)
16 April	Lunch with Zikurat representatives	Zikurat
21 April	Interfaith Iftar and Forum	EU Delegation
28 April	Physical Roundtable Discussion on Identity-Based Discrimination	Architects of Diversity (AOD)
8 May	Mother's Day Craft Workshop	PeBS Kampung Tunku

13 May	Meeting with the EU Delegation	EU Delegation
14 May	Majlis Sambutan Hari Raya Aidilfitri Keluarga Besar Jamaah Wadah-ABIM-PKPIM & Agensi	Angkatan Belia Islam Malaysia (ABIM)
20 May	Focus Group Discussion for Kami Untuk Semua programme	Seek to Speak
24 May	Majlis Rumah Terbuka Sempena Aidilfitri	IKRAM Malaysia
25 May	Lawatan by UITM Postgraduate Students	UITM Postgraduate Students
29-31 May	WLP Transnational Partner Convening	Women Learning Partnership (WLP)
16 June	Research Presentation Session on Malaysian Muslim Youths' Perspective on Politics, Economy, Social life and the Role of Islam	Sisters in Islam & Merdeka Centre
16 June	Meeting with representatives from Persatuan Ibu dan Bapa Tunggal	Persatuan Ibu dan Bapa Tunggal
20 June	New Norms, Fresh Hopes, Big Dreams	Women Leadership Foundation
29 June	GBM 10th Annual General Meeting	Australian High Commission KL
5 July	Seminar Kerja Sosial: Pemikiran Bunuh Diri: Peranan Keluarga dan Komuniti	MWFCD
20 July	Seminar Melindungi Kanak-kanak: Era Digital	MASW & Institut Sosial Malaysia (ISM)
6 August	GBM 10th Annual General Meeting	Gabungan Bertindak Malaysia (GBM)
9 August	Seminar Melindungi Kanak-kanak: Era Digital	MASW & ISM
11 August	Meeting with TikTok	TikTok
13 August	Sunrise Yoga with LivLola	LivLola

18 August	Sustainability & CSR Malaysia Awards 2022	CSR Malaysia
20 August	Doctors Without Borders Film Screening	Médecins Sans Frontières
23 August	Simposium Parlimen Malaysia 2022: "Transformasi Parlimen Perkasa Legislatif"	Parlimen Malaysia
25 August	Meeting with students from UM's Faculty of Science Computer and Information Technology on Academic Project on Domestic Violence	University of Malaya students
7 September	When It Rains, It Pours: Women and Refugees	EU Delegation
10 September	Freedom of Religion and Beliefs Forum: Malaysians' Future on Freedom of Religion and Beliefs - Are We Silent Or Silenced?	SIS
13 September	Voice and Visibility: Seminar on CEDAW	Klima Action Malaysia (KAMY)
16 September	Karnival Kita Anak Malaysia	IKRAM Malaysia
23 September	Mapping Gaps and Pathways towards Gender Equality in Citizenship: Academic Dialogue	DHRAA Malaysia
24 September	Seminar Kaunseling Sempena Sambutan Bulan Kaunseling Kebangsaan (BKK) 2022	Lembaga Kaunselor Malaysia
28 September	Interview between Betty Yeoh and Britishpedia Media Group Sdn. Bhd for 5th Edition of Successful People in Malaysia Encyclopedia	Britishpedia Media Group Sdn. Bhd
5 October	Kepimpinan Wanita dalam Politik	National Council of Women Organisations (NCWO)
7 October	Gender Budget Group - Budget 2023 Watch Party	Gender Budget Group
8 October	Sidang Muda 2022	MUDA

9 October	International Women Empowerment Conference 2022	Secretariat Of Indian Arts, Culture & Heritage Malaysia (SEKWIM),
27 October	Consular-Immigration Networking Reception	British High Commission of Kuala Lumpur
28 October	Every Worker's Right to Decent Work Now	Persatuan Sahabat Wanita Selangor (PSWS)
31 October	Focus Group Discussion with CSOs - NDI/Engender	National Democratic Institute & ENGENDER Consultancy
6 November	Majlis Perasmian Penutupan Dahlia's Empowerment Program	UiTM Cawangan Selangor Kampus Puncak Alam
9 November	Press conference on #VoteFuture campaign launch by BERSIH	BERSIH
15 November	The Way Forward for Social Work - Lessons from The Global Trends	MASW & Faculty of Arts & Social
16 November	Spread the Wings: Fight Period Poverty Engagement Booth	Students from University of Wollongong KDU Glenmarie Campus
29 November	Women and Legal Change in Asia	Centre for Indonesian Law, Islam and Society; Melbourne Law School, University of Melbourne
6 December	Khidmat Kaunter Pameran Sempena Sambutan Hari Kualiti dan Inovasi Perkhidmatan Universiti Putra Malaysia (UPM)	Universiti Putra Malaysia (UPM)
6 December	SUARAM's Human Rights Report 2022 Launch	SUARAM
6 December	Human Rights Day: Saya Juga Anak Malaysia Documentary Film Screening	EU Delegation

9 December	Lawatan Kerja ke AWAM oleh Bahagian Governan dan Integriti Serta Bahagian Sumber Manusia dari Pejabat Pendaftar, Universiti Putra Malaysia	Bahagian Governan dan Integriti Serta Bahagian Sumber Manusia dari
10 December	Human Rights Day Forum 2022: Strengthening and Enhancing Human Rights Towards Leaving No One Behind	SUHAKAM
11 December	Program Psikososial Skwad Waja: Pemerksaan Wanita & Kesaksamaan Gender: Apa Hubungkaitnya?	JPW Johor
14 December	CEDAW CSO Meet with DS Nancy Shukri	MWFCD
15 December	WRADDIC Validation session with CSOs	National Democratic Institute & ENGENDER Consultancy

APPENDIX 2

Press Statements

Issued by AWAM

Date	Press Statement
10 January	AWAM Joins Forces with MASW to Better Support Survivors of Gender-Based Violence
18 & 22 February	Safetyware Supports AWAM's Cause to #BreakTheBias Safetyware热烈支持AWAM的#BreakTheBias运动

3 April	Gender-Responsive Policing Needed for Survivor-Centric Domestic Violence Response
20 May	A Promising Step Forward in Tackling Sexual Harassment and Bullying in Schools
11 November	All Women's Action Society Says #UndiLahLadies, #VoteFuture
11 November	Say No To Sexual Objectification and Gender-Based Violence Of Our Women Political Candidates

Endorsed as Joint Action Group for Gender Equality (JAG)

14 February	Call for Immediate Resignation of Siti Zailah Mohd Yusoff, Deputy Minister of Women
18 February	Children's Unilateral Conversion Cannot Be Defended
7 March	Withdraw Appeal Against High Court Decision Granting Malaysian Women Equal Citizenship Rights
11 March	Urgent Appeal on the Issue of Gender-Discriminatory Citizenship Laws Impacting Women and Children in Malaysia
8 August	Malaysian Government should uphold the gender equality principle by allowing Malaysian mothers to confer citizenship to their children born overseas
9 September	Stop Silencing Survivors of Child Abuse
22 October	At Least 30% Women Political Participation Should Be A Priority, No Longer A Backseat
15 November	Hypocrisy in manifesto promises as candidates promote gender discrimination

25 November Keep Gender Equality Front and Centre
Berikan Keutamaan Kepada Kesaksamaan Gender

With other Organisations/Coalitions

11 January 49 civil society groups demand independent investigation into MACC crisis
49 NGO menuntut penyiasatan bebas dalam hal krisis SPRM

8 February Election Commission Should Facilitate Voter Participation in Johor State Election

8 February Tuntutan Kumpulan Masyarakat Sivil Susulan Peningkatan Kes Kematian Dalam Tahanan Pada Tahun 2022

13 February State use of SLAPP and other harassment against Women Human Rights Defenders in Malaysia Condemned

23 February Memorandum Peningkatan Gaji Minima 2022: Bentang Gaji Minima Di Parlimen Pada Bulan Mac 2022

28 February Urgently Review the Anti-Sexual Harassment Bill 2021

8 March We Must Improve Maternal, Sexual, and Reproductive Health in Malaysia

11 March 55 Groups Support At Least 7 Days Paternity Leave #7DaysForDads
55 Kumpulan Menyokong Cuti Paterniti Sekurang-kurangnya 7 Hari #7DaysForDads

15 March Leveraging Existing Parliamentary Process To Review Anti-Sexual Harassment Bill 2021

3 April	Gender-Responsive Policing Needed for Survivor-Centric Domestic Violence Response
21 March	Memorandum Mendesak Pembentangan Undang-undang Anti Lompat Parti
22 March	Reject the Independent Police Conduct Commission (IPCC) Tolak Suruhanjaya Bebas Tatakelakuan Polis (IPCC)
21 March	Unprecedented Consensus Towards A More Comprehensive Anti-Sexual Harassment Bill
12 April	Reclaim Our Nation: People First, Democracy Now!
26 & 28 April	Stop the Intimidation of Maria Chin Abdullah Hentikan Intimidasi Terhadap Maria Chin Abdullah
4 July	Human rights competency missing in Suhakam's new line-up
13 July	Appointment of Suhakam commissioners falls short of Malaysia's commitments
20 July	Statement In Response to Disrespectful Behaviour By MP of Pasir Salak
21 July	Anti-Sexual Harassment Law Must Be Effectively Implemented
27 July	Stop Excusing Intimidating Behaviour Against MPs in Parliament
5 August	Forty-three CSOs want Eight State Governments to Deliver on Their Commitment to the New Central Forest Spine Master Plan
15 September	GBM 2022 Malaysia Day Message

7 October	We stand in solidarity with Iranian women and protesters
12 October	Kenyataan Media Jawatankuasa Pemantauan Masyarakat Sivil Pilihan Raya Umum Ke-15
28 October	Concerns Over Amendments to Existing Terengganu Sharia Criminal Offences Enactment
8 November	Calon Wanita Dalam Pilihan Raya Umum Ke-15 (PRU15)
9 November	Uncalled For Portrayal of Women Candidates as 'Jelitawan'
11 November	Offensive and Abusive Language Cannot Be Tolerated In PRU15 Penggunaan Bahasa Kesat dan Menyerang Peribadi Tidak Sepatutnya Dibiarkan Dalam Kempen PRU15
21 November	Tiada Peningkatan Wakil Rakyat Wanita, Malah Merosot
24 November	Protect Whistleblowers, Not Arrest! Lindungi Pemberi Maklumat, Bukan Tangkap!
3 December	Amendments to the Terengganu Syariah Enactment 2022 Violates Rights
6 December	Forum Kepimpinan Politik Wanita Pasca PRU15 "Melangkah Ke Hadapan"
27 December	Restore University Education Rights to Afghan Women
29 December	Let Women Work! Ban of Women Working in NGOs Endangers Afghan Women and Girls

*Feminists Empowering All
Through Gender Equality.*



All Women's Action Society (AWAM)

-  85, Jalan 21/1, Sea Park, 46300 Petaling Jaya, Selangor
-  +603-7877 4221
-  awam@awam.org.my
-  awam.org.my

-  @awammalaysia
-  @AWAMMalaysia
-  @AWAMMalaysia
-  @awammalaysia
-  All Women's Action Society (AWAM)